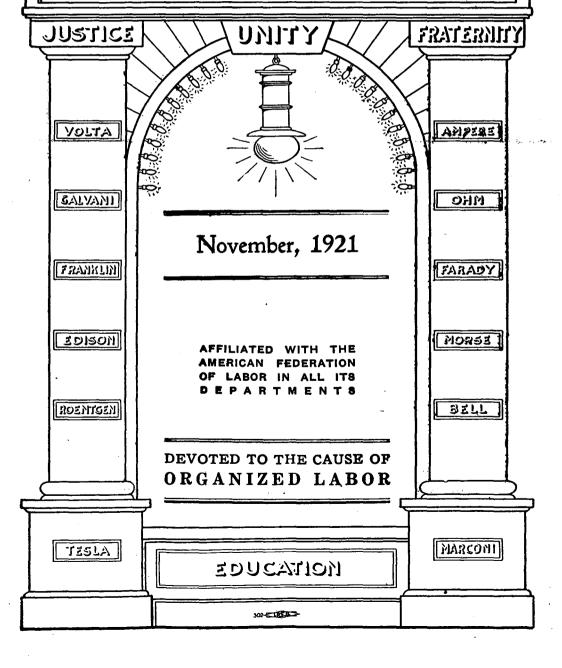
THE JOURNAL OF CIRCLE WORKERS AND OPERATORS

OFFICIAL PUBLICATION

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

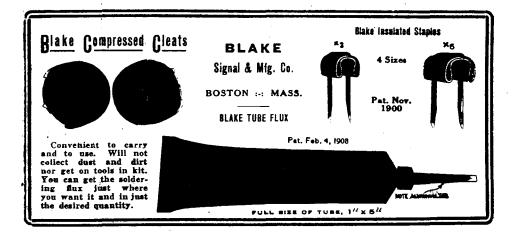


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Charles L. Baine, General Sec.-Treas.

When writing mention The Journal of Electrical Workers and Operators.

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STATEMENT OF THE OWNERSHIP, MANAGEMENT, CIRCULATION, ETC., REQUIRED BY THE ACT OF CONGRESS OF AUGUST 24, 1912,

Of Journal of Electrical Workers and Operators, published monthly at Springfield, Illinois, October, 1921. State of Illinois, County of Sangamon, ss.

Before me, a Notary Public in and for the State and County aforesaid, personally appeared Chas. P. Ford, who, having been duly sworn according to law, deposes and says that he is the Managing Editor of the Journal of Electrical Workers and Operators and that the following is, to the best of his knowledge and belief, a true statement of the ownership, management (and if a daily paper, the circulation), etc., of the aforesaid publication for the date shown in the above caption, required by the Act of August 24, 1912, embodied in section 443, Postal Laws and Regulations, printed on the reverse of this form.

1. That the names and addresses of the Publisher, managing editor, and business managers are:

Publisher. International Brotherhood of Electrical Workers. Springfield. Illinois.

Managing Editor, Chas. P. Ford, Springfield, Illinois.

Business Managers, J. P. Noonan, Chas. P. Ford, Springfield, Illinois.

2. That the owners are: (Give names and addresses of individual owners, or, if a corporation, give its name and the names and addresses of stockholders owning or holding one per cent or more of the total amount of stock.)

International Brotherhood of Electrical Workers, Springfield, Illinois.

- J. P. Noonan, Int. President, Springfield, Illinois.
- Chas. P. Ford, Int. Sec'y., Springfield, Illinois.
- 3. That the known bondholders, mortgages, and other security holders owning or holding one per cent or more of total amount of bonds, mortgages, or other securities are: (If there are none, so state.)
- 4. That the two paragraphs next above, giving the names of the owners, stockholders, and security holders, if any, contain not only the list of the stockholders and security holders as they appear upon the books of the company but also, in cases where the stockholders or security holder appears upon the books of the company as trustee or in any of other fiduciary relation, the name of the person or corporation for whom such trustee is acting, is given; also that the said two paragraphs contain statements embracing affiant's full knowledge and belief as to the circumstances and conditions under which stockholders and security holders who do not appear upon the books of the company as trustees, hold stock and securities in a capacity other than that of a bona fide owner; and this affiant has no reason to believe that any other person, association or corporation has any interest direct or indirect in the said stock, bonds, or other securities than as so stated by him.
- 5. That the average number of copies of each issue of this publication sold or distributed, through the mails or otherwise, to paid subscribers during the six months preceding the data shown above is...............(This information is required from daily publications only).

Sworn to and subscribed before me this 10th day of October, 1921.

SADIE R. McCUE.

(My commission expires January 13, 1925.)

NOTE.—This statement must be made in duplicate and both copies delivered by the publisher to the postmaster, who shall send one copy to the Third Assistant Postmaster General (Division of Classification), Washington, D. C., and retain the other in the files of the Post Office. The publisher must publish a copy of this statement in the second issue printed next after its filing.

THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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Vol. XX No. 12

SPRINGFIELD, ILL., NOVEMBER, 1921

Single Copies, 10 Cent 50c per year, in advance

The Truth About the Railroads---Railroad Wages, and Earnings of the Railroads How Railroad Executives Manipulated Earnings Accounts.

The railroad situation has been befuddled by the big financial interests which have concealed the facts and made many statements contrary to fact. Last summer the Senate Committee on Interstate Commerce suddenly stopped its investigation of the railroads, just as the Railroad Employes were ready to go on the stand and give the facts. Why was this done? The merits of the railroad controversy should be understood before farmers reach a decision as to the justice of the impending strike and what is involved therein. One of the strongest statements on the subject is that of Mr. Warren S. Stone, Grand Chief of the Brotherhood of Locomotive Engineers, who over his signature said that when the Transportation Act of 1920 (the Cummins-Esch law) became a law, while there was hope by the employes that all disputes would be adjusted and decisions rendered by the Railway Labor Board would be complied with by the carriers and employes alike, instead of complying with the decisions of the Labor Board the railroads soon began to disregard or flout its decisions, as in the case of the Atlanta, Birmingham and Atlantic. the Erie, Pennsylvania, and other railroads. In order to create a dispute the railroads began serving notices on all their employes demanding reductions in pay, thus bringing the matter to the Labor Board, which, in July, 1921, ordered a 12% reduction in wages. Immediately following this many of the railroads served notice on their employes that they would revise schedules and take away rules governing the service which had been in effect for from ten to thirty years, and which were obtained partly by the efforts of the Board of Mediation or Arbitration, of which the neutral members were ap-

pointed by representatives of the government

A conference of general chairmen of Railroad Employes was held in Chicago and a conference determined upon with the railway executives. The railway executives refused any kind of conciliatory measures, thereby requiring a reference to the members of the railway organizations, Mr. Stone says—that is, a referendum vote of all the workers who were employed on the railroads. In October the representatives of the workers on the railroads were convened in Chicago, and a canvass of the vote made showed that over 94% were in favor of withdrawing from the service. The railway executives were notified of this action, and 150 Railway Presidents meeting in Chicago named a committee of five Railway Presidents to meet the executive officers of the transportation brother-These five railroad presidents, instead of making any concession or suggestion for a settlement, notified the transportation group that the Railroad Presidents had adopted a resolution asking the Labor Board for a further wage reduction of the Railroad Employes. It was not until then that permission was given to the Railroad Employes to leave the service.

Mr. Stone's statement, summarized above, has not been challenged or disproven by any of the Railroad officials. The record of the Railroads is clear. They first flouted the rulings of the Railway Labor Board, created as part of the Transportation Act to adjust differences between employes and the railroads, and they did this repeatedly.

It has been charged that the Adamson law and the increase in wages have greatly increased operating expenses, and

that the railroad men are overpaid. Naturally, farmers, who have been so hard hit by the slump in the prices of their products, want transportation as cheaply as possible, and justly so. Some farmers who do not know the facts, feel that Railroad Employes are getting too high wages and rendering less service. The real lesson for the farmers of America in the railroad crisis is that the representatives of the Railroad Brotherhoods and Shop Crafts have honestly and most skillfully served their employes and have fought their just battles for them; while the representatives of the American Farm Bureau Federation, of the National Grange and of several other farm organizations, instead of using common sense and common honesty in meeting the problems confronting agriculture. have either stupidly ignored them or, and this is true of both organizations cited, have wilfully betrayed the farmers to the financial interests which have exploited them, and which are the same interests which are in control of our railroads today. The chief attack of the financial interests is being made against the transportation group of Railroad Brotherhoods, including the Locomotive Engineers, Conductors, Trainmen, and Firemen and Enginemen. Much criticism has been directed also against the Switchmen, who have gone along with the transportation group of railroad employes in the present strike crisis.

In 1910, men engaged in engine, yard and train service received an increase of 10% in wages and a very slight increase in 1915. No additional increase was granted these men from 1913 until May, 1918, when the Director General of the Railroads granted increases ranging from 11½% to 39%. When the United States Railroad board in July this year ordered reduction in rates of pay aggregating about \$400,000,000, it was naturally expected that freight rates would be reduced an equal amount. This was not done. There have been lockouts, and some railroads have forced their men to strike. carriers, themselves, before the Senate Committee on Interstate Commerce investigating the railroads, showed that there was a decrease each year in the number of road passenger employes on Class I roads from 1916 to 1919, amounting to approximately 4%; while the increase in the operating revenues from passenger, mail and express from 1916 to 1918 was nearly \$533,000,000, or 62%. The Adamson eight-hour law applied to road passenger employes, that is, members of the organizations now threatening a strike; and while there was an actual decrease of 76 in these employes from 1916 to 1917, the revenue from passenger, mail and express in 1917 was 27.99% greater than in 1916, while the

total compensation which these employes received was increased only 4.7%. The daily rate for through freight conductors in 1920 was 57.84% greater than in 1916, while the freight revenue train mile averages increased 69.81%. The daily rates of through freight brakemen were in 1919 48.36% greater than in 1916, while the increase in freight revenue train mile averages was 54.98%. The daily rates of passenger conductors during the last four months of 1920 were 57.3%, and of passenger brakemen 93% greater than in 1916, while the passenger revenue train mile averages increased 102.88%.

While general figures are misleading, yet it should be remembered that hundreds of thousands of employes of the railroads are getting less than \$1,750 a year, nearly 300,000 are getting less than \$1,200, and scores of thousands of railroads employes are getting only \$2.25 to \$2.50 a day. The railway employes have thrown down the challenge to the control of our railway transportation industry by the speculative financial interests. As we write this statement, of all the Railway Brotherhoods and Shop Crafts affiliated with the American Federation of Labor, eleven have not decided to go on strike. They decide to do so, but in all probability the strike will be adjusted, and if it is called it will be only a short strike.

Railroads Manipulated Records — Real Earnings Large.

In his testimony before the Senate Committee on Interstate Commerce investigating the railroads, Dr. Frank J. Warne, representing the 400,000 railway employes engaged in the operation of trains, has just begun to show the real situation, and particularly the financial situation and manipulation of the railroads by the financiers. Basing his criticism on the financial statistics of operation during the Federal control period which witnesses for the railroads submitted this summer, he showed that in 1918 the net operating income received by the railway corporations in this, the first year of Federal control, was not \$638,568,603, but in fact \$906,500.000. which was approximately the guaranteed standard return by the Federal control He showed that in 1919 that although witnesses for the carriers claimed that the net operating income of the railroads was only \$454,984,953 it was in fact \$451,500,000 greater, a total of over \$905,000,000; and in 1920, during two months of which year the roads under Federal operation, the net operating income was not as the carriers stated \$61,928,626, but \$727,000,000 greater,—a total of more than \$798,000,000. Warne showed how the railroads purposely showed deficits under Federal guarantee. During the six months' operation by private carriers under the Cummins-Esch law, the roads produced a net deficit of \$211,000,000; while in four months of private operation without the guarantee, and although gross revenues were decreased, the roads showed a net operating income of over \$226,000,000. The same officials were in control of operations both periods, but the guaranteed dividend of the Cummins-Esch law was not only encouragement, but a mandate for uneconomic and wasteful operation.

Land Grant Roads Beat the Government.

Dr. Warne further showed that no comparison under government and private operation was logical, because the government during the government control of the roads, purposely incurred a deficit rather than increase freight rates to meet fixed charges, believing this a wiser policy for the country during war and the period of recovery immediately following the war. He showed that during the period of government control a large part of the traffic handled by the roads was government and not private or commercial traffic. He showed that under the terms of the land grants to the roads, which total nearly 200,000,000 acres, troops and freight of the United States Government were to be transported for about two-thirds of the rate for ordinary commercial traffic, but under the terms of the Federal control act the government did not get these lower freight rates provided in the land grant act for times of war, so that the railroads profited both ways, in getting a large net operating income, and in being released from a most important requirement of the land grant act.

Ratio of Wages to Gross Revenues.

The claim that railroads spent nearly 60% of their gross revenues for labor is not true. The maximum was not to exceed about 50% under the Cumminsesch law; while the important fact is that had freight and passenger rates been lower, the volume of freight moved and the passenger mileage would have been much greater, and the gross revenue of the railroads would have been very greatly increased, while the fixed charges and particularly labor charges would not have been materially increased, so that the ratio of wages to gross revenue would have been much smaller. The railroad's policy made the ratio high.

The Only Solution.

The Farmers' National Council, as soon as the railroad strike was imminent, requested the President to restore the railroads to unified government operation in the following letter:

"The impending railroad strike is final and complete though superfluous proof that the Federal Government should immediately take over the entire railroad system of the United States and operate it as a unit. The strike is called because the financial speculators who control the roads have looted them unconscionably, and have been guilty of the grossest mismanagement. Early in May the Farmers' National Council submitted to you the well proven charges of mismanagement and waste under the Cummins-Esch law, amounting to over \$1,000,000,000, prepared by the Railway Employees Department of the American Federation of Labor, with the request that you instruct the Attorney General of the United States to investigate the same and to see whether civil or criminal prosecutions, or both, could be brought against those responsible therefor, and whether the government could not recover large sums. This was five months ago.

"The Attorney General has failed signally to end profiteering. The cost of living is nearly as high as at its peak. Those in control of the railroads, after securing government subsidies and subventions under the Cummins-Esch law, have continued their waste and loot, and are determined to reduce the wages of railroad employees, so they may continue their looting of the public under the protection of the Cummins-Esch law. With possibly a few exceptions, the wages of many are too low, and this fact is seriously curtailing the domestic marketthat is the chief market—for farm products. A further reduction of railroad wages threatened by the Wall Street magnates and their agents who today control the railroads, will most seriously menace the standard of living of the real farmers of America whose chief interest as farmers is as workers.

"Not a reduction of wages paid rail-way employees for hazardous and arduoue work, but prosecution of the grafting malefactors of great wealth who have been looting the roads, and unified and competent operation of the railroads and squeezing out the water, is necessary to permit a reduction in railroad rates. This can be accomplished only by government operation. Private competitive operation of the roads by speculators for speculators has been a ghastly failure, most notably under the Cummins-Esch law.

"I therefore respectfully request you to address Congress forthwith, and to urge immediate legislation restoring the railroads at once to unified government operation, reducing freight and passenger rates to those in force when the roads were returned under the Cummins-Esch law, and providing that if any deficit result (which is very doubtful with honest management) that such deficit be made

America's thousands of unpatriotic processors. The American people are not in a mood to stand further capitulation by the government to the big financial interests."

It is highly significant that for some remen the Attorney General has not successfully prosecuted proceedings to recever the enormous sums due the goverament by those who wastefully operated the roads under the Cummins-Esch law, and who have been looting the public treasury. Why hasn't the Attorney General done this? Why, on the other hand, has the administration loaned hundreds of millions of dollars to the roads, and why doesn't it seek to make another lean to them of \$500,000,000 without security?

The Lesson for Farmers.

Farmers have their own problems. They will not be solved by hammering down the wages paid railway employees for honest work. The farmers must secure representation in Congress and select spokesmen for farm organizations who will insist upon a sound economic program for agriculture; that is, adequate credit for farmers to enable them to market their products in an orderly way and reduce interest charges of production as well as of marketing, they must establish cooperative buying and selling and direct trading with city consumers; they must compel the government to force the Attorney General to investigate and stop profiteering, as he could do were he determined to do so; and must secure a change in our tax systems so that farmers will not have to pay an overwhelming and unjust proportion of the total costs of National, State and Local government. Speculation in farm and city lands must be stopped. Our ships as well as railroads must be publicly owned and operated for service instead of for profit in order to bring presperity to Agriculture. This is the program of the FARMERS' NATIONAL COUNCIL.

UNITED STATES RAILROAD LABOR BOARD.

Chicago, Illinois, October 8, 1921.

Addendum No. 3 to Decision No. 222 (Docket 475)

Decision No. 222 (Docket 475)—Chicago & Northwestern Railway Company et al. vs. Railway Employes' Department, A. F. of L. (Federated Shop Crafts).

ENTRY—Relating to the addition of certain specified rules.

Acting under authority of the Transportation Act, 1920, and pursuant to Decision No. 119, the United States Rail-

road Labor Board hereby promulgates certain specified rules which it has determined to be just and reasonable, in addition to those issued in Decision No. 222, and decides that these rules shall apply to the carriers and the organizations named in said decision and those thereafter included by addenda with the same force and effect as if the specified rules had been contained originally in said decision, except that the effective date shall be October 16, 1921, as set out below, instead of August 16, 1921, as shown in Decision No. 222, and hereby issues the following—

Addendum Effective October 16, 1921.

Add to the rules promulgated in Decision No. 222 (Docket 475) the following:

RULE NO. 1.—Eight hours shall consitute a day's work. All employees coming under the provisions of this agreement, except as otherwise provided in this schedule of rules, or as may hereafter be legally established between the carrier and the employees, shall be paid on the hourly basis.

This rule is intended to remove the inhibition against piece work contained in rule 1 of the shop crafts' national agreement and to permit the question to be taken up for negotiation on any individual railroad in the manner prescribed by the Transportation Act.

RULE NO. 2.—(Rule adopted as substitute for Rules 2, 3, 4 and 5 of the national agreement.)

There may be one, two, or three shifts employed. The starting time of any shift shall be arranged by mutual understanding between the local officers and the employees' committee based on actual service requirements.

The time and length of the lunch period shall be subject to mutual agreement.

RULE NO. 8.—Employees regularly assigned to work on Sundays or holidays, or those called to take the place of such employees, will be allowed to complete the balance of the day unless released at their own request. Those who are called will be advised as soon as possible after vacancies become known.

RULE NO. 18.—When new jobs are created or vacancies occur in the respective crafts, the oldest employees in point of service shall, if sufficient ability is shown by trial, be given perference in filling such new jobs or any vacancies that may be desirable to them. All vacancies or new jobs created will be bulletined. Bulletins may be posted five (5) days before vacanies are filled permanently. Employees desiring to avail themselves of this rule will make application to the official in charge and a copy of the application will be given to the local chairman.

An employee exercising his seniority rights under this rule will do so without expense to the carrier; he will lose his right to the job he left; and if after a fair trial he fails to qualify for the new position, he will have to take whatever position may be open in his craft.

RULE NO. 31.—Seniority of employees in each craft covered by this agreement shall be confined to the point employed in each of the following departments, except as provided in special rules of each craft:

Maintenance of way, (bridge and building where separate from maintenance of way department),

Maintenance of equipment, Maintenance of telegraph, Maintenance of signals,

Four subdivisions of the carmen as follows:

Pattern makers, Upholsterers, Painters,

Other carmen.

The seniority lists will be open to inspection and copy furnished the committee.

RULE NO. 46.—Applicants for employment may be required to take physical examination at the expense of the carrier to determine the fitness of the applicant to reasonably perform the service required in his craft or class. They will also be required to make a statement showing address of relatives, necessary four (4) years' experience, and name and local address of last employer.

RULE NO. 48.—Employees injured while at work will not be required to make accident reports before they are given medical attention, but will make them as soon as practicable thereafter. Proper medical attention will be given at the earliest possible moment and, when able, employees shall be permitted to return to work without signing a release pending final settlement of the case.

At the option of the injured party, personal injury settlements may be handled by the duly authorized representatives of the employee with the duly authorized representative of the carrier. Where death or permanent disability results from injury, the lawful heirs of the deceased may have the case handled as herein provided.

RULE NO. 50.—Existing conditions in regard to shop trains will be continued unless changed by mutual agreement, or unless, after disagreement between the carrier and employees, the dispute is properly brought before the Labor Board and the Board finds the continuance of existing conditions unjust and unreasonable, and orders same discontinued or modified.

The company will endeavor to keep

shop trains on schedule time, properly heated and lighted, and in a safe, clean; and sanitary condition. This not to apply to temporary service provided in case of emergency.

RULE NO. 55.—Work of scraping engines, boilers, tanks, and cars or other machinery will be done by crews under the direction of a mechanic.

RULE NO. 60.—At the close of each week one minute for each hour actually worked during the week will be allowed employees for checking in and out and making out service cards on their own

RULE NO. 61.—Any man who has served an apprenticeship or has had four (4) years' experience at the machinists' trade and who, by his skill and experience, is qualified and capable of laying out and fitting together the metal parts of any machine or locomotive, with or without drawings, and competent to do either sizing, shaping, turning, boring, planing, grinding, finishing, or adjusting the metal parts of any machine or locomotive whatsoever shall constitute a machinist.

RULE NO. 65.—Machinists assigned to running repairs shall not be required to work on dead work at points where deadwork forces are maintained except when there is not sufficient running repairs to keep them busy.

RULE NO. 66.—Dead work means all work on an engine which cannot be handled within twenty-four (24) hours by the regularly assigned running-repair forces maintained at point where the question arises.

RULE NO. 67.—Dead-work forces will not be assigned to perform running-repair work, except when the regularly assigned running-repair forces are unable to get engines out in time to prevent delay to train movement.

RULE NO. 68. In case of wrecks where engines are disabled, machinist and helper, if necessary, shall accompany the wrecker. They will work under the direction of the wreck foreman.

RULE NO. 77.—At points where there are ordinarily fifteen (15) or more engines tested and inspected each mouth, and machinists are required to swear to Federal reports covering such inspection, a machinist will be assigned to handle this work in connection with other machinist's work and will be allowed five cents (5c) per hour above the machinist's minimum rate at the point employed.

At points or on shifts where ne inspector is assigned and machinists are required to inspect engines and swear to Federal reports, they will be paid five cents (5c) per hour above the machinist's minimum rate at the point employed

for the days on which such inspections are made.

Autogenous welders shall receive five cents (5c) per hour above the minimum rate paid mechanics at the point employed.

RULE NO. 78. Any man who has served an apprenticeship or has had four (4) years' experience at the trade, who can with the aid of tools, with or without drawings, and is competent to either lay out, or repair boilers, tanks, and details thereof, and complete same in a mechanical manner, shall constitute a boilermaker.

By order of UNITED STATES RAILROAD LABOR BOARD

Attest: R. M. BARTON, C. P. CARRITHERS, Chairman. Secretary.

RECOGNITION OF THE REPUBLIC OF IRELAND.

Washington, D. C., Sept. 7, 1921.
To all National and International Unions and to all Local Unions affiliated to the American Federation of Labor; Greetings:

In accordance with Resolution No. 117, adopted by the convention of the American Federation of Labor held in Denver, Colorado, June, 1921, your organization and all local unions which may be affiliated thereto are requested to communicate with all members of Congress urging upon them the immediate enactment of such legislation as may be necessary to bring about full recognition of the Republic of Ireland.

The resolves bearing upon this subject are as follows:

Resolved, That the American Federation of Labor, in convention assembled, reiterates and reaffirms this action of the Montreal convention, supports the Irish people in their struggle for freedom and for recognition of the Irish republic; and

"That the American Federation of Labor requests all its affiliated bodies and their local unions to write to the President, the Vice-President, members of the Cabinet and members of the Senate and House of Representatives urging immediate recognition of the Republic of Ireland."

In accordance with these instructions the American Federation of Labor through its executive officers already has brought to the attention of the members of Congress and to the other government officials mentioned in the resolution, the action of the Denver convention as set forth in the resolution.

Sam'i Gompers, president; James Duncan, first vice-president; Jos. F. Valen-

tine, second vice-president; Frank Duffy, third vice-president; Wm. Green, fourth vice-president; W. D. Mahon, fifth vice-president; T. A. Rickert, sixth vice-president; Jacob Fischer, seventh vice-president; Matthew Woll, eighth vice-president; Daniel J. Tobin, treasurer; Frank Morrison, secretary, Executive Council American Federation of Labor.

INSURANCE PRESERVES THE HOME AND EDUCATES THE CHILD. INSURANCE PREVENTS CHILD LA-BOR AND ELIMINATES PUBLIC CHAR-ITY.

COAL CONTROL.

The coal profiteers, another wing of the Wall Stret army of national and international grafters, have been working overtime and successfully at Washing-They have prevented the House Committee on Interstate and Foreign Comemrce, of which Congressman Samuel E. Winslow of Massachusetts is chairman, from granting any hearings on the Newton Bill-H. R. 20-known as "The Federal Coal Act," which is the first step in securing control of the coal industry by empowering the Federal Trade Commission to acquire full information as to the capitalization, profits, methods, etc., not only of the operators, but also of the dealers and retailers, and to make this information public.

The People's Reconstruction League has been working continuously for a hearing on this bill. We are now at the threshold of a winter of the greatest suffering and hardship in recent years in America. This will probably be a cold winter, but the big interests have been busy with Congress and have been successfully getting one privilege after another, which, of course, means taking money out of the pockets of city work-Senator Kenyon of ers and farmers. Iowa has just introduced a bill similar to the Newton Bill which has been referred to the Senate Committee on Manufacturers, of which Senator Robert M. LaFollette is chairman. The Newton-Kenyon Bill is essentially the one reported out by that committee in the last session of Congress and stoned to death by the coal profiteers. American citizens should promptly write to their United States Senators and Congressmen urging them to work and vote for "The Federal Coal Act"—the Newton-Kenyon Bill. It is urged also that they write to Hon. Samuel E. Winslow, Chairman of the House Committee on Interstate and Foreign Commerce, and also to Hon. Robert M. LaFollette, Chairman of the Senate Committee on Manufacturers, urging them promptly to report the bill out of committee favorably.



BROTHER WALTER O'CONNOR OF L. U. NO. 20.

Once again L. U. No. 20 is called upon to pay Tribute to a Brother who has been called away to the Great Unknown. This time it is Brother Walter O'Connor who passed away on October 2, 1921, after a painful illness and who leaves a sorrowful wife and large family behind to mourn.

Therefore the Members of L. U. No. 20, I. B. E. W., do hereby express their sympathy for the wife and family of the late Brother; and be it further Resolved, That our Charter be draped for a period of thirty days and a copy of this Resolution be sent to the International Office for publication in the Official Journal also a copy be spread upon the minutes of the Local and a letter of condolence be sent to the wife and family of the late brother.

Also at the same time we would like to have it published in the Worker that Brother William Townsend was killed whilst working for the Richmond Light and Power Company of Staten Island, and Brother George Smith was killed while working for the Flatbush Light and Gas Company of New York City. Both of these have happened since the last publication of the Worker.

BROTHER C. R. LESLIE OF L. U. NO. 43.

Whereas, We, the members of Local Union 43 of Syracuse, N. Y., International Brotherhood of Electrical Workers, have been called upon to pay our last respects to brother C. R. Leslie, who died from the results of shrapnel wounds received while fighting with the first of the Canadian forces in France.

Resolved, That as a mark of esteem to the deceased brother that our charter be draped in mourning for a period of thirty days; and be it further Resolved, That a copy of these resolutions be sent to our Official Journal and a copy be spread on the minutes of our meeting.

BROTHER IRA BURNS OSTRANDER OF L. U. NO. 45.

Whereas, There has been taken from our midst by electrocution, Brother Ira Burns Ostrander, on September 13th, 1921; and
Whereas, Local 45 has in the death of Brother Ostrander lost a staunch and true member; therefore be it
Resolved, That we, the members of L. U. No. 45, I. B. E. W., do extend to his bereaved relatives our heartfelt sympathy in their hour of sadness, in their loss of a son and a brother; and be it further
Resolved, That a copy of these resolutions be sent to his relatives, a copy be sent to the Official Journal for publication, and a copy be spread on our minutes, and be it further

it further
Resolved, That our charter be draped for a period of thirty days and a page of our minutes be dedicated to his memory.

BROTHER T. CODDINGTON OF L. U. NO. 78.

Whereas, It has pleased our Heavenly Father in His infinite wisdom to call from our midst our beloved Brother T. Coddington who died August 24, 1921; and Whereas, Local Union No. 78 has lost in him a true and loyal member; therefore be it Resolved, That we the members of Local Union No. 78 extend to his relatives our, heartfelt sympathy in their hour of sorrow; and be it further Resolved, That our charter be draped for a period of thirty days, a copy of these resolutions be sent to our Official Journal, and that these resolutions be spread upon the minutes of this Local Union.

BROTHER MAJOR ELY OF L. U. NO. 162,

God Almighty has seen fit to call from our midst, Brother Major Ely, much to the regret and sorrow of all. Brother Ely was a member of L. U. No. 162 and employed by the Kansas City Terminal R. R. Co., until a short time ago.

Resolved, That the officers and members of L. U. No. 162 extend to the wife and family of the deceased our heartfelt sympathy; and be it further

Resolved, That our charter be draped in mourning for a period of thirty days.

BROTHER K. A. PETERSEN OF LOCAL UNION NO. 763.

Whereas, It has pleased our Heavenly Father to call from our midst, one of our worthy and true members, Brother Karl A. Petersen, who was killed by electrocution while performing his duties on September 23rd; therefore be it

Resolved, That the International Brotherhood of Electrical Workers Lecal No. 763 do extend their heartfelt sympathy to his bereaved family; and be it further Resolved, That our charter be draped in mourning for a period of thirty days in due respect to his memory, and that one copy of this resolution be sent to the bereaved family, and that one be sent to the Official Journal of the I. B. R. W. for publication, and that one be spread on the minutes of this Local.

Once again the Grim Reaper has stalked in our midst, and Brother D. A. Wilcoxon has iaid down the working tools of life to take his place in that spiritual building, that house not made with hands, eternal in the Heavens.

But we can welcome the grim tyrant, Death, and receive him as a kind messenger sent to translate us to all-perfect Glorious and Celestial union above, where the supreme Architect presides. To the family Local Union No. 764 of the International Bretherhood of Electrical Workers extends its deepest sympathy and trusts that they will take comfort in the thought: "He is not dead, he is just away".

Resolved, That a copy of these respects be sent to his loved ones. A copy to the Electrical Worker's Journal, and also that Local Union No. 764 spread a copy on the animutes of the last regular meeting following his departure, this life.

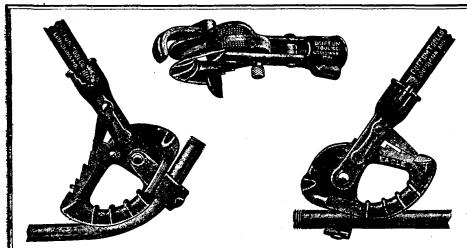
BROTHER W. T. KENSON OF L. U. NO. 791.

Whereas, It has pleased Our Heavenly Father to call from our midst by death, three of our beloved and esteemed members, Brothers W. T. Henson, W. W. Halmontaler and J. H. Goad; therefore be it

Rasolved, That the members of Local Union 791. I. B. E. W., extend our deepest and heartfelt sympathy to the families, relatives and friends of our departed brother;

Basolved That we describe the description of the state of t

Resolved. That we drape our charter with mourning for a period of thirty days in respect to their memory and that a copy of these resolutions be sent to their families, a copy sent to the our Official Journal for publication and a copy be spread upon the minutes of this Local.



ANNOUNCING THE EAGLE PIPE AND CONDUIT BENDER

The Buffum Tool Company takes pleasure in announcing that it has added to its, list of achievements the manufacture of a perfect pipe and conduit bender. It is the friend of every electrician who likes to do the job well; it's chuck full of those improvements that clip the seconds from the time it takes to do the job you'll find it just what you've been looking for—a perfect pipe bender. Look over the list of the EAGLE PIPE and CONDUIT BENDER POINTS, and you'll find that you can't afford to be without it.

- It is a portable tool and weighs only 6½ lbs. and can be easily carried in your tool-kit, yet strong enough to use on bench or vise.
- 2. The Eagle, will positively never kink your pipe or conduit.
- Will bend any diameter of pipe or conduit from % inch to % inch, on a standard radius and to any desired
- 4. It requires only one setting per bend.
- The swinging socket is open on one side allowing the bender to be slipped onto the pipe or conduit at any point.
- 6. The swinging socket and forming shoe are self-adjusting, and lock mechanically to any size pipe or conduit that the bender will bend; therefore you never need fear a slip or a fall
- a fall.

 The handle has five adjustments, allowing it to be set in the most convenient position, to secure the best leverage and purchase. The handle cannot break, as it slides into the socket member ½ inch before the threads engage with same.

 The Feels Pipe and Condult Render

8. The Eagle Pipe and Conduit Bender is fully guaranteed to be free from defects in material or workmanship and to give complete satisfaction.

If your local electrical or plumbing dealers are unable to supply you your check or money order for five dollars (\$5.00) together with this advertisement will bring one post paid by return mail.

BUPFUM TOOL COMPANY, LOUISIANA, MO.

Official Journal of the INTERNATIONAL

ELECTIRCAL WORKERS AND OPERATORS

Published Monthly

CHAS. P. FORD, Editor

Machinist Bldg., Washington, D. C.

This Journal will not be held responsible for views expressed by correspondents.

The first of each month is the closing date; all topy must be in our hands on or before.

...

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Mable Leslie
Boston, Mass.



NOTICES.

Ben H. Lewis and Henry Morgan are requested to communicate with Harry J. Kennedy, 34 Murray Street, Trenton, N. J.

J. W. Musich. card No. 247064, has left the jurisdiction of L. U. No. 416, owing the local \$25.00 for which we hold note. H. Dale Cline, F. S., L. U. No. 416.

WALL STREET'S SCHEME TO REMIT DEBTS FOREIGN NATIONS OWE US.

We loaned the nations with whom we were associated during the war about

\$10,000,000,000, nearly half of it to Great Britain. The accrued interest on theseloans amounts to about \$1,000,000,000, of which, as of the capital advanced, almost nothing has been paid. Our international investment bankers and financiers, having been prevented from grabbing concessions at the Peace Conference at Paris, have looked on with hungry eyes while England, France, Italy and Japan, since the Armistice which closed the war to make the world safe for democracy, have continued their old method of securing concessions in backward countries and exploiting these people through control of mines, railroads and other profitable investments. Our multi-millionaires and billionaires, who have brought Congress to the point where they propose. taking taxes off the rich and loading them on the poor, are now dickering with the foreign countries to which we loaned these ten billions of dollars during the war, offering to remit these loans and all the accrued interest, provided our fi-nanciers are permitted to get into the concession grabbing game. That is the one big thing which our financiers hope to pull off at the so-called Conference on Disarmament.

LIFE.

Life is not strife for gold.

Nor medalled fame,
Its years in joy are told—
The hearth fire's flame,
The roses nodding in the sun,
The children's happy feet,
Some little duty done,
A pleasure fleet.

Life is the joy of friends
And birds and trees,
The notes the lover sends,
Old memories,
Neighbors and sunny skies,
And little trips to make,
Tears when a loved one dies
And hearts that ache.

Life is a sum of things,
Laughter and cheery days,
Hope which the morning brings,
The future's rosier ways,
Faith when the clouds are gray,
Grief when the shadows fall;
So we must go our way
Knowing them all.

Life is no narrow span
Flung twixt a goal,
It is a mighty plan
Shaping the soul;
All that the eye can see,
All that the heart can feel,
All that can ever be,
Turns on life's wheel.

-Selected...

CHANGES IN RETAIL PRICES OF FOOD.

The U.S. Department of Labor, through the Bureau of Labor Statistics, has completed the compilations showing changes in the retail cost of food in 10 principal cities of the United States.

During the month from August 15 to September 15, 1921, there was a decrease in all but three of these cities. In Los Angeles there was an increase of 2 per cent; in Newark an increase of two-tenths of 1 per cent; and in Memphis an increase of one-tenth of 1 per cent. In Boston, there was a decrease of 3 per cent. In Cleveland and Detroit, there was a decrease of 2 per cent. In Columbus, Indianapolis and Houston there was a decrease of 1 per cent. In Jacksonville, there was a decrease of one-tenth of 1 per cent.

For the year period, September 15, 1920, to September 15, 1921, there was a decrease of 29 per cent in Memphis; 27 per cent in Cleveland; 26 per cent in

Detroit; 25 per cent in Indianapolis; 24 per cent in Boston, Houston, Los Angeles and Newark; 23 per cent in Columbus; and 22 per cent in Jacksonville.

As compared with the average cost in the year 1913, the retail cost of food on September 15, 1921, showed an increase of 59 per cent in Boston and Detroit; 51 per cent in Cleveland; 50 per cent in Indianapolis and Newark; 49 per cent in Jacksonville; 45 per cent in Memphis; and 42 per cent in Los Angeles. Prices were not obtained from Columbus and Houston in 1913, hence no comparison for the 8-year period can be given for these cities.

INSURANCE IS CARRIED BY MIL-LIONS AND CREATES SELF-RESPECT. WHY NOT BE ONE OF THE MANY?

The government owned railways of Switzerland are being rapidly electrified. A huge hydro-electric plant is soon to be built in order to hasten the process.

Protect Your Savings

by investing regularly in

Treasury Savings Securities

Prices in November

25c Th	rift Stamps	\$.25
\$1 Treasur	y Savings Stamps	1.00
\$5 War S	avings Stamps	4.22
\$25 Treasur	y Savings Certificates	21.10
\$100 Treasur	y Savings Certificates	84.40
	y Savings Certificates	44.00

BACKED BY THE NATION'S STRENGTH

Buy them regularly at

Post-Offices

Banks

GOVERNMENT LOAN ORGANIZATION

Second Federal Reserve District 120 Broadway, New York



EDITORIAL



THE TURN IN The cry was quickly changed from "Down with Autocracy" to "Down with the Union". The tide of industrial destruction was let loose with tremendous

force, and for a time it seemed to sweep everything before it.

Bullets, bayonets, injunctions, damage suits, jails, stockades, bull pens, and denunciation—all used without restraint.

Floods of printers' ink, the phonograph, motion picture screen, the bench, the bar, politicians, bogus patriots, swarms of spies, sneaks, apostates—all and everything that oceans of money could influence and buy—every ounce of power that could be mustered, have been used for more than a year in every conceivable way which skilled brains could think, to raze and annihilate the Unions of the workers.

For more than a year the storm has raged and the structure of labor has stood its force. Some local unions were badly crippled. All National and Inter-National Organizations have reported losses in membership. Wages were freely slashed, and millions forced into the unemployed ranks.

The poverty and misery makers have done their worst. They aimed at the organized workers and the unorganized have felt the full force of the blow.

The terrific onslaught has been checked, but not stopped. The greatest of its potency has been spent, and still labor's forces are intact. The Unions have not dissolved. The policy of labor has not changed. All the essential features of the Unionist Movement have remained unimpaired.

It is apparent the worst has been passed and that the turn in the road is at hand.

The plundering, rapacious forces of greed cannot go further. To do so would imperil the very foundations upon which business in general rests, and the predatory element would find itself in the position of Sampson, who had to pull the Temple down upon himself, that he might destroy his enemies.

By no means, has the cost been slight—both to guilty and innocent. Failures of commercial enterprises according to records compiled by R. G. Dun & Company, have been averaging approximately 1,450 monthly, with millions in liabilities. Total insolvencies reported during August numbered 1,562, with liabilities of \$42,904,409.00.

Assuredly the employers of this country are now constrained to understand, as they understand in other countries, that labor unions are here to stay. There have been times in our early history when an industrial depression meant rapid disintegration of many labor organizations, and because of fear and ignorance, a mad scramble on the part of many to disclaim any taint of unionism. But this feeling of fear and ignorance has been replaced with confidence and knowledge, and it is now about as easy to destroy Labor organizations as it is to arrest the movement of the planets.

We have not attempted to conceal the fact that our own particular organization has been seriously affected. All those who could be frightened, bluffed or coaxed out, or influenced by mere assertion, and misrepresentations, have left us. Many, knowing little of our history, accomplishments, and fundamental principles, and who have never been required to

stand the test, for various reasons have deserted under the impression that they could temper the blow. Others dropped out because of unfortunate circumstances over which they had no control, and because adequate provision was not made to properly assist them during the conflict.

That we would suffer such losses was fully expected by those who feel they possess some knowledge of our industrial development, and who understood the significance of the events occurring in the year past. It is nothing new. The labor movement in America has experienced twelve other periods of depression. Each time there was a temporary loss in membership in most organizations—the number being dependent upon the preparations made for defense.

No single or group of employers can decide the fortunes and future of the wage-earners. They alone decide, and sow and reap in accordance with their own conduct.

Our losses by no method of reasoning can be attributed to our form of organization. All differently organized and so-called revolutionary movements have suffered most heavily. The movement we have is only the reflex of the intelligence of the membership, who it seems, refuse to be led any faster than what they themselves will go. The labor movement cannot be eliminated except by something better.

In our ranks are thousands of loyal men and women who demand for their support no other pay than the personal consciousness of loyalty to the cause of the workers. They possess courage and a knowledge of industrial and economic fundamentals. They are no longer beginners—they have stood the acid test and bear the scars of many struggles, and could not be frightened or intimidated by the storm.

As a reward for not being with us the unorganized have had their wages cut and then cut some more. The temptation to cut and slash proved too strong for the average employer to resist. He has so effectively applied the lash and boot that those deserting well realize now that the fairy tales, broken promises, and deceit of the boss, are proving poor substitutes for their economic needs.

Some reductions here and there were perhaps bound to occur, but we can safely say that in many cases the workers are suffering losses that could have been avoided had they stood loyally by their unions. Those who failed to join us and those who left us during the heat of battle betrayed their own interests and dragged down many of our loyal members with them.

The recreant employer has completely destroyed the unorganized workers' belief that single-handed he can fight for existence more successfully than organized with his fellows. By the time the deflaters have finished with him, he will realize that his only chance to live better than cattle is by belonging to the trade union movement. This feeling, sweeping over the workers, will make the task of reorganization less difficult.

The tide has reached the high-water mark, and now is turned the other way. The attempt to immasculate the unions has dismally failed.

The timid, uninformed and misguided are again taking their places in the ranks, bringing with them added wisdom as a result of their sad experiences. An inventory has been taken and the damage estimated. We are now busy making repairs, and true to all modern history, we will, before a distant date, regain all that has been taken from us, and with interest.

OPPOSITION TO INSURANCE PLAN.

Reports reaching the International office strongly indicate that the proposed insurance plan has come to the attention of the large cor-

porations employing members of the Brotherhood, and that their secret agents, holding membership in the organization, are actively at work endeavoring to influence the membership to unfavorable action on the matter of adopting the insurance arrangement. This opposition was expected, —in fact considered the only real opposition there would be to the insurance arrangement.

It no doubt will be surprising to many members that large corporations have any interest in the matter and are opposed to the proposition. Their interest and opposition is easily explained; as it is a well known fact that in the recent past, corporations have organized and put into force so-called "welfare associations," which are supposed to provide certain benefits to employes. Usually these benefits are in the form of health and accident insurance and pensions, together with a nominal amount of insurance benefits.

The motives that prompted corporations to provide such welfare associations were, the belief that they would convince their employes that the corporations held a sincere interest in the welfare of their employes and that the employer was philantrophic and generous in his attitude and that the employe believing that he was entitled to health and accident benefits, insurance and pension, would remain with the employer under any and all circumstances and would give more attention to the theoretical possibility of being taken care of when sick or injured and pensioned when superannuated, than he would to the more material matter of obtaining just wages and proper working conditions.

The interests of such corporations are really selfish and thousands upon thousands of employes of such corporations, to their sorrow, have found out that after remaining loyally with a certain employer and having occasion to participate in benefits, some technical reason is conveniently used to prevent their obtaining the benefits they were supposed to enjoy. It is true that all employers' welfare associations are not administered unfairly, but it is true that an employe only receives benefits from the welfare association as long as he remains an employe of the company or corpora-

tion that is sponsor of the association.

Corporations view with alarm any movement that will provide their employes with the same or greater benefits, and at the same time give the employes those benefits irrespective of whom they may be working for. Employers attempt to justify their position by stating that they want to save what is known as labor turnover. This, to some extent, is true; but what they really want to accomplish is—to shackle the employe to his task and this can best be done by creating the impression among the employes that if they are good, remain loyal to the company, do not join a labor organization, decline to strike—regardless of how unjustly they may be treated—they will receive certain benefits.

It is interesting to note how frequently corporations, furnishing pension and other welfare benefits, find occasion or excuse for dismissing employes who are about to reach the benefit participation period. It is not unusual for old employes of such corporations to be summarily discharged for the slightest infraction of a company rule, when they are within a few

months of attaining the period of service or age that they would be entitled to benefits.

Another favorite practice, as it relates to the health and accident benefits paid by employers' welfare associations, is to charge contributory negligence on the part of the employes, thus depriving them of the benefits they would ordinarily be entitled to.

Insofar as our information goes at the present time, there has not been one sound argument advanced against the adoption of the insurance plan. Even those members of the Brotherhood who are company agents are at a loss for argument. In view of this, necessarily their efforts are largely confined to endeavoring to convince members that the various companies are providing what they claim closely approaches benefits equivalent to those provided by the plan; and point out to the members that the plan only provides insurance and does not provide health and accident or pension benefits. This is admittedly true, but it should be kept in mind that the insurance is the initial of a series of welfare benefits that the membership of the Brotherhood can establish, making themselves independent of all paternalistic associations organized by employers, and in which they will participate no matter for whom or where they work, and the fear of loss of benefits, should they discontinue in the service of certain employers, will be entirely eliminated.

In considering the insurance proposition, members should understand that there is absolutely no one to profit by the adoption of the insurance plan but the individual members and their families.

It is our judgment that if the plan is defeated, its defeat can be attributed directly to the corporation influences, and we hazard the opinion that if defeated, ultimately it will be adopted and that following its adoption within a very few years, the plan will be extended so that every member of the Brotherhood will carry at least insurance protection in the amount of five thousand dollars, or more.

All new movements or propositions naturally meet opposition. Anyone who initiates a movement of any kind naturally expects, providing he possesses a reasonable understanding of human nature, that there will be opposition evidenced, that plenty of critics will be found. When the insurance plan was thought out and presented, this opposition was given full consideration and was anticipated, but no fear was felt of the opposition that would be expressed by the thoughtless, the improvident, employer spies, the penny-wise and dollar foolish. Rather, consideration was given to those who have the interests of their family at heart and are provident, thrifty, prefer independence to dependence, and who have confidence in the Brotherhood, are progressive in views and constructive in actions, and who believe that the organization is of real economic value to the members.

RAILROAD'SYSTEMS AND REGIONAL COUNCILS.

The recent Brotherhood convention adopted an amendment to the constitution to be known as Section 1, Article 39, that "Railroad local unions shall form system or regional councils.

as the condition of their respective districts may require, either on one railroad or group of railroads."

The law presupposes that every railroad system, where there are enough electrical workers employed, will form and maintain a system council, and where a system council is maintained, the electrical workers on that system shall not be required to affiliate with any regional council.

The regional councils are to be formed by any group of systems that find themselves unable to maintain a council of electrical workers on their respective systems,—this in order that adequate representation and protection may be had at the lowest possible cost to the members. Applications for regional council charters by groups of roads must be accompanied by requests under seal of the existing local unions that are to comprise the regional councils. Local unions on systems that cannot or will not form system councils, must join other locals on systems in forming regional councils, and operate in accordance with the laws of such councils; but local unions on any given system have the option of forming and supporting a system council on the particular system on which they are employed. If they so decide, the matter is to be determined by a majority vote of the membership on the system.

A clear understanding of the letter and intent of the law may save many controversies that will cause misunderstanding, breed ill-will and tend toward disruption.

The Federal Trade Commission has incurred the displeasure of "Big Business" for exposing profiteering and malpractice in general among the big interests. Efforts are now being made to abolish the Commission or curb its activities. So far, Congress has hesitated to act for fear of the noise they would hear 'back home". The same fear was not shown by a federal court that issued a perpetual injunction restraining the Commission from investigating the coal industry.

American financiers hold at present approximately twenty-five percent of the world's supply of gold and the percentage is rapidly increasing. American workers are fifty percent unemployed. American farmers lost between five and six billion dollars on last year's products, and thus deflation of the actual wealth producers goes merrily on.

The British Labor Party has definitely refused to cooperate with the government in an effort to settle the unemployment problem. British labor assumes the position that they warned the government more than two years ago of the dangers ahead and that the government refused assistance, and that now the condition is of such menacing proportions that the government must shoulder full responsibility in solving the problem.

Samuel Untermyer, attorney for the Lockwood Commission, recently denounced the United States Steel Trust as being the greatest enemy of industrial peace in the country and expressed the opinion that its activities would have to be curbed. This will be no news for organized labor. Labor has known it for many years.

A judge of the Massachusetts Supreme Court recently issued an injunction prohibiting not alone "picketing", but also the payment of strike benefits. If recent news articles are to be believed, it is evident some federal judges have become jealous, as they are credited with enjoining unions from collecting dues and organizing the unorganized. It is truly an age of competition, at least with the courts when it comes to issuing injunctions.

The "Disarmament Conference" called by President Harding is now being referred to by the press as a conference on the "Limitation of Armaments". Before the conference adjourns, it may be known as a conference for "America to remit foreign debts."

The wave of Democracy sweeping over Japan has little affected the absolute rule of the Mikado. The Japanese still believe that the emperor is of divine descent. Only a few years ago, the same belief was held by a large percentage of the people of Europe.

The New York Trust Company is authority for the statement that anthracite coal is twice as high in New York City as it should be. Evidently there are no coal barons among the Trust Company's depositors.

The loss of life in Russia since 1914 through war and famine is estimated at more than twenty million. Foreign missionaries should find these figures helpful in impressing the heathens with the advantages of civilization and Christianity.

The United States Department of Labor through the Bureau of Labor Statistics states that the cost of living decreased 1.1% from August to September. How does this compare with suggested wage decreases in your locality?

The cost of wars from 1793 to 1910 was \$23,000,000,000; while the cost of the World War from 1914 to 1918 was \$186,000,000,000, the property loss approximating \$169,000,000,000. After all, does war pay?

In 1912, the total appropriation for the army and navy was \$244,177.00 as compared with \$1,422,752.00 in 1921. Keep this in mind when paying taxes.

According to the report of the Census Bureau, there are 4,931,000 people over ten years of age in the United States unable to read or write any language.

The Brotherhood stands unaltered in its determination to resist unfair wage reduction and destruction of proper working conditions.

AS LONG AS THE FLAMES ARE FED.

How long, oh great Democracy— How long will the night of waiting be? When, oh, when will the turmoil cease? How long, how long till the day of peace?

As long as men will play the game That fans the spark that feeds the flame Of Hate—of conquering desire— So long, so long will rage the fire.

As long as Man may strive for self, May win position, fame or pelf, And, winning, make his brother lose, So long will War its own time choose.

As long as Greed may take at will The fruitful field meek toilers till, So long, so long will women weep And Mars the flaming vigil keep. As long as Lust may choose the knaves

And fools who'll serve like abject slaves To win the end he's striving for, So long, so long will life mean war.

As long as Life and Truth are cheap And men go forth like bleating sheep To trod the trails where gray wolves whine,

So long, so long will strife be thine.

As long as there is Wrong and Right. So long, so long will mankind fight— Till Truth is master of the throng, Till Right wields greater might than Wrong.

 Lawrence O. Nichols in Typographical Journal.

INSURANCE PROTECTS DEPENDENTS.

Numbers.

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35 167595 167876 36 150441 150465	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	$921866 \\ 177931$
37 198851 198872	$137 \ldots 306884 306951$	260 73754	73775
39 261031 261092 41 218710 219000	$139 \dots 834497 834534 \\ 140 \dots 593260 593299$	262 226085 263 276156	$226103 \\ 276169$
41 449251 449307 42 402751 402784	142 974401 974465	266 96941	96950
45 146214 146236	$egin{array}{cccccccccccccccccccccccccccccccccccc$	267 333462 268 56744	333647 56780
46 232018 232159 47 729601 729630	147 130501 131250	269 656611	656651
48 939811 939900	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	124838 895109
48 335251 335360 51 717 04 8 717066	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	273 319809	319826
52 361629 362973	151 244232 244559	274 180581 275 850910	$180650 \\ 850934$
53 262024 262093 54 990511 990534	152 193746 193802 153 659534 659561	277 21439 278 497614	$21462 \\ 497619$
55 988379 988416 56 737843 737855	154 846296 846309	281 843563	843610
57 313536 313628	155 176906 176945 158 744498 744526	283 202791 285 929057	202910 929069
58 931764 931780 58 332541 332800	161 10556 10564	286 389252	389268
59 255458 255567	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	287 788952 288 327923	788963 327962
60 145838 145875 63 323421 323424	$164 \dots 387073 387216 \\ 165 \dots 225864 225866$	289 374302	374322
65 334087 334210	166 328733 328735	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	$691622 \\ 592140$
66 399036 399190 67 516841 516870	$169 \dots 135952 135969 \\ 172 \dots 4843 4886$	293 699454 294 712172	699455 712186
68 116 6 99 117000	173 853211 853220	295 292036	292062
71 866 0 58 866072 75 73051 73080	$177 \dots 101241 101250 \\ 177 \dots 593551 593601$	298 276738 300 272869	$276760 \\ 272878$
76 138606 138745 79 552415 552495	178 391777 391800	301 705380	705400
80 763 556 763590	178 379501 379503 179 142476 142494	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	$\frac{120990}{309572}$
81 363881 363955 82 328652 328747	180 372841 372905	305 933001	933021
83 325716 326065	$180 \dots 305975 306000 \\ 182 \dots 250282 250488$	306 218567 307 702099	$218570 \\ 702175$
84 342191 342530 86 385216 385303	183 118571 118582	309 188388	188450 224468
87 779965 779970	185 279746 279774	312 224423 313 387875	387960
88 302425 302453 89 166557 166565	186 284336 284344 188 04829 54845	314 288208 316 150449	288213 150485
94 814139 814155 96 959377 959400	191 43781 43819	318 844600	844650
96 430501 430578	193 275903 275945 194 874892 874918	318 450001 320 822578	450006 8 22584
97 440703 98 192241 192500	195 351199 351287	321 222776	222790
99 364716 364936	196 298263 298352 197 844883 844913	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	141133 487645
100 417751 417773 100 3625 0 8 362550	201 436324 436346	325 762645	762680
101 146769 146846	202 257252 257490	326 739044 326 595951	739050 595980
102 17 9 921 171000 102 3 9 9751 390834	205 362366 362436 207 603999 604016	327 433336 328 691350	433348
103 367131 367930	209 39311 39340	328 597151	597165
104 369441 369600	210 137415 137437	329 493617	493633

L U	i.	Numbers		L U	r.	Number	5.	L. U	•	Number	B.
832		369802	369834	473		225102	225126	627		251698	251715
333 334	• • • • •	161758 312646	161842 312670	474 476		938715 180913	938800 180930	628 630	• • • • •	405008 832931	405018 832934
335		451528	451535	477		139628	139651	635		308984	309000
837		882091	882150 429003	479		594801 355555	594808	635 639	• • • • •	597751 919533	597785 919539
337 338		429001 307891	307920	481 482		165111	355568 165123	641		393006	393136
339		522130	522140	483		634139	634163	642		809250	809277
340 343	• • • • •	934332 353321	934394 353347	487 488	• • • • •	594451 885733	594460 885781	644 646		181783 820025	181804 820031
344		577931	577944	490		773281	773299	647		649541	649571
347 348	• • • • • •	96874 251601	96930 · 251686	492 493	• • • • •	838739 337441	838808 337470	648 648		127491 393751	127500 393769
349		290852	290888	500		338502	338612	649		767185	767222
353 354	• • • • • •	858278	858337 827 5 1	501 502		318606	318790 287222	654 657		88821 176809	88853 176817
358		82717 223633	223672	503		387219 337649	337694	658		441271	441304
364		330829	330838 831778	504		879387	879394	659		886961 95681	886979 95715
367 368		831744 849486	849505	506	·	94444 94911	94449 94922	660 661		295822	295829
369		159610	159656	508		7942	7984	662		294678	294696
$\frac{371}{372}$	• • • • •	846322 580931	846324 580958	513 514		801985 376501	801991 376550	663 663		110998 358501	111000 358811
374		739158	739167	515		630548	630562	664		32413	32467
$\frac{376}{377}$	• • • • •	302712 985234	302731 985305	$\frac{517}{520}$	• • • • •	291643 310202	291654 310209	665 666		325782 829416	325786 829466
378		841459	841586	521		29776	29784	672		708855	708858
381 382		89691 195382	89957 195483	522 526		331640 220124	331664	673 677	• • • • •	449384 539686	449391 539822
383		739429	739433	527		360012	360052	677		372001	372040
384		310851 329749	310876	528 530		787581	787613	679 680		437773 736521	437779 736551
385 386		226601	329757 226664	532		325456 852534	325467 852561	€83		697808	697814
390		134337	134349	533		734191	734214	684		268680	268715
$\frac{391}{393}$		144191 761769	144210 761779	535 536		846076 28821	846112 28837	685 686		$305482 \\ 454512$	305509 454522
394		388509	388519	537		547802	547824	688		98519	98534
396 397	• • • • •	396138 943978	396310 944010	538 540	• • • • •	761727 141161	761740 141181	694 695	• • • • •	259961 314465	260081 314508
398		274862	274865	541		136573	136575	696		935284	935375
400 402	• • • • •	489558	489583	544 544		577935 69001	578100	698 701	• • • • •	381673 721975	381690 721982
403		375816 111941	375856 111964	545		602674	69054 602680	702		363827	363883
405		288329	288351	549		112799	112822	703		205025	205102 860910
406 407		666146 761371	666155 761390	55 4 557		901011 430044	901014 430047	704 707		860891 889945	889995
408		911783	911817	558		219943	219949	710		287478	287483
409 410		117655 312269	117704 312278	559 560	• • • • •	58235 101491	58246 101510	$\frac{711}{712}$		153320 645731	153360 645754
411		638097	638100	561		62006	62122	715		309565	309589
411 413		391501 15961	391527	563 565	• • • • •	20437 854073	20447 854081	$716 \\ 719$		229991 272514	230120 272583
414		299141	15985 299184	567		201321	201375	720		145381	145461
416 418	• • • • •	666746	666761	569 570	• • • • •	885998 324720	886069	722 723	• • • • •	263198 867116	263208 867150
420		964146 797019	964169 797028	573		216041	324725 216045	723		352501	352553
422		312742	312743	574		371305	371351	724		$57379 \\ 227010$	57475 227035
423 424		604678 304693	604688 304740	575 577		710507 879816	710524 879838	$\frac{725}{726}$		115549	115553
425		937415	937419	578		595065	595093	731		730165	730188
$\frac{426}{427}$	• • • • •	483979 716802	483991 716820	579 581		556816 791211	556826 791240	$\frac{732}{734}$		727007 204644	727025 204718
428		316827	316891	583		293519	293545	735		658793	658817
430 431	• • • • •	445601 729805	445621 729814	584 585	• • • • •	$83870 \\ 564222$	83930 564233	738 741		562632 984089	562666 984150
432		672042	672045	587		267205	267234	741		427501	427509
436 437		416273 401292	416313 401339	588 589		153999 114181	154042 114234	743 750	• • • • •	765208 229191	765247 229249
439		833414	833430	591		217499	317458	752		41200	41250
440 441		659263	659285	592		93122	93147	752 753	• • • • •	454501 164641	454515 164692
443		489223 303959	489239 303969	595		252121	184244 252250	753 755		289091	289110
444		297911	297930	596		314181	314208	756		315109	315150
445 446		513481 776375	513483 776386	597 599		640485 329281	640492 329296	760 762		194312 294669	194363 294677
447		111192	111208	601		299681	299759	763		294669 275355	275391
449 450	• • • • •	346557 727541	346571 727555	602 603	• • • • •	726390 313803	726405 313822	764 769		263786 774856	263823 774870
452		190294	190351	606		320110	320120	770		38063	38082
454 455	• • • • •	140492 944549	140531	608 609		143168 491555	143199 491572	$771 \\ 773$		542249 252622	542261 252658
456		94376	944561 94399	610		815051	815056	774		806262	806280
457 458		759408 9001	759425	611		645931	645961	776		390035 2385	390055
458		794093	9014 794100	614		97819 563256	97862 5 632 63	$\begin{array}{c} 779 \\ 781 \end{array}$		840109	2440 840136
460		567966	567984	620		473046	473069	784		231406	231585
461 462		293183 270721	293213 270738	622 623		826479 141956	826534 141981	786 787		429734 126441	429743 126460
468		409544 926280	409609	624		141956 420751 520966	420790	790		513892	513894
470	• • • • •	926280	926296	625	• • • • •	520966	520985	791	• • • • •	77885	78000

L. U. Numbers	_	T T1	Number		T TT	3.Yearno In	_
L. U. Numbers		L. U.			L. U.	Number	
	596877		743680	744150		302131	302182
794 313338	313415		249001	249160		304339	304366
797 269194	269247		910165	910171		158379	158391
798 572420	572451	902	330931	331170		291343	$291353 \\ 437522$
800 322016	322041	903	658232			876063	876112
802 731965	731983	904		290723		154709	154745
803 743099	743155		177095	177116		439573	439576
805 989566	989575		739947	739950		440131	440163
808 846351 810 686711	846370 686762	912 914	442169 66884	442223 66891		267565 582901	267579 583001
811 318915	318929	917	349632	349686	1037 .	527051	527100
812 125899	125924		449828	449843		442696	442615
814 798861	798900	919	714423	714425		444629	444633
817 210832	210980		724143	724147		299483	299492
819 401669 822 495831	401700 495833	$\begin{array}{cccccccccccccccccccccccccccccccccccc$		943179 577187		169625	169636
823 924532	924564	$924 \dots \\ 927 \dots$		503467		450086 450619	450102 450625
824 304880	304894		862073	862086		452103	452105
828 859201	859226	934		282074		456336	456361
829 169086	169137	936	220600	220607	1058 .	456665	456673
838 469193	469220		986181	986253		715431	715440
839 840424 840 524330	840444	941		727752		460190	460196
840 524330 842 896208	524341 896217		708361 511602	708367 511635		702019	702021 699340
847 582120	582125		801463	801486		700174	700180
848 414590	414600	948		24075		705868	
848 375001	375003	953	6571	6602	1085 .	117860	117877
849 369751	369758		725138	725145		44908	44980
852 457138 853 502071	457144		718508	718531		709802	709806
853 502071 854 929969	502094 930063	958 958	594751 740998	594761 741000		291051 714279	291092 714290
855 851638	851 6 56		741728	741741	1097 .	715000	715019
856 277120	277138		115011	115090		717862	717868
857 586686	586720	967		70157		280909	280918
860 315901	315930		151651	151694	1101 .	722346	722363
860 459431 860 878021	459450 878030		753554	753562 516205		722898	722905
860: 947951	947990		516196 403526	403545		724583 725434	724613 725442
860 294981	294990	976		716540		725926	725930
860 157871	157950		756204	756207		734890	734908
863 425065	425073		734470	734481		740049	740061
865 389251	389341		126046	126054		740319	740357
868 341090 868 432001	341250 432014	986 995	759538 723362	759550 723376		266467	266470 269828
870 29557	29585	997		265307		271297	271322
873 279318	279329	998		200001		271861	271862
882 417422	417450	1005	771402	771425	1135 .	288147	288162
882 599251	599260	1006		274297		289602	289604
884 136287	136297		163617	163629		279992	279999
886 75757 887 488694	75760 488716	1009 1011		338483 415177		295304	295325 295882
888 658340	658350		416711	416715		299801	299831
888 432751	432776	1014		301727		303406	303415
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892 305135	305147		241405	241417		311431	311440
895 213816	213910	1023	126965	126981	1147 .	312333	312361
Widel	G RECEIPTS	1	515	—630557-560 .			
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MISSIN	G	RECEIPTS.

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23—37410.
31—171980.
57—313535.
67—516866-867.
109—648085.
136—350503-507.
161—10559.
165—225847-863.
178—391789-790.
227—199660. 681-696, 698-708.
237—348047-050.
250—211769.
269—656641, 648, 650.
272—895100.
273—319815. 817-821, 824-825.
281—843579-580.
293—699451-453.
303—309573-575.
307—702133. 138, 702098.
316—150475-481, 483-484.
343—353318-320.
372—580955.
381—89688-89690. 89700, 89706-89707.
406—666150.
420—797024.
444—297920.
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444—2776382-384.
493—337462, 464, 469.
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Fig. 25, p. case at a sadded sure.

515—630557-560. 533—734214. 536—28833-28836. 560—101500-509. 573—216039-040. 594—184232-243. 639—919532. 654—88820. 208—246365 654—88820 808—846365. 810—686756-757. 897—744020. 912—442166-168. 927—503461-465. 931—862081-085. 948—24069-24073. 953—6570. 957—718507. 961—741710-727. 971—151679, 681-690. 1024—302101-130, 132, 154, 157, 168, 174, 176. 176 1105-724601, 604, 606-609, 611-612.

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1—179925. 8—92619. 92629-92630. 20—848311. 36—150448. 57-313577.

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694-260070.
696-935315.
  58-332628.
  65—334118.
66—399063, 079.
68—116734, 781.
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  80-763564.
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  82—328685, 727.
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99—364724, 728.
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124—386255
137—306885
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162-482732
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164—387002.
177—593558, 595.
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868—341239.
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191—4364.
197—844908.
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971—151669.

972—753556.

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220--916416.
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238-246966.
245—348248, 252.
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268—56780.
275—850927-928.
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290—691618.
305—933020.
309—188431.
325—762660.
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111—912208-210.
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339-522134.
339—522134.

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89938, 89941, 89943-89944, 89946,

89948, 89950-89951.
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787—126136-438.

791—77871-77875, 77878-77883.

823—924522.

828—859196.
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482—165119, 121.
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483-634143, 163.
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557—430039.
584—83889.
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53—913778-780.

236—277541, 550, 560.

407—761378-380.

624—420768-770.

760—194353, 355-360.
611—645932
627—251704
        -251704-705.
641—393008, 016, 114, 125, 131.
646—820022.
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663-358549, 777, 789.
673—449387.
677—539722, 723, 800, 813.
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679-437776.
                                                                                   -809105.
                                                                            828-859194.
688-98525.
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YOUTHS DEFORMED IN BEET FIELDS.

Nearly 1,100 children under 16 years of age are employed in the Colorado sugar beet fields, according to a survey just completed by the Children's Bureau of the Department of Labor. The harmful effects of this labor are shown by medical examination, which disclosed that 70 per cent of the 1,000 examined had postural deformities, while 40 per cent were from one to seven years behind in their school grades. Four-fifths of the children examined were under 14, one-fourth under 10 and a number had not reached 8 years of age.



THE OLD MANAGER SPEAKS.

By Berton Braley.

I've handled a pick and a shovel,
I've sat at a bench in my time,
I've done heavy work in the heat and
the murk,

I've known all the sweat and the grime; And so, when some frosty-eyed expert Talks "Labor" as if it was coal, "A commodity"—well, I just choke for a spell

Before I regain my control.

Plague take all this dope economic
That plats human toil in its charts,
I tell you that "Labor's" your friends and
your neighbors,

It's Folks that have bodies and hearts
It's fathers and brothers and husbands
With mothers and sweethearts and
wives,

Who love and who hate and who dream and who wait,

It's real people living their lives.

Now maybe I'm moss-backed and rusty, But here's how it lines up to me; Statisties will aid in the plans you have made

They're useful to quite a degree, But all of your lore scientific Will fall down again and again, Unless in your brain this one fact you retain,

That "Labor" means flesh-and-blood Men.

In brief, it's a problem that's Human, No soulless "Commodity" stuff,

And the very best plan I have happened to scan

Is just to be human enough;
And when it is finally settled
(I fear I won't be here by then)
It won't be by art of a book or a chart,
But by Men dealing fairly with Men.
—Forbes Magaine (Nz. Y.)

OUTSTANDING FACTS REGARDING TUBERCULOSIS IN THE UNITED STATES.

One death in every 10 is due to tuber-culosis.

One death in every 6 of insured wage earners is due to tuberculosis.

132,000 persons of all ages died in the United States of tuberculosis last year. This number is approximately equal to the population of Youngstown, Ohio, or Springfield, Massachusetts; it is the equivalent of three United States Army divisions at war strength.

12,000 of these victims of tuberculosis were children under 15 years of age. This number is approximately 6 times the normal passenger list of a huge ocean liner, such as the Berengaria.

1,000,000 persons have tuberculosis in active form, out of a total population of 105,000,000.

Measured by the Clock.

One person dies of tuberculosis every 4 minutes, 15 every hour, 360 every day. It should be borne in mind that all the figures on this sheet apply only to the United States.

It Kills Producers.

Most of the victims of tuberculosis are stricken in the prime of life. More than one quarter of all who die between the ages of 15 and 45 years are killed by tuberculosis. This may be truly called a needless sacrifice since tuberculosis is preventable and curable.

Twice as Deadly as War.

Approximately 70,000 American soldiers died of all causes in the World War. Tuberculosis killed 150,000 men, women and children in the same period.

The Hidden Enemy.

Tuberculosis always fights from ambush. It is not a spectacular warrior like yellow fever. History is full of allusions to the dread of "yellow jack" when that disease appeared in a city. Yet yellow fever has killed in the United States fewer people in over 120 years than tuberculosis kills in a single year.

To beat such an enemy as tuberculosisone must know something of his lurking places and how he makes his approach. Tuberculosis lurks in environments of bad living and working conditions.

How to Prevent and Cure Tuberculosis.

Fresh air and sunlight, clean nourishing food and sufficient rest are the great preventives and remedies. "Out of Darkness into Light" pictures strikingly the dominating feature of the movement to eradicate tuberculosis. The first step is to bring people—children, workers, everybody—out of dark, damp, poorly ventilated places, into homes, schools, workshops where sunshine and fresh air are plentiful.

Winning the Fight.

15 years ago when the National Tuberculosis Association began its work, the death rate from tuberculosis was 200 in each 100,000 population of the United States. The limited funds for the fight against tuberculosis came from a few contributors.

Today the death rate from tuberculosis has fallen to approximately 120 per 100,000.

The Christmas Seal is a Shield.

The saving of over 75,000 lives per year is due to work made possible by the little Christmas Seal. The purchase of these seals at one cent each by millions of persons provides funds for anti-tuberculosis work. Herewith is reproduced the 1921 Christmas Seal, the 14th to be offered to the American public. Small as it is, the seal has been aptly pictured by artists as a shield between the people and their deadly enemy.



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Correspondence



U. NO. 202, BOSTON, MASS.

The greatest Get Together meeting of Telephone men ever held in this city, was held in Fay Hall on Tuesday September

Telephone men ever held in this city, was held in Fay Hall on Tuesday September 20, 1921.

The meeting was called together by Chairman Glacken of Local 142 for the promulgation of the co-operative spirit among the Labor Unions as a means of keeping a contented household all at work for the good of the greatest number.

All Locals in the telephone field were represented, consisting of representatives from the Linemen L. U. No. 104, Cable Splicers L. U. No. 396, Inside men L. U. No. 142, Operators L. U. No. 1A, Interdepartmental L. U. No. 8A, Female Clerks and Interdepartmental L. U. No. 202 which shows that all are working as a unit for the betterment of all Telephone workers in this section of the country and will create a powerful influence throughout the United States.

The following were the speakers of the evening, Brother Fitzgerald. Chairman of the Executive Board of L. U. No. 104, Brother Driscoll, President of L. U. No. 196, Miss May June, President of L. U. No. 10, Brother Driscoll, President of L. U. No. 10, Brother Queeney, President of L. U. No. 202.

All gave interesting and forceful talks about the critical period through which Labor is now passing and of the necessity of keeping a solid front and filled ranks to do the effectual work necessary at this time. There were about 1,200 present about half of whom were secessionists.

Fraternally submitted.

D. W. Moffitt.

INSURANCE ENCOURAGES GOOD HABITS AND DEVELOPS THRIFT.

L. U. NO. 220, AKRON, OHIO.

I hope the Journal will be printed next month. I have been waiting for this month's issue but it hasn't come in yet. I understood Brother Charles P. to say it would be issued, anyway I will try to get in a few lines for November issue. The writer attended the 16th convention of the Brotherhood held at St. Louis, September 26th to Otober 4th, 1921 and I wish to thank the committee of No. 1 for the good treatment they gave us while in their City. I must say that they are a real bunch of fellows, and they did their best to show the delegates a good time and I am sure for one that I enjoyed myself while in 6t. Louis very much.

I will also state that the Chicago Boys did their bit in welcoming us in their City, some of us had a couple of days stop over in "Chy". They gave us some nice autoridul scenes around the lake fronts, and we appreciated it very much I am sure.

A few lines in regards to L. U. No. 220. Work around here is not picking up any and we don't see any good prospects for this winter. About half of our membership are working the other half, loafing. I hope the Journal will be printed next

We now have a general organizing campaign on. It was opened by Brother H. H. Broach of the I. O. and he gave a fine talk and he sure was welcome to our City, and he stayed over for meeting Monday night and we were glad to have him with us and we are sorry that we can't have him with us oftener. He is always welcome in our city. I will now ring off, hoping this will be allowed space in the Journal.

Fraternally yours.

Fraternally yours, S. P. M., Press Secy.

INSURANCE PAYS ONE HUNDRED CENTS ON THE DOLLAR AND PRE-VENTS POVERTY.

The Board of Supervisors of the San Francisco Municipal Railways have just voted \$850,000 to be expended in opening three new extensions to the municipal system. The money is to be taken from the \$1,200,000 profits which the Hnes have made.

INSURANCE IS COLLECTABLE WITHOUT EXPENSE AND IS UNDER THOROUGH STATE SUPERVISION.

DISARMAMENT.

(By Frank Duffy, Secretary, United Brotherhood of Carpenters and Joiners.)

General Sherman said, "War is Hell". Evidently he knew what he was talking about. We all know it is a ruthless dostroyer of life, of property, of faith in mankind, and of hope in the future. We also know that it leaves in its wake, sorrow, despair, hatred, discontent, dissatisfaction, suspicion, and a desire for revenge at the first opportunity.

The recent world war was a costly proposition in every respect, no matter which way we look at it.

The loss of life from 1914 to 1918 is given as follows:

Killed in battle......13,658,000 Deaths by Disease, Famine, etc.30,478,000

Total loss of man power......50,123,960 The loss in property is estimated at over \$169,000,000,000 and the cost in money at over \$186,000,000,000.

Comparing the national debts we find the following:

	National Debt 1918
United States	\$1,028,000,000
Great Britain	\$3,485,666,000
France	\$4 R44 000 000

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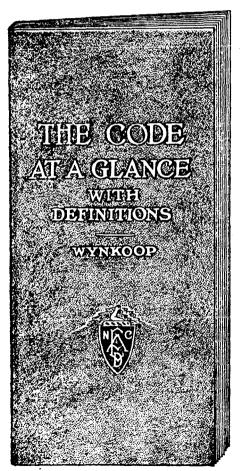


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	National Debt 1920
United States	\$24,974,000,000
Great Britain	\$39,314,000,000
France	\$46,025,000,000
The Army and N	
show the following:	_

	1912
United States	\$244,177,000
Great Britain	\$351,044,000
Japan	\$ 93,576,000
	1920
Tinited States	\$1 422 752 000

United States\$1,422,752,000 Great Britain\$1,121,318,000 Japan\$282,357,000

The enormous cost of the war to the United States in 1919 and 1920 is estimated at 94% of the entire income of the United States Government leaving only 6% for other purposes.

Is it any wonder then that the recent great war aroused the peoples of all nations to the fact that war must cease, that it must be a thing of the past, that it must never be resorted to again in the settlement of disputes between nations?

The American Federation of Labor, the mouth-piece of the organized wage workers of our country, believes that through just dealing and unselfish service the peoples of all nations can achieve true welfare and greatness. It believes in a warless world. It believes in a sweeping reduction of armaments. It took a decided stand on these questions at the Seattle Convention in 1913 when it urged the Labor Movements of other countries to prevail upon their respective governments to use every means at their command to bring about international disarmament as a preventative of future wars.

At its annual convention in 1914 it pledged itself "to support any plan which has for its purpose the bringing about of the disarmament of all nations to the furthest extent consistent for the preservation of law and order throughout the world."

At its Convention in 1919 it declared that:

"The trade union movement is unalterably and emphatically opposed to militarism or a large standing army. Militarism is a system fostered and developed by tyrants in the hope of supporting their arbitrary authority. It is utilized by those whose selfish ambitions for power and worldly glory lead them to invade and subdue other peoples and nations, to destroy their liberties, to acquire their wealth and to fasten the yoke of bondage upon them. The trade union movement is convinced by the experience of mankind that militarism brutalizes those influenced by the spirit of the institution. The finer elements of humanity are strangled. Under militarism a deceptive patriotism is established in the people's minds, where men believe that there is nobility of spirit and heroism in dying for the glory of a dynasty or the maintenance of institutions which are inimical to human progress and democracy. Militarism is the application of arbitrary and irresponsible forces as opposed to reason and jus-Resistance to injustice and tyranny is that virile quality which has given purpose and effect to ennobling causes in all countries and at all times. The free institutions of our country and the liberties won by its founders would have been impossible had they been unwilling to take arms and if necessary die in the defense of their Only as people willing to liberties. maintain their rights and defend their liberties are guaranteed free institutions.

Conditions foreign to the institutions of our country have prevented the entire abolition of organized bodies of men trained to carry arms. A voluntary citizen soldiery supplies what would otherwise take its place, a large standing army. To the latter we are unalterably opposed as tending to establish the evils of militarism. Large standing armies threaten the existence of civil liberty. The history of every nation demonstrates that as standing armies are enlarged the rule of democracy is lessened or extinguished."

And at its last Convention in June, 1921, at Denver, Colorado, it urged the United States Government to take the initiative or to cooperate with any other nation or nations for the purpose of a general agreement for disarmament both of the army and naval affairs of the world, and called upon the workers in particular and the people in general to aid in every way within their power to put this recommendation into effect.

If disarmament by the nations of the world becomes a reality, then some good at least will result from the late war.

November 11th, is Armistice Day and will be a memorable one in America.

First—On account of the International Disarmament Conference that goes into session on that day in Washington, D. C.

Second—On account of the nation-wide demonstrations that will be held in every city, town, village and hamlet in favor of disarmament.

The members of organized labor will take an active part in these demonstrations and it is only right that they should, for none suffer more from the results of war than do the workers.

INSURANCE EASES THE SICK BED-AND COMFORTS THE DYING.



Cooperative News



TUCSON COOPERATIVE BANK PROSPERS.

The Cooperative Bank and Trust Company, which organized labor of Tucson, Arizona, started last may in order to mobilize the funds of the workers and farmers under their own control, reports a progress for the first four months of business which compares most favorably with that of any private-owned bank in the Southwest. In that time its resources have climbed from \$70,000 to \$192,591, or an increase of 174 per cent; while its deposits now total over \$120,000.

Tucson is a city of only 25,000 population. The Cooperative Bank and Trust Company was organized at a time when general business conditions were far from prosperous, and when two private banks had just failed in the neighboring city of Phoenix. Its splendid success indicates what the workers of other cities can accomplish when once they determine that they will control their own credit power, devote it to productive rather than exploitative ends, and put the profit of handling it back into their own pockets.

COOPERATION TAKES HOLD IN PALESTINE.

The new Palestinian Republic, instituted at the close of the World War in the ancient home of the Hebrew race, has already witnessed the organization of a cooperative society of such strength that it can send its manager to purchase large stocks of supplies from the cooperative wholesale societies of England and continental Europe. The chief industry of this small republic is agriculture, and the cooperative movement has developed among the farmers until it includes over 5,000 heads of families. The headquarters of the Palestinian cooperators are at Joffa, the principal seaport, with six branches covering the main trading centers of the country.

EXPENSIVE MIDDLEMEN LOSE JOBS AS LIVESTOCK GROWERS COOPERATE.

The rapid growth of cooperative livestock marketing by farmers and cattlemen threatens to exterminate the commission agents and speculators who have long battened off the producers by controlling the big terminal markets. The pioneers in this field of cooperation, the Equity Cooperative Exchange, after successful experience in the cooperative marketing of grain, first started competition with the middlemen and speculators on the South St. Paul livestock exchange in October of 1916. Despite vicious opposition, this "farmers' company" has grown in five years from the smallest to the second largest commission firm in the St. Paul yards, and now has a branch on the Chicago Livestock Exchange, which has increased its business 50% over that of last year, although the average increase of business at the Chicago yards is but 1.5%. Six weeks ago the Central Cooperative Commission Association, backed by a Minnesota farmers' organization, also began business at the St. Paul yards, and is already handling 15% of all livestock received in that market. During the past week the Committee of Fifteen, representing the farmers of Illinois, Iowa, and several other midwestern states, has opened offices at the National Stock Yards, East St. Louis, Illinois. These cooperative sales agencies at the terminal markets are supported by approximately 650 farmers' cooperative shipping associations scattered throughout the West. Last year these associations shipped 50,000 cars of live stock, with an average saving of 35c per hundred pounds above the price received by the non-cooperative producers. Cooperative marketing means that they will not only ship together, but that they will sell together, and eliminate the expensive services of the commission agent and the market speculator.

At the beginning of the year there were 34 commission and 54 speculators' firms at the South St. Paul stock yards; with about 100 private commission firms and 500 speculators on the Chicago market. Since that time several of these firms have failed. They are all losing business to the cooperative "farmers' companies", and they will continue to lose it. They belong to a wasteful and discredited marketing system, which cannot compete with cooperative organizations whose purpose is service rather than profit.

LABOR BANK AIDS FARMER COOPERATORS.

The Brotherhood of Locomotive Engineers Cooperative National Bank of Cleveland recently made a loan of

\$50,000.00 to the Northwestern Wheat Growers Association, a farmers' cooperative organization, to enable it to market the wheat crop of its members at a fair price, rather than take what the market manipulators were offering.

While the amount of the loan is not large, it is exceedingly important because it marks the beginning of a very significant kind of cooperation between the organized workers and the organized farmers. It also demonstrates the purpose of the Engineers Cooperative Bank to use its large resources to aid producers rather than middlemen and speculators.

Work together or you will surely be worked separately. Cooperate!

FEDERAL TRADE COMMISSION URGES COOPERATION TO CUT HIGH PRICES.

President Harding has had before him for several months a report of one of the ablest commissions in Washington, which not only points out the causes of continued high prices, but also the effective remedies. Since neither the Chief Executive nor Congress has acted to relieve the public from the increasing burden of unfair prices and profiteering, it is time that the people know the facts and take action to protect themselves.

In his address to Congress of April 12, 1921, President Harding, in discussing the consequences of the high cost of living, said:

"Deflation has been in progress, but has failed to reach the mark where it can be proclaimed to the great mass of consumers. Reduced cost of basic production has been recorded, but high cost of living has not yielded in like proportion. The maintained retail costs in perishable foods cannot be justified. A measuring rod of fair prices will satisfy the country and give us a business revival to end all depression and unemployment."

At the request of the President, the Federal Trade Commission made a thorough investigation into the causes and possible remedies for this continued exploitation of the consuming public. The Commission, in its report to the President, states that it finds 5 principal causes for this condition:

(1) "The excessive price of many basic commodities, prominent among which is coal, which vitally affects the cost of other commodities, to say nothing of the effect upon the health and comfort and upon the cost of living and the buying power of the people."

(2) "The existence of typical corporate monopolies, and agreements in violation of the anti-trust laws."

(3) "Open price associations, in many cases not yet challeneged by law."

(4) "Interference with the channels of trade by distributors' trade associations, while shutting out new dealers seeking to sell at lower prices, and especially cooperative purchasing and distributing organizations of consumers."

(5) Monopolistic control of importations from foreign countries.

Here is a definite and dependable statement of how both the farmer-producers and the city consumers are being bled white by the monopolists and middlemen who control "the channels of trade". The Federal Trade Commission follows with equally definite recommendations as to how this exploitation can be terminated. It asks power to obtain and publish information as to production costs and profits of industries affecting the necessities of life,—shelter, clothing, food, and fuel. It wants prosecution of the monopolistic profiteers under the anti-trust laws. It calls for the elimination of gambling in "futures" and other "unnecessary reconsignment and brokerage operations". It recommends "protection of the farmer against the more closely organized elements with which he deals" by the extension of liberal Federal assistance, especially in securing suitable local markets and proper storage facilities. Finally, the Commission urges "positive encouragement of cooperative associations of agricultural producers' and cooperative consumers' organizations." .Summarizing, the Trade Commission says: "The cost of living must come down as a prerequistie to normal business. The first object should be to increase rather than lessen the purchasing power of the consumer. This will afford an immediate and double relief to the agricultural producers."

Regardless of party politics, both consumers and farmer-producers-and that includes all of us-have a right to demand the reason why neither the President nor Congress has acted on these able recommendations. Government figures show that prices and profits are increasing, while wage-workers and farmers are being so badly "deflated" that they cannot maintain a decent standard of living. In fact, instead of aiding the Trade Commission in bringing relief to the people, the executive, the courts, and Congress have rebuffed it, handicapped it, and limited its power. The Department of Justice has failed to bring to book the monopolistic violators of the anti-trust laws. The courts have granted an injunction to the National Coal Association and the Steel Trust preventing the Trade Commission from investigating their production costs and profits.

And Congress has not only failed to give the Trade Commission the necessary power requested, but actually enacted the pseudo-packer-control bill with a provision (alleged to have been drafted by the attorney for the meat trust) destroying the power of the Trade Commission to deal with law violations by the big packers.

There is only one thing left for the people to do. They need not wait until their elected representatives decide to punish the powerful profiteers who prey upon them. Nor need they stand still expecting any "positive encouragement" from Washington in the organization of producers' and consumers' cooperative associations. But they can proceed now, without this encouragement, to root out the profiteers and reduce their cost of Following the recommendation living. of the Trade Commission, the farmer-producers and town consumers can organize cooperatively to prevent further exploitation. They can open direct trading with each other to cut out wasteful middlemen. And unless their national representatives give more heed to their welfare, it is possible that they may cooperate still further to effect a political housecleaning.

INSURANCE PROVIDES CASH FOR EMERGENCIES AND BRIGHTENS OLD AGE.

COOPERATIVE MEAT MARKETS BRING LOWER PRICES AND HONEST WEIGHTS.

Following the example of New South Wales, Australia, in cutting the cost of meat to the consumer by opening state-owned meat markets, the workers of Minneapolis are reducing living expenses by means of their own non-profit meat shops, organized, however, by voluntary cooperation rather than by state action.

Six months ago a group of 400 Minneapolis workers started the Star Meat & Provision Cooperative Association, backed by the members of the Meat Cutters' Union. The necessary money was raised by selling cooperative shares paying 7% interest. Under competent management, the meat market has been a success from the very first. It has provided cooperators with the best meats. honestly weighed, at the lowest possible prices. After six months' operation, the cooperative market has not only paid the share capital invested in its "hire" and divided a substantial saving among its customers on the basis of their patronage, but has also laid by a reserve fund, which it is now using to open several additional cooperative meat markets in other sections of the city to care for its rapidly growing business. As these new

markets prosper, their surplus earnings will in turn be used to extend cooperative markets and kindred enterprises throughout the entire city.

GRAIN DEALERS FIGHT COOPERA-TIVE MARKETING BY FARMERS.

It is recorded in a certain book that when the first Christian missionary went to the Asiatic city of Ephesus and began to convert the idol-worshippers a way from their pagan superstitions, the idol-manufacturers of the city raised a furious hue and cry and demanded that this disturber of their profits be banished forthwith from the city; "for," they said, "by this craft we live."

The National Association of Grain Dealers, in convention at Chicago, the center of wheat gambling and "trading in futures", gives vent to a similar yelp as it watches the progress of cooperative grain marketing by the organized farmers of the country. Their venom is especially directed against the U. S. Grain Growers, Inc., the Equity Cooperative Exchange, and other large cooperative organizations, which are handling the farmers' grain without the aid of wheat speculators, commission agents, and other parasitic middlemen.

The Grain Dealers, who have profited enormously from the "deflation" of the farmers accomplished by their friends the bankers, are now engaged in a vast and insidious propaganda to destroy these farmers' cooperative organizations before cooperation destroys them. short time ago it was reported that a quarter of a million dollars had been raised among the grain brokers and speculators to finance this effort to fool the farmers. R. I. Mansfield, head of this special propaganda bureau, has just rendered his report to the Chicago convention. He states that letters have been sent to 206,000 influential farmers attacking the cooperative marketing plan; that 1,400,000 pieces of literature have been distributed to farmers in 18 states; that destructive propaganda articles have been printed in nearly 700 farm journals, magazines, and newspapers; and that a speakers' bureau has been formed to turn the farmers against their own protective organizations. But this is only a starter to what must be done if the grain dealers are to continue their graft. As a matter of self-preservation, Mr. Mansfield urges "a concerted and sustained campaign of education for the producers and consumers." "Failure to follow up this work so well begun," he warns the dealers, "will result in a flood of adverse legislation and in more adverse marketing schemes.'

The idol-makers of the Chicago and Minneapolis wheat pits do well to be alarmed at the destruction of their little game by the gospel of cooperation. In their fright they cry, "By this graft we live", and vairdly seek to stop economic progress with an avalanche of poisoned propaganda. Meanwhile, the farmers' cooperative marketing organizations continue to grow, one of them reporting an average gain of 299 new members a day.

EIGHTEEN MILLION COOPERATORS IN BRITAIN.

The British Cooperative Wholesale Society has just released figures, based on the census returns for the United Kingdom, which show that out of a total population of 42,767,000 in England, Scotland, and Wales, the cooperative societies are supplying the necessities of life for 18,000,000 cooperators. The 7,500,000 people in Greater London are served by 250 large stores with over 3,000 employes. The eight great cooperative societies in this area are growing so rapidly, according to the Wholesale Society's report, that "the figures of the next census should demonstrate the Rochdale plan of cooperation as the universal provider of London's household needs." One of these societies alone has increased its membership from 27,260 in 1911 to over 91,000 at the present time. What a wild scramble there would be among the "poor" middlemen of Greater New York, which vies with London as the world's largest city, if the cooperative germ should cross the Atlantic and gain the hold here that it has in the British metropolis.

DIRECT TRADING SAVES THOU-SANDS FOR FARMER PRO-DUCERS AND CITY CONSUMERS.

While both Congress and the doughty attorney-general have utterly failed to punish the profiteers and bring down the cost of living, the campaign for direct trading between organized city consumers and farmer-producers recently initiated by the All American Cooperative Comission is already saving hundreds of thousands of dollars in living costs for the wage-workers, and at the same time giving the farmers a fair price and dependable market for their produce, without the payment of fat commission agents' fees and broker-Two State deductions. ations of Labor are now promoting direct trading between the local unions of their states and the organized farmers. Several strong international unions are also actively furthering the plan; while city labor councils and large individual unions throughout the country have adopted direct trading as a means of making the wage evelopes of their members go

further in purchasing the necessities of life. One Indiana labor union with 1200 members is arranging to purchase the following commodities direct from the producers: potatoes, apples, onions, smoked meats, canned goods, dried fruits, rice, flour, coal, preserves, fish, and sugar and other groceries.

and other groceries.

The All American Cooperative Commission, which acts as the intermediary between producers and consumers, strives to link up the consumers' needs with the nearest producer's supply, in order to reduce freight charges and thus increase the saving effected. Sometimes a cooperative farmers' organization exists within a few miles of a consumers' cooperative store or labor union that is eager to purchase the very commodities it has to sell. The secretary of the Cooperative Commission states, for instance, that he has just received a plea from an Arkansas farmers' union to help them sell sweet potatoes which none of the local commission agents will buy, and which they cannot afford to ship far because of excessive freight charges. At the same time there came to the Commission a request from a workers' cooperative store in a neighboring city for carloads of potatoes and other farm produce.

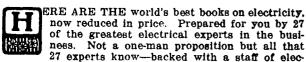
The direct training movement is growing so rapidly and has proved so effective in relieving both the underpaid farmer and the overcharged consumer that the All American Cooperative Commission has requested Secretary of Agriculture Wallace and Secretary of Labor Davis to aid in the movement by immediately collecting complete information from all farm and labor organizations in the country as to the produce available and food stuffs needed, respectively, by these Such a movement, the organizations. Commission points Cooperative out. would give the hard-pressed farmers a little ready money, and at the same time enable industrial workers to increase the purchasing power of their wages. Cooperative Commission, whose head-quarters are in the Bliss Building, Washington, D. C., states that it now has a further supply of direct trading blanks, which it will send to farm and labor organizations and cooperative societies that make immediate application for them.

COOPERATIVE COLONY TO BANISH NIGHTMARE OF H. C. OF L.

The Santa Barbara Fellowship, composed of Southern California cooperators, has just acquired a beautiful site of 87 acres two miles from the city of Santa Barbara for the erection of a model cooperative colony of 300 homes. The

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location chosen is on the famous Cliff Drive, 98 miles north of Los Angeles on El Camino Real. A cooperative cafeteria, kitchen, play-ground, Greek theater, athletic stadium, auditorium, garage, store, and laundry will be erected. The articles of incorporation describe the colony as "a home-buying cooperative association composed of people, drawn together in their search for health, happiness, a beautiful home, to banish forever that hideous nightmare—the high cost of living." That almost makes us want to move to California!

FARMERS COOPERATE TO REDUCE PRICE OF MILK TO CONSUMERS.

From all over the country come reports of how dairy farmers' cooperative organizations are compelling the milk combines that distribute their product to reduce the retail price to the city consumers. The Northern Illinois Milk Producers' Association, whose members market cooperatively as high as \$700,000 of milk weekly, has notified the Chicago milk combine to give the people of that city 10c milk, or they will cut off the supply, organize their own cooperative distributing company, and furnish the consumers at a fair price themselves. At the same time, the Southern Illinois Milk Producers' Association has contracted with 4,000 producers to market their milk directly to the consumers of St. Louis, and will have their new distribution plant at East St. Louis, Illinois, open for operation by November first. Out in Spokane, Washington, the Empire Producers' Cooperative Association has started a merry milk war by delivering milk direct to the consumer at 10c a quart. Unlike the greedy middlemen, the farmer-producers realize that they and the consumers have a common live-and-let-live interest between them, and that the more efficiently and cheaply they distribute their produce, the more the consumer can afford to buy.

We have already recorded the remarkable success of the Franklin Cooperative Creamery in Minneapolis, which brought down the price of milk from 15c to 10c in that city. In addition to this flat reduction, which benefits equally all consumers in the city, the Franklin Cooperative Creamery reports a net saving of nearly \$20,000 which it has earned for its members in four months, with the business growing at a rate that will reach a million dollars within a year.

Representatives of the Farmers' National Council, the National Board of Farm Organization, the National Milk Producers' Federation, the Peoples' Reconstruction League, Railway Brotherhoods and other Labor organiza-

tions tried to see Senator Penrose while the Revenue Bill was being considered by the Senate Finance Committee, to request a public hearing, but Senator Penrose refused even this courtesy! The representatives of most of these organizations and many others are sending a letter to every member of Congress, urging the principles which should be incorporated in the Revenue Bill. These include:

The retention of the Excess Profits Tax with perhaps some Administration changes until the full money cost of the war has been paid, retaining the highest rates of tax now imposed upon personal incomes until the full money cost of the War has been paid, repeal of Consumption Taxes such as those on transportation, on admission, and purchases of clothing and ordinary articles of consumption, and a rapidly progressive tax upon large estates or inheritances and upon transfers of property among the living. The letter suggests that the Estate and Transfer Tax should yield at least two to two and a half billion dollars a year, and it opposes any sales tax of any nature whatever.

It remains to be seen whether the Congress of the United States will flout the purpose and wishes of the organized producers of wealth on farms and in factories, mines, trade and transportation, but it is regarded as very doubtful whether they dare do this, and whether they will go along with the Administration.

INSURANCE KILLS WANT AND WORRY, CANCELS DEBTS AND GIVES COURAGE IN LIFE'S STRUGGLES.

There are 3,045 cities in the United States that own and operate their municipal water works—over twice as many public and private plants. There is a reason.

THE REVENUE BILL.

The wicked scheme of Wall Street. which controls an overwhelming majority of the members of the Senate Finance Committee, to unload the whole cost of the war from the profiteers and concentrated wealth to the backs of the unemployed, the underpaid, and of farmers who are lucky if they make a bare living out of the most arduous and hazardons toil on record, has received a check. Some members of the Republican Party are not entirely the agents of Wall Street. Some members of the Democratic Party similarly have not bowed their knee to the golden calf of Wall Street. They are objecting to having the United States Congress become

a two-chambered annex of Wall Street. American people may congratulate themselves that Wall Street's control over Congress has been challenged by a few Senators and Congressmen of both parties who demand a heavy tax upon inheritances and upon transfers of property among the living; the retention of the surtaxes upon incomes and of the excess profits tax; the repeal of consumption taxes including the tax upon transportation; and taxation of the value of land and other natural resources held for speculation. This is the program of the Peoples' Reconstruction League and the Farmers' National Council. The fight is on in earnest in the National Capital between the exploiters and profiteers, and Every American citizenthe people, man and woman-should promptly write both his United States Senators and Congressmen demanding a tax upon inheritances and transfers of property which

will yield at least from two to two and one-half billion dollars a year until the full money cost of the war has been paid, and endorse the entire revenue program of the Peoples' Reconstruction League.

TELLS LABORER AND FARMER KEEP OUT OF POLITICS.

Gov. Miller told a State Fair crowd at Syracuse that farmers and laborers had no business in politics. He said they had no right to seek legislation for their own interests, proclaiming that when they attempt to enter politics "they attempt that which is hostile to American institutions and is certain to result to their own disadvantage."

While Gov. Miller denied the right of farmers and laborers to enter politics, he said nothing about the big interests, who not only are in politics knee deep, but who maintain expensive lobbies at

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the national and at the different state capitols all during the legislative sessions. He would prevent farmers and laborers from seeking legislation in their own interests, but the Wall Street interests, the manufacturers' association and the chambers of commerce can direct all the legislation that is presented to the different legislatures. According to Gov. Miller, farmers and laborers should not be permitted to make suggestions regarding legislation, but he was strangely silent concerning the dye monopoly-for one of which concerns he was counsel when nominated for governor-which has working at present the highest paid and the most active lobby at Washington that the country has ever seen.

There was dissatisfaction among Syracuse and Central New York labor men, resulting directly from this Miller para-

graph.

"Labor organizations are necessary, because under existing conditions the individual employe cannot alone deal on terms of equality. For the same reason farmers' organizations are necessary and, for that reason, both are permitted by the state. But the sole reason and the sole justification for such organizations are economic, and when either seeks to exert political power, they attempt that which is hostile to American institutions and is certain to result to their own disadvantage."

MINIMUM WAGE LAWS OF THE UNITED STATES.

The fixing of wage rates by act of law is a practice that is quite general in a number of countries where men as well as women come within the scope of the In the United States, minimum wage laws are found in twelve States. the District of Columbia and Porto Rico, but they are applicable only to women The U.S. Department of and minors. Labor through its Bureau of Labor Statistics has just issued as Bulletin No. 285 an account of the minimum wage legislation of the United States, including its legal construction and its operation in the different jurisdictions.

Rates are usually fixed by a board or commission, though in Arizona and Utah the law itself names the rate. The industries covered may be few or many, according to the terms of the law. Wisconsin covers all employments with a single order, while California has nine and Massachusetts fifteen orders applicable to as many industries or classifica-

tions.

The entire history of this legislation has been marked by attacks on its constitutionality, but the supreme courts of five States have upheld their laws as Valid, with no adverse decision by such a court. There still is evident a disposition to regard the laws as interfering with the "freedom of contract", which of course they do, as does practically every "labor law", notably those fixing the hours of labor, compensation of workmen for injuries, etc., which have been fully vindicated in the courts. Moreover, the survey by the Bureau of Labor Statistics and the reports of administrative commissions indicate a very general acceptance of the law by employers, many of them giving it a hearty approval, as to both principles and results.

The economic effect of these laws is said to be a general wage increase in favor of the persons affected by them, though without any apparent tendency for the minimum fixed by legal process to become the maximum or even the standard wage, although the laws have largely done away with wide variations in wages paid for identical services. The employment of younger children is said to have been restricted in some cases,—a result that is regarded as beneficial; in view of the desirability of deferring employment in favor of school attendance

The first law of this type enacted in the United States was in Massachusetts in 1912, eight other States following in Questions of constitutionality 1913. caused a check in legislation, from which the movement has hardly recovered, though three laws were enacted in 1919. The fact of the current reorganization of industry is an argument both for and against action, employers feeling that there is need of free and rapid adjustment to meet changing conditions, while the proponents of this form of regulation regard it as necessary in an unusual degree in order to steady conditions that are in danger of working undue injury to the group of workers for whose benefit such laws are enacted.

Some of the big packers are endeavoring to get the Attorney-General of the United States to terminate the consent decree entered by the Courts between Attorney-General Palmer and the Packers about two years ago, except as it applies to the stockyards. The purpose is to enable the packers to continue their monopolization of the food supply of the country, in which they were so rudely interrupted by the through-going investigation of the Federal Trade Commission. The Peoples' Reconstruction League has written the Attorney-General, urging him not to make any modification of the decree which would interfere with the rights of the American people-both producers of live-stock and consumers of live-stock products.

CAPITAL IS CAPITAL THE WORLD OVER.

That the policies and practices of monied interests differ little the world over is evidenced by the address of Mr. A. G. Cameron at the opening of the British Labor Party Conference at Brighton, England.

Mr. Cameron's speech as reported by the Woolwich Pioneer, is reproduced and it is interesting to note that much the same problems confront the British labor movement that confront organized labor

in America.

"Time has brought us to our twentyfirst annual conference, and those who remember the early days in the life of the Party recognize the changes which have taken place since the formation of the National Labour Representation Committee in the year 1900, and on this, our 21st birthday, we can appreciate and feel grateful to the men and women who were the pioneers of our movement, who, having devoted many years of faithful service prior to the birth of the Party, exercised the greatest vigilance in the following years to prevent it being wrecked by those who could not-or would not-see the possibility of anything good coming from a party comprised of Socialists and trade-unionists. In this connection much of the success of our movement was due to the strenuous efforts of the pioneers of the Independent Labour Party, the father of which was our beloved comrade the late James Keir Hardie-long may his faith inspire our men and women-Keir Hardie, who, whilst other Labour men had succeeded in entering Parliament before his time, was the first truly independent Labour representative to be elected by the workers, West Ham having returned him in the year 1892, which constituency he represented until the year 1895.

Immediately following the formation of the Labour Representation Committee the movement in the country began to grow. Committees were established in all the large centres, and a vigorous propaganda carried on with the object of converting the workers to the new idea and weaning them away from the orthodox parties; and although by the time we were faced with a general election in 1906 the total strength of the Labour Party in the House did not exceed five members, the Party returned after the general election with 29 members pledged to be independent of all other parties. The success of our candidates at the polls encouraged and stimulated the whole movement, as, although they were only 29 in number, they represented Labour asserting itself, challenging the capitalist and privileged classes on the political field, and by their ability and capacity commanded the attention of Parliament and the nation. (Applause.)

This excited the active opposition of all reactionary forces. Various kinds of anti-Labour organizations sprang up, backed by the financial support of capitalists who were determined that at all costs the growing power of Labour had to be checked, and who believed that organised

Misrepresentation of the Aims and Objects of Labour

could kill a movement which had come into being as the result of great spiritual forces inspiring men and women to devote their energies to the work of changing the social and economic conditions of the people, and eventually wiping out a fundamentally wrong system of society (Hear, hear.) The number of anti-Labour associations which came into existence during the first few years of our Party was a testimonial to the repre-sentatives of Labour, and proved that labour had at last entered the right political channel. Many important reforms were obtained between the years 1906 and 1910, and since that year, which were appreciated by the workers of the country; but many are now inclined to forget the real value and effect of such reforms and the method by which they were obtained. (Hear, hear.)

It is 50 years ago—1871—since the Trade Union Act was placed upon the Statute Book. It was the presence of the Labour Party on the floor of the House of Commons in 1906 that won back for the trade-unionists rights which were taken from them as a result of the Taff Vale decision. Many other reforms of a far-reaching character were obtained which would never have seen the light of day were it not for our own Political Labour Party. (Hear, hear.) The need

of making

Provision for the Aged and Infirm, the right of men and women to assistance during periods of unemployment or sickness has been admitted; and, notwith-standing the fact that the provisions made were—and are now-quite inadequate, having established the principle that men and women must have provision made for them in times of need, the State will eventually be compelled to recognize the full demands of Labour. (Applause.) Such recognition, however, will come only when the workers exercise intelligence in the selection of the persons sent to represent them in Parliament, where all such demands are dealt with-and here I would remind you that if argument and logic determined the fate of all issues raised in the House of Commons, we would not be suffering to the extent we are to-day. The efforts of our Party would have established the Co-operative

Commonwealth many years ago. But the fact remains that even if our Party were possessed of all the brain-power to be found in the political movement it would be almost helpless without numerical strength. It is numbers that count when a division is taken on any political question, and we should not forget—neither should our members of Parliament—that every political question affects the lives of the workers.

Prior to that fateful month in 1914 there were indications that the workers were responding to the appeal of the organised Socialist and Labour movement: and none knew it better than our opponents, none feared the coming change in the minds of the workers more than they. Consequently, it was with hope we looked forward to again testing our strength on the political field, believing that our appeal would meet with greater success than ever before; but the sounds of war which swept like thunder throughout Europe, drowned all appeals, and our people with the rest—whether in the North, the South, the East, or the West heard nothing but that call to arms, the response to which, we were told, would put an end to military rule and bring freedom to all the peoples of the earth. Many of our people believed and did what they honestly considered to be their duty. Many of our people, however, did not believe, and they also did what they conscientiously considered to be their duty. For a time there were many sad hearts, and our movement, divided as it was, suffered in consequence; but circumstance soon made it clear that our movement could not long remain divided, and November, 1918, found us a party fighting the same old type of opponents, amongst whom were many that the war made rich -the most unscrupulous individuals who ever attempted to enter the House of Commons. (Applause.) Many of them are there now

Supporting a One-time Champion of Freedom,

who, as Prime Minister, endeavours to attract attention of the public from the misdeeds and misgovernment of the Coalition by attacking the Labour Party, which, he tells the public, is a danger to the State, and appeals to wealthy Liberals and Conservatives to unite under one banner in order more successfully to crush the aspirations of the workers. This, in my opinion, is a tribute to our movement, and Labour can cheerfully accept the challenge. (Applause.)

What justification have the Prime Minister and his friends for assuming that they and they only, are capable of governing our country? (Hear, hear, and cheers.) The policy of the Coalition Government—indeed the policy of any Government—indeed the policy of the p

ernment-must be judged by results: Judge by results, and the Coalition standscondemned, because to-day we find nothing but chaos and economic ruins staring us in the face. (Hear, hear.) The lockout of the miners, which has lasted thirteen weeks, the suffering endured by the men and their families, and the increased volume of unemployment consequent on the getting of coal having ceased, are the results of bad government. The fact that in 1919 the Government agreed with the miners to the appointment of a Commission to inquire into and report on the ownership and control of coal mines and repudiated their own Commission on it recommending State ownership, is sufficient to prove that the Coalition is in power to represent, and will continue to promote and protect, the interests of the coal-owners at the cost of the collier and: the community. (Loud applause.) Private ownership of the coal mines is economically and morally wrong and should; not be permitted to continue holding up the needs of the nation; therefore, public ownership of the coal industry, controlled by the community and the miners, is demanded by the Labour Party. (Cheers.)

Just as the Government failed to fulfil pledges given regarding coal, so have they failed in dealing with the Housing of the people—one of the most urgent problems of the day. All kinds of reasons have been put forward to explain away the delay in meeting the needs of the public, and, as usual, an effort has been made to place the responsibility on the shoulders of the trade-unionists of the industry. Facts, however, must not be forgotten when discussing the housing problem:

For nearly five years housebuilding was compulsorily stopped.

For nearly five years housebuilding craftsmen were compulsorily employed preparing materials of destruction.

To-day there is a

Shortage of Close on One Million Houses, and the responsibility for delay in supplying the houses rests with the Government. (Cheers.) Because:

The Treasury, to begin with, would not raise the necessary finance.

Manufacturers were allowed to raise the prices of building materials.

Municipal enterprise was not sufficiently encouraged or supported.

The Government would not give priority to the building of cottages after the war as some compensation for preventing the building of cottages during the

At the close of 1918 the Government should have insisted on all available labour and building materials being used for the erection of houses to meet the needs of the people. Most commercial and all luxury work should have been

held up-would have been held up by a Government that believed in and knew how to set about the problem of Reconstruction.

The Finance required should have been raised by the Government, instead of setting the municipalities in competition with each other for loans of money, because Housing is no longer a local problem: it is a national one, and of premier importance. (Cheers.)

In demanding that houses shall be provided as speedily as possible we must not confuse quantity with quality; in constructing a house we must have good design, good planning and craftsmanshipthen the building will be really goodnot showy or obtrusive, but lending itself to and in sympathy with earnest, sound work, and those who occupy it will be unconsciously influenced for the good.

Can we hope for such houses from those who are in power? The answer is "No." Only when the workers obtain political power shall the question of housing be dealt with in its relation to health, education, comfort, and happiness. And to that end Labour must now insist on the State being responsible for financing, compelling, and directing the local public bodies to provide up to the maximum number of well-built, comfortable houses for the community. (Applause.)
Not within the memory of anyone

present has trade been so bad as it is

Over Two Million Men and Women Unemployed;

and the head of the Government, when questioned on the problem, could only suggest-emigration! Much of the unemployment that obtains throughout these Islands is due to the fact that whilst the British Government, with the Governments of France, Italy, and Belgium, have been endeavouring to conclude a Military Peace they have also conspired how effectively they could wage an economic war that would permanently cripple the Central Powers, give to capitalists of the nations represented by the Supreme Council a strangle-hold over the economic resources of Germany, and by weakening her materially succeed in subduing the spirit of her people, the majority of whom are no longer imbued with military or capitalist ideas, Germany being one of the nations in Western Europe that is rapidly forging ahead towards the Socialist State. Progress in that direction is anathema to our Capitalist and Imperialist friends. But it is too late: they cannot now save themselves, as everywhere

The Desire for a New Social Order is rapidly bringing the support of the most intelligent people of this country ever to the Socialist and Labour movement. (Loud applause.) The great mass of the workers, too, if they do not all thoroughly understand the economics of war or the economics of industry, are beginning to understand the bad, mad policy of the Allied Governments, as manifested through the reparation clauses of the Peace Treaty, the conditions of which are being imposed on Germany with disastrous effect on the economic conditions of the workers of this and every other country in the world. (Cheers.)

You cannot impoverish any one section of the community without such impoverishment having its effect on the whole community; neither can you impoverish any one nation without the effects of it spreading like a plague to every other nation in the world. This is just what has happened, and we are now faced with the most serious economic crisis in history, and weekly doles of unemployment pay will not save us, neither will they restore our lost trade, nor reorganise our commercial and industrial system. (Hear, hear.)

As an illustration, take one of the key industries. Unemployment in the shipbuilding industry can be attributed principally to the reparation clauses, where it is stipulated that Germany must hand over to Great Britain practically the whole of her mercantile shipping, plus not less than 200,000 tons of new shipping each year. This obligation Germany has fulfilled, with the result that we have today over 1,000,000 tons of effective shipping lying idle in British ports, and tens of thousands of British shipbuilding operatives walking the streets unemployed.

Many operatives, as well as employers, in the shipbuilding industry were amongst those who demanded that Germany should be compelled to pay up to the last farthing. Germany is payingships being a part of the indemnity imposed upon her-and as a result the policy of our Governments, and the Imperialists of France, is injuring our country more than it is injuring Germany. Even shipbuilders are beginning to admit that the policy is a mistaken one, and are anxious that the Government should cease accepting any more ships from Germany, also, if possible, return to Germany some of the ships that have been taken from her; because the effect of the reparation clauses is speedily ruining our shipbuilding industry, one of the greatest assets possessed by this country.

As it is with shipbuilding so it is and will be with other industries affected by the reparation clauses of the Peace Treaty, and the number of unemployed men and women will increase without any attempt being made to deal effectively with the problem.

The fundamental truth is that the supporters of capitalism have proved to the world that so long as industry is run on its present lines the workers will have to submit to periods of unemployment and periods of over-employment, and that the

Present Capitalist System Must Go

before there can be any permanent solution. (Applause.) The workers, by the strength of their trade unions, may from time to time obtain improved conditions of employment, but until they obtain possession of the means of producing wealth namely, the land, the mines, the railways, shipping, factories, and workshops—they will remain dependent on a small section of the community providing them with employment. In other words, they will continue to be at the beck and call of those who own and control the capital of the country; they will, when the capitalists decide, be allowed to apply their labour to the production of wealth, but they will not be permitted to control its distribution.

Before the workers will be permitted to effectively control industry, or the distribution of the products of industry, they will first require to own the machinery and materials of industry. Such ownership will only be acquired when we capture political power; and political power will come only as a result of hard thinking and intelligent action at the ballot box. Political power will also enable us to control credit, money, banking, and everything which is fundamental to a nation's foreign policy, to the cause of most, if not all, wars from which the workers of the world have suffered. (Hear, hear.)

And here I should like to remind our opponents that not in the history of the world has it been known for the workers of one nation to consciously arrange a war against the workers of another nation. The workers, taking them in the mass, are international in spirit, and were it not for the ambition and arrogant pride of the ruling classes, war would never be waged between the peoples of the earth. (Applause.) The spirit of Internationalism must be fostered and developed. The Internationalism of Labour must be understood and practiced if Labour would prevent future wars. It is almost impossible in these days for one nation to be independent of other nations; in any case isolation is not to the good of a nation, hence we find the foremost persons in the world of Art, Politics, Science, Literature, and Learning, working for the promotion of friendship and co-operation between the nations, without which real progress on humanitarian lines will be impossible. Any attempt to crush the spirit and sentiment of a nation is against the spirit of Internationalism, and tends to prevent

the necessary understanding which should exist between nations that desire freedom and peace for the peoples of the world.

The Treatment of the Irish Nation. by the present Government has disgusted and shocked all thinking men and women of Great Britain and amongst the nations of the world has created nothing but contempt for British methods of govern-(Applause.) I deplore the hamentable loss of life and destruction of property which has resulted from the present struggle in Ireland, and I am convinced that it is not necessary to take the life of any human being in order to promote the welfare of humanity; but I cannot forget-I shall never forgetwhat I saw in Ireland when I visited that country a few months ago, since when the attempt to govern Ireland from Westminster and Dublin Castle has gone from bad to worse. For the state of affairs existing in Ireland the Coalition Government is responsible, and should know by now that spirited people will not stand idly by whilst their fellow men and women are being brutally murdered without retaliating on those responsible for such crime. I have no desire to go into details. It has been well proven that the policy of destroying life and property was initiated and acted upon by men for whom the Government was responsible, and many civilians were shot before the Crown Forces had lost a single life. Consequently, peace will not obtain in Ireland until the armed forces of the Crown are recalled to within the shores of Great Britain; immediately that is done the people of Ireland will maintain order in their own country.



irish Labour movement is striving for and is anxious to establish a lasting fraternity between the peoples of Great Britain and Ireland; but the present Government and its supporters stand in the way.

The aspirations and ideals of Irish Labour are the aspirations and ideals of British Labour, because, as so splendidly expressed by the great Irish patriot, Lalor, on behalf of his countrymen:-"A nation's sovereignty extends not only to all men and women of the nation, but to all the material possessions of the nation, the nation's soil and all its resources, all wealth-producing processes within the nation. In other words, no private right to property is good as against the public right of the nation. The nation is under a moral obligation so to exercise its public right as to secure strictly equal rights and liberties to every man and woman within the nation. No class in the nation has rights inferior to those of any other class. No class in the nation is entitled to privileges superior to those of any other class. . . . To insist upon the sovereign control of the nation over all the property within the nation is not to disallow the right to private property. It is for the nation to determine to what extent private property may be held by its members, and in what items of the nation's material resources private property may be allowed. A nation may, for instance, determine, as the free Irish Nation determined and enforced for many centuries, that private ownership shall not exist in land, that the whole of a nation's soil is the public property of the nation. . . . There is nothing divine or sacrosanct in any of these arrangements; they are matters of purely human concern, matters for discussion and adjustment between the members of a nation, matters to be decided on finally by the nation as a whole; and are matters in which the nation as a whole can revise or reverse its decision whenever it seems good in the common interests to do so. In order that the people may be able to choose as a legislation and as a government men and women really and fully representative of themselves, they will keep the choice actually or virtually in the hands of the whole people. . . . They will, if wise, adopt the widest possible ' franchise-give a vote to every adult man and woman of sound mind. To restrict the franchise in any respect is to prepare the way for some future usurpation of the rights of the sovereign people. The people, that is the whole people, must remain sovereign not only in theory, but in fact. . . . It is in fact true that the repositories of the Irish tradition, as well the spiritual tradition of

stubborn physical resistance to British political domination, have been the great faithful, splendid common people; that dumb multitudinous throng which sorrowed during the penal night, which bled in '98, which starved in the famine, and which is here still-what is left of itunbought and unterrified. Let no man be mistaken as to who will be lord in Ireland when Ireland is free. The people will be lord and master." What more can be said on behalf of the Irish nation? I can only appeal to British Labour to do that which is right, demand and insist that the British Government shall cease talking about defending the rights of small, weak nations; demand that the Government's murdering expedition in Ireland shall cease at once, and that the system of government desired by the people of Ireland shall be secured to them. (Applause.)

The same appeal is made on behalf of the people in Egypt and India, where the agents of the Government have practised with equal brutality the Coalition policy of coercion, and the Indian people will for many years remember the murder of innocent unarmed civilians, the crawling and flogging orders of the British military authorities, and although they are not now retaliating by taking life or destroying property, they may be goaded into a war of defence, similar to that obtaining in Ireland.

India, with its 300 million population is answering British interference by quietly boycotting goods of British manufacture; and, here, again, we find how the policy of the Coalition is affecting the economic life of the workers of this country. The peoples of both Colonies had long been promised political reform which would give to them greater control over their own affairs, and believed that after the sacrifice of thousands of lives in assisting this country in the late European war their people would not be denied some measure of freedom at the hands of the victorious nations: but they, like the workers here and elsewhere, find to their sorrow that in the opinion of our rulers freedom for the mass of the people is a danger not to be encouraged.

One cannot but feel disappointed and disheartened at the apathy and

Indifference Displayed by the Great Mass of Men

and women towards the conditions of life obtaining amongst nations outside of Great Britain, and one could imagine such a state of mind being due to the skill which our opponents have exercised in preventing full knowledge of our foreign affairs being made possible to our people; but, on the other hand, are not the mass of the people more or

less indifferent to the life conditions which obtain within our own shores? Consequently, the bad, mad foreign policy of the Government is not understood, suspected, or objected to as it should be by all intelligent citizens. (Hear, hear.)

A few more sentences and I conclude.

Labour must make it known to the world that, being determined to complete the journey commenced long years ago, there cannot now be opened up any by-path or side lane to attract us off the straight road which leads to the Socialist State. It should be clearly known that we recognize our opponents, those who uphold the present order of Society, to be, just as we are ourselves, creatures of circumstances, victims of a bad system. We feel, too, that many of them conscientiously believe it to be in the interests of the world that the capitalist system should continue and that they individually desire that all persons shall have a fair field and no favour.

We are prenared to grant to them the maximum of credit for what they have attempted to do under the present system; but we must ask that they will study the history of capitalism, take a careful survey of the whole world as they find it to-day, and then ask themselves if the peoples of the earth have any cause to be grateful for what capitalism has done for civilization. (Hear, hear.)

The Whole Record of Capitalism is Bad. During the last few years 7,000,000 men of all nations were called upon to sacrifice their lives; 18,000,000 men suffered to be maimed and in the process a debt incurred of 40,000,000,000 sterling, Great Britain's share alone being over 7,000 million, part of which will have to be met by the dependents of the wounded and the dead; and, arising out of this diabolical outrage on humanity are countless national and international problems for which capitalism is responsible, and which capitalism will fail to solve.

Therefore, Labour challenges those who bolster up the present order and appeals for the support of the people, so that an opportunity may be given to prove how it is possible for Labour, by good and efficient government, to bring peace, prosperity, and happiness to every corner of these islands, and also demonstrate to all 'nations our desire for brotherhood, fraternity, and international co-operation in all things affecting our common humanity. (Loud applause.)

Official Washington is watching developments in Ireland with great interest. It is perhaps not generally known that Frank P. Walsh, the astute labor attor-

ney, is over in Ireland as confidential advisor to De Valera. He is evidently giving some good advice which is being followed. Lloyd-George has met his equals in both De Valera and Frank P. Walsh—and Lloyd-George is a very clever politician. Washington is deeply concerned over Mr. Lloyd-George's severe sickness.

THAT SIX DOLLAR ASSESSMENT.

By Adams, L. U. 829.

I have just received copy of circular letter sent out by the International Office notifying all members of a six dollar assessment to replenish the strike fund.

The writer has had various experiencepertaining to the financial status of several labor organizations, particularly the Brotherhood of Railway Trainmen, I having been Treasurer of the local lodge for some seven or eight years, during my tenture of office the Admonsen eight hour law was passed, and I pre-sume that all trade union people are reasonably familiar with the strenuous effort put forth by the four Transportation Brotherhoods to get the eight hour a day on the railroads. Just prior to this law being passed the general committees were in session continuously, which caused a very heavy expense on the rank and file of the membership. have collected in one month \$8.05, this being the largest assessment in one month but several assessments from \$2.00 to \$5.30, the firemen, engineers and conductors assessments were even larger than trainmens.' While their assessments in normal times is not as large as specified in this particular case, nevertheless their grievance assessments are considerably larger than those paid by the other industries, and particularly the shop crafts on the railroad. I have been a member of organized labor including the trainmen, for 20 consecutive years, having taken an active part during this entiretime. I therefore feel that I am reasonably well versed on the subject under discussion. That is, the relative amount of money paid by the electricians as compared with other organizations.

As to this Six Dollar assessment I wish to state that it should be paid in its entirety by all members without protest. I make this statement after looking over the financial report as submitted to the last commission which shows a deficit of \$145,000 in the strike benefit fund. We can not as an organization expect to function with any degree of efficiency without having the wherewithal to function with, which is of course money, or in other words we cannot expect something for nothing. It is absolutely impossible to assume the responsibility of the suspension of services without hav-

reasonable benefit for such suspension. Men who go out on strike are not doing this for fun but they are going out for a principle of which all working people are interested. That is, they receive relative benefits if they win, and relative non-benefits if they lose. It therefore is not a personal matter with the men out on strike, but should be a matter for all people who want to see the condition of the working people improved, to assume their equal share of the burden of bringing these issues to a successful conclusion.

Our great fault in the past has been that we were too envious of our fellow workmen or did not take enough interest in his welfare which is selfishness. We cared only for our particular locality and position at which we were working. This time has passed; if we ever expect to get any permanent benefits from our past efforts it is absolutely essential that we look at the labor movement from a national standpoint. also must look at it not only from an industrial standpoint, but also from an economical and political standpoint. This was demonstrated very thoroughly during the last war, for every cent we received in increase of wages it was automatically taken away from us by the increased cost of commodities, the result being the high wages and high cost of living, running in a vicious cycle, with the employee not receiving any benefits from the increase in wages. This is from the economic standpoint. Past experience has shown us that whenever we get working conditions favorable to us that the politicians will immediately get laws passed, both state and national that will counterbalance anything that we have received from an industrial stand-This leaves us where we were prior to receiving this better condition. The only thing left for us to do is to get control of the economic and political condition of the country, if we ever expect to be anything but industrial serfs or slaves. Our condition is drifting to industrial or capitalistic fuedelism. the olden times working people were serfs from an industrial standpoint to their master. We have improved that system to what we call the wage system; capital has organized functioning through national organizations and has enslaved the working people, absolutely and in complete dominance of Wall street. This makes us capitalistic or industrial serfs. This not from a local but from a national standpoint.

Insofar as bettering our condition strictly from an industrial standpoint in the future, it is an impossibility. Let us function three ways, industrially, economically, and politically, using our in-

dustrial organizations to function through. By this method only can we ever hope to succeed. This can not be done at once, it will take a very slow process of intensive education by the intelligent element of organized labor, they sacrificing personal interests or having their personal desires always subordinate to the body politic. By this method only can we ever hope to succeed.

THANKSGIVING DAY.

From all the strength that comes from battling strife,

For all the good that rises out of care. For all the power to meet the tests of life.

That wait upon our pathways everywhere, For Hearts all steeled against the Hosts of Wrong,

My voice in praise, And thanks I'll raise. In measure of a glad Thanksgiving Song.

For all the joys of Cheer and Brother-

hood,

For all the beauties of the land and sea,

For all the bounteous gifts in things of
good.

A Providence Divine hath granted me, For chance to have my being for a day, To Him above.

Great God of Love,
My thanks with heart and soul I'll sing,
alway!

—Selected.



GOVERNMENT STRIKE BREAKING AGENCY.

By Charles M. Kelley in Labor.

Strike-breaking is to be made a permanent government function under the direction of the Department of Commerce through an organization that has been perfected by Secretary Herbert Hoover.

Through the recently created Federal Emergency Organization for the Movement of Necessities in Case of a Strike, the whole power of government and the business organizations of the nation is to be turned against workers who are compelled to resort to extreme measures in defense of their interests. At the head of this organization has been placed E. G. Montgomery, as assistant to Chairman Hoover. C. C. Stetson is executive secretary.

The Federal Emergency Organization will maintain itself in skeleton form permanently. It will be ready on short notice at any time to state just what areas are short of food or fuels, and to direct the proper necessities to the districts threatened with shortage.

The former food administration is to be recruited and incorporated into this government-controlled and governmentfinanced strike-breaking agency. Chambers of Commerce, Manufacturers' Associations, Rotary and Kiwanis clubs, private detective agencies, corporation police forces and State political machinery will be used under the direction of the central authority at Washington.

Will Have Lists of Strikebreakers.

Lists of potential strike-breakers will be made and corrected periodically, that they may be available in an emergency. Should a strike happen anywhere in the country, the administration would bring into play the organization in the particular district affected, with the justification that it adversely affected the movement of some necessity, as must inevitably happen when industry is temporarily halted when a dispute between employer and employe reaches the strike stage.

In close touch with the national organization will be State bodies divided into numerous districts. Some of these State organizations have already been formed, notably in New England, where an association of governors forms a skeleton or-

ganization for emergency relief.

Within each district organization are several divisions, formed on the basis of commodities, among them the following: Breadstuff division, meat, livestock, dairy products, fruit and vegetables, coal and oil. A strike involving any of these commodities would immediately bring into action the proper division, which is expected to be thoroughly familiar with the strike-breaking resources of the district represented by it. This simplifies the work of the general governing body.

Rely on Motor Transportation.

One of the most important divisions is that of motor transport. Had the October 30 strike of railroad workers taken place trains of motor trucks would, according to officials of the Department of Commerce, been in extensive operation the following day. The Federal government, when the strike was pending, placed orders for thousands of flanged wheels, of standard railroad guage, for the equipment of government army motor trucks, the plan being to place them on rails for the transportation of commodities.

Thousands of motor cars distributed to the several States by the War Department are to be re-equipped for strike duty, many of them being provided with standard flange wheels for use on railroad tracks. The motor transport section is expected to maintain a complete classification of these trucks, with such information as will make it possible to requisition them instantly for service if the government finds it necessary to break

a strike of workers.

Through the National Automobile Chamber of Commerce, and supported by leaders of Detroit industries, automobile men jumped at the opportunity to demonstrate the effectiveness of motor transportation in comparison to railroads. They were eager to prove their means of transportation in a time of test.

Will Draft Soldiers for Service.

The Federal organization maintains close liaison with the War Department. which has both transports and supplies available for distressed areas, and with the Shipping Board, which can reach most of the most populous centers in the country.

Among enlisted men and officers of the army are thousands of trained automobile drivers, and they are to be detached to strikebreaking service in the event the civilian organizations are unable to recruit the necessary number of strikebreakers. The Shipping Board also can supply several thousand workers when there is need of them.

Cities in which regional headquarters are maintained include New York, Boston, Chicago, Houston, San Francisco, Washington, Aberdeen, Seattle, Atlanta and Kansas City.

One of the aims of the organization is that of being prepared to keep the public informed regarding available supplies, of preventing panic and discouraging hoarding. For example, it was prepared-so Hoover's assistants claim-to assure the public that had the railway succeeded in operating 20 per cent the government would have been able to supply essential commodities for an indefinite period.

Won't Fear Complete Tieup.

In case of complete stoppage, the towns and cities outside the dense areas were to be secured for at least 60 days without difficulty, while even in the dense areas, which include New England, New Jersey, Delawar, Maryland, Pennsylvania, Ohio, Indiana and Illinois, water and motor transport facilities of the government were said to be sufficient for a 60-day tieup before hardships set in.

This emergency organization was the "ace in the hole" frequently referred to by government officials during the late strike talk. Secretary Hoover, realizing the potentialities of the former food administration, started to recreate it just as soon as the strike order was issued, and feels that he would have been ready for any emergency. He liked his plan so well that he has determined to maintain it as a fixed adjunct of the Federal administration.

Officials of the Department of Commerce are willing to admit that they have comprehensive plans for handling strikes, but are not willing to go into details. They desire to leave the impression that the object in view is the protection of the "public" from the adverse effects of strikes, but the close cooperation they are getting from business organizations justifies a suspicion that in operation the machinery that has been built up is for an entirely different purpose.

ALLEN COURT WILL GET JUDICIAL TEST.

Gov. Allen's industrial court law of Kansas is at last to undergo a constitutional test. Announcement comes from headquarters of the United Mine Workers of America at Indianapolis that John T. Clarkson, former United States Senator from Iowa, has been retained to institute proceedings at once. Clarkson is counsel for the Iowa district of the

miners. He will institute a suit in the Kansas courts on the ground that the industrial court law has injured union miners. A miner who has been punished by the operation of the law will probably be the plaintiff in the case.

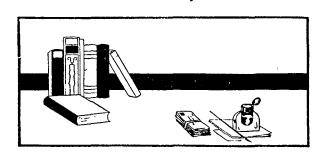
The Kansas industrial court law establishes a system of labor peonage and forbids strikes. Gov. Allen promised that this law would be used to break that part of the railroad strike, if called, which fell in his State. It was for violation of the industrial court law that Alexander Howat and August Dorchy, president and vice president of the Kansas district miners union, were sentenced to six months in jail several weeks ago and are now serving these prison terms.

BANKERS WANT WORKERS CURBED.

National Investment bankers, in annual convention at New Orleans, devoted their attention very largely to a consideration of railway rates and wages, and finally adopted the program of the Association of Railway Executives advocating a reduction of wages, "that railroad securities may again become recognized investments of unquestioned integrity." Resolutions adopted also demanded that the Railroad Labor Board be abolished and its functions transferred to the Interstate Commerce Commission. The Adamson 8-hour law was denounced.

When the bankers were not worrying about the workers they were taking a fling at the soldiers of the late war, it being the final consensus of these profiteers that the government would commit an "egregious folly" if it gives any countenance to a soldiers' bonus bill.

Other demands were that taxes be taken off profiteers and placed upon the people in a sales tax. The assembled bankers seemed to be working under the impression that the war was fought and the government being maintained exclusively for their benefit. Perhaps they're right!



5	Eires. Lineman.	

(i) Insidemen.

Craneman.

(mt.) Maintenance.

(t.o.) Telephone.

(b.o.) Bridge Operators.

a i	neman. (t)	Trimmers.	(c.s.) Cable Splicers (f) Fixture Hanger		(r.r.) Railroad men.	Men. (p.o.) Picti	ire Oper ators .
. v.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place	Meeting Dute
(Q)1	St. Louis, Mo	Walt O'Shea	4848a Labadie Ave	J. J. Hartman	4318 N. 21st St	2651 Locust St	Every Friday
CD3	St. Louis, Mo	H. G. Solliday	Box 587	W. E. Santz	3000 Eastern Ave	3000 Easton Av	lst & 3d Thurs
(103	New York, N. Y	Geo. W. Whitford	130 E. 16th St	W. A. Hogan	130 E. 16th St	Labor Temple	Every Tuesday
(m)4	New Orleans, La	W. Graham	308 S. Cortez St	R. L. Hottinger	7311 Cohn St	715 Union St	2d & 4th Wes
(L)6 (L)7	Pittsburgh, Pa San Francisco Springfield, Mass Toledo, O	Jas. McKnight D. A. More C. A. Bremer	607 Bigelow Blvd 200 Guerrero St 21 Sanford St 1467 Chester St	J. H. Clover J. A. Beauchemin	McGeah Bldg 200 Guerrero St 21 Sanford St 1601 W. Woodland Ave.	607 Bikelow Rd Bldg. Tr'des Temp. 19 Sanford St Labor Hall	Every Friday Every Wed. Every Monday Every Monday
An	Boston, Mass	Marjorie Willis	1460 Washington St	Helen Fleming		3 Boylston Pl	2d & 4th 1600.
(m)18 (f)11 (m)12	Ohicago, Ill	Harry Slater R. F. Knittle A. Huber H. L. Hutt Archibald Boyne	5 S. Sangamon St	L. M. Fee	5 S. Sangamon St 317 Elm St 936 E. 19th St Box 70	Ln'td Lab. C'n Hall Labor Institute Labor Temple	Every Friday 2d & 4th Twee 1st & 3d Twee Every Thurs 2d & 4th Fri
(1)14	Pittsburgh, Pa	E. L. Huey		L. W. McCleanhan.	City Bldg., Ohio Federal St. N. S	Union Labor Temple.	lst & 3d Friday.
(D)16 (1)17 (T)18	Jersey City. N. J Evansville, Ind Detroit, Mich Los Angeles, Calif.		581 Summit Ave 1300 E. Oregon 274 E. High St 2826 W. Ave. 34	E. E. Hoskinson Wm. Frost M. C. Mohen	1227 S. 8th St 274 E. High St 2215 W. 28th St	Labor Temple	let & 3d Thes. Every Sunday Every Thurs Thursday.
(m)19 (1)20	Concord, N. H New York, N. Y	A. McInnis Leon Irving	17 S. State St 234 Albany Ave			Cent. Labor Hall Centr'l Op'a House.	ist, 3d & Sth

(1)21

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Philadelphia, Pa...

Omaha, Nebr..... St. Paul, Minn....

Minne. & St. Paul,

Terre Haute, Ind.

Washington, D. C. Baltimore, Md....

Baltimore, Md.... Trenton, N. J.....

Brie, Pa.... Duluth, Minn.... Lima, Ohio.....

New Castle, Pa..

Hartford, Conn

Peoria, Ill.....

(1)26 New York, N. Y.... Leon Irving..... 234 Albany Ave.. Brooklyn, N. Y. 2545 Turner St H. Weber..... 2305 S. 13th St.... Sidney Slaven..... P. G. Lawson..... 2671 W. 7th St.... Ed. M. Shave ...

Geo. Thomas..

Jack Sullivan.....

W. C. McEnteer..

G. Hartmann..... D. M. Donehoo ...

H. P. Callahan....

Wm. Burns.....

Walt G. Cramer...

1764 Hennepin Ave. 129 S. 131/2 St.. Wm. F. Kelly.... J. Shipley..... 902 Penn. Av., NW. 535 E. 23d St..... F. J. Meeder.....

957 Eliz. St. N....

207 Clark Ave....

104 Asylum St...

Box 38 Labor

701 Chestnut St....

J. D. Akers. B. A. O'Leary 20 N. East Ave.... 128 Burton Ave....

J. Everett..... T. J. Fagan..... 907 German St..... W. L. Cross..... 1405 E. 9th St.

W. T. McKinney...

J. M. Gibb..... Leo Mitchell.....

E. M. Stanchfield.

Chas. H. Hall

1222 St. Paul St.... Fred Rose..... 20 Parkinson Ave.. 147 W. 18th St.... 915 E. 4th St..... Wm. Murnian.... S. M. Leidv..... 558 Hazel Ave. J. P. Merrilees... 716 Wilmington av. Frances Roche....

Westville, N. J....

4732 N. 36th St.... 212 Dakota Bldg...

404 Kasota Bldg...

Minneap., Minn. 104 N. 14th St....

902 Penn Av., NW..

304 Cole Ave.....

C. L. U. Hall. Trds. Union Hall.. 2191/2 S. Main St ... 8. N. Mill St. 216 N. Jefferson Av. Apt. No. 9. 104 Asylum St..... Bldg. Trds. Coun... 104 Asylum St.. 1120 20th St.... Labor Temple....

St.

McDermott Hall...

Labor Temple....
75 W. 7th St.....

A. O. U. W. Hall . .

902 Penn Av., NW.. Hendricks Hall....

1222 St. Paul St...

Broad and Front

6241/2 Main St.

1st & 3d There 1st & 3d Thur Every Tues Every Thurs Tuesday. let & 3d Pri Friday. 2d & 4th There

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Tuesday

E. J. Berrigan..... J. Noonan..... Sacramento, Cal... Temple. Louis Allen.. Box 495. 2182 E. 9th St..... Browning Bldg. 6i Garden St ... Eagles' Hall New Britain, Conn. Thos. F. Stanton. (D48 Cleveland, Ohio.... 2182 E. 9th St..... Clarence Sickman. F. J. Bilger..... 2182 E. 9th St..... Browning Bldg... 2182 E. 9th St... 1708 Willey Ave... 2182 E. 9th St., 3d. Oleveland, Ohio... Jos. Lynch.... H. J. Sutherland. Floor. E. Johnston..... 128 Edna Pl. G. C. King...... 460 Olympic Av.... 270 Broadway..... Buffalo, N. Y.... Utica, N. Y..... W. T. Gardiner W. T. Gardiner.... 1025 Mohawk St 1025 Mohawk St.... Labor Temple J. B. Young..... 149 James St..... Box 416..... Syracuse, N. Y... 77 Asbury St.. Rochester, N. Y... Buffalo, N. Y.... P. Miller 1192 E. Main St Howard Traver Fraternal Bldg.... 85 Central Ave... F. H. Lamme..... 188 Riverside Ave.. 48 W. Eagle St..... John Allison..... Lancaster, N. Y. (t)46 Rm. 317 Lab. Temp. A. W. Esselback... C. D. Wyant...... Frank Green..... 317 Labor Temple. -420 Stone Pk. Blvd. A. G. Heller.... Labor Temple... Seattle, Wash... Sioux City, Ia..... Portland, Ore..... G. A. Parks...... J. D. M. Crockwell Labor Temple Box 102.... 319 Lumber Ex..... 319 Lumber Ex.... Carpenter's Hall... Bldg. Bldg. Peoria, Ill...... Newark, N. J..... Fred V. Klooz. 316 Pope St 100 S. Jefferson. I. Holley 916 Sanford St Edw. A. Schroeder. 262 Washington St. 262 Washington St. Every Tues Albert Bell..... 95 Halsey St.....

Kansas City, Mo.. (D53 Oscar C. Hull.. 2106 E. 42nd St ... Jos. Cloughlev. 923 Orville Ave... Labor Temple.. Tuesday. Kas. City. Kas. W. N. Broadway. (1)54 Columbus. O..... (1)55 Des Moines. Ia.... Walt D. Gaver..... Briggedale, Ohio... C. L. Williams.... 214 N. Front St.... 2d & 4th Twee. 2332 E. 13th St..... Ike Johnson..... Labor Temple Friday. 2d & 4th Wes. G. Cook..... 3300 2nd St.... (1) 56 E. H. Fails...... A. F. Lockett..... N. Amand.... 1605 Sassafras St.. 17th and State. Salt Lake City, C.. 626 W. 1st St. So... Every Thurs. 57 1426 S 15E. Labor Temple.... C. Cannon.. 55 Adelaide St.. W. W. Borsch.. F. K. Harris 55 Adelaide St..... 333 Cass Ave...... Tuesday,

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L. T .	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Da
(m) 59	Dallas, Tex	Robt. Roy	8 Labor Temple	L. B. Irvin	Rm. 8 Lab. Temp	Labor Temple	Every Mon.
(1) 50	San Antonio, Tex	Max Niedorf	407 Indiana St	wm. Canze	746 Aransas Ave 133 Benita Ave	Trade Council Hall	Every Wed.
(mp83	Warren, Pa	F. M. Scheaffer	207 Jackson Ave	A. A. Keller	116 Main Ave P. O. Box 195	S. B. of A. Hall	2d & 4th Thu
(w)6 4	Youngstown, O	N. Maniol:	Do= 946	Lee Stenerwald	P. O. Box 195 Box 846	Resh Hall	Tuesday.
(m) 66	Houston, Tex	E. C. McQuillian	Box 846	J. P. Willson	Bex 454	I. O. O. M. Hall Labor Temple	Every Wed.
(m)67 (1)68	Quincy, Ill Denver, Colo	Warren Hartzele Jack Flattery	801 Adams St 4701 W. Hayward Pl.	R. Lubbering F. J. Kelly	921 N. 11th St 3301 Tennyson St	Quincy Lbr. T'mple 412 Club Bldg	8 p. m. 2d & 4th Men Every Mon.
(5)71	(Columbue O	T. D. Betts	P. O. Box 827	P W Michael	1Box 1089	Labor Temple	17-row Maria
(1)72	Waco, Tex	T. S. Cox	Box 814	Claude Doyle	P. O. Box 814	Labor Hall	2d & 4th Mon
(17)74	Danville, Ill	Leslie Cunningham	722 Bryan Ave	E. F. Trubv	P. O. Box 814 Box 635. 927 N. Franklin St 1432 Wilcox Pk. Av.	Carpenters' Hall	2d & 4th Fri.
(I)75	Gr'd Rapids, Mich	Frank Harrison	742 Woodworth St. S. E.	1	[1	Friday.
(c 4) 78	Cleveland, O	W. R. Lennox	Box 1261 2182 E. 9th St	Leo A. Conners	210 St. Helen Av 14016 Castallia Ave. N. E.	2182 E. 9th St	Monday.
(1)79 (m)80	Syracuse, N. Y	J. E. Dibble	319 Craddock St	Robt, Taylor	1121 3rd St. No	Myers Hall	Friday.
(m)81	Scranton Pa	M.I. Meehan	121 N Sherman Ave	Wm Dailev	846 41st St 822 Prospect Ave	. 225 Wash Ave	Wednesday.
(1)82	Dayton, O	J. W. Howell	122 Stillwater Ave	Robt. Brown	209 E. Pease Ave	Labor Temple	Every Mon.
(1)83	Los Angeles, Cal	F. J. Connolly	540 Maple Ave	Geo. W. Nelson	W. Carrollton, O. 540 Maple Ave	Labor Temple	Every Wed.
(1.c,)84	Atlanta, Ga	J. L. Carver	Box 669	S. C. Mann	Box 669	112 Trinity Ave	Every Thum.
(# 9 85 (wc)86	Schenectady, N. Y	Fred E. Schuldt	405 Pleasant St	C. V. Platto	32 Front St 34 Wilmington St	246 State St	3d Friday.
(mc)87	Newark, Ohio	Fred D. Haynes	45 N. Arch St	J. L. Levensperger.	237 N. 11th St	Engineers Hall	2d & 4th Trees
(m)88 (m)89	Chillicothe, O Crawf'dsville, Ind	J. V. Brooks	236 Hirn St	C. B. Maddox W. V. Symmes	233 Eastern Ave Box 82	E. Church St. Trds. & Lab. Hall Rm. 13, K. of P. Bldg., Market &	2d & 4th Tree. 1st & 8d Thum
(i) 9 0	New Haven, Conn	Wm. Dedrick	215 Meadow	H. Wyatt	215 Meadow St	Washington	ist & 3d Toes.
(m)93	E. Liverpool, O	Arthur Czech		C. D. Lentz	301 Washington St.	Fowler Bldg	lst & ld Fri.
(m)94	Kewanee, Ill	L. J. Metcalf	ley. 508 5th Ave	O. G. Smith	852 Pine St	Taylor Hall	2d & 4th Fri
(101.)95	Joplin, Mo	N. Graham	713 Moffett Ave	W. E. Hough	2222 Connor Ave	Labor Temple	Every Bridge
(1)97	Waco. Tex	L. O. Niles	Box 1128	J. Caldwell	94 Hamilton St Box 1128	102½ S. 4th St	1st & 3d Fri.
(1)30	Ринадегрија, Ра	J. S. Meade	123 N. 15th St	w. S. Godsnall	1924 Spring Garden St	13th and P. Garden.	Every Tues.
(i)99 (====100	Providence, R. I	O. D. Ein-	1017 m- 1	Jas. B. Kennedy	116 Orange St 217 Thesta St 1629 Herbert Ave	72 Weybosset	Every Men.
(100	Cincinnati, O	Ben Lloyd	86 W. McMillan St.	A. J. Stayton	1629 Herbert Ave	1313 Vine St	Wednesday.
(1)102	Paterson, N. J	Robt. Sigler	401 Ellison St	C. Campbell	Clifton N. J	359 VanHouten St	Every Thurs.
	ł	1	30 Fapon St East Boston.		987 Washington St.	987 Washington St.	Every Wed.
		l .	10 Ashland St	l i	Cambridge Mass	Paine Men Bldg	
(m) 105 (i) 108	Hamilton, Ont., C	E. Osier	98 Catherine St. So.	S. Mitchell	75 Alberta Ave	Orange Hall 8 W. 3rd St	Friday. Alterna te Mo m
(122) 107	Gr'd Rapids, Mich	Ellis Cribbs	62 Lakin Ave Y. M. C. A	F. J. English	11020 Butterworth	Tr. & Labor Hall	
(m)108	Tampa, Fla	J. B. Ellis	Box 662	John Murphy	St., S. W. 208 S. Edison	Ross & Nebr. Ave	Friday.
(i)1109	St. Paul. Minn	L. N. Crouse	901 14½ St 210-11 Dakota Bldg	R. W. Holmes	807 29th St	21st & 3rd Ave 75 W. 7th St	IST OF SOLEMONE.
(23277)	Denver, Colo	Gus Roberts	412 Club Bldg	Geo. Roberts	412 Club Bldg 2612 Duncan St	412 Club Bldg	Every Thurs. Monday.
(m.)113	Colo Spgs., Colo	E. E. Norman	117 E. Moreno			Rm. 11, Woolworth Bldg.	
(m)114	Fort Dodge, Ia	W. Sanford	716 6th Ave. No		1 No. 18th St	Labor Temple	1st & 3d Tues.
(m)117	Elgin, Ill	J. Costello	1101 Houston St 723 Cedar Ave	R. W. Pinkerton	Box 135	Woodman Hall	Every Tues. 1st & 3d Wed.
(m)119	Temple, Tex	4. C. Hormuth	Temple Elec. Co	H. S. Newland	506 S. 11th	Over Busy Bee	
(m) 121	Augusta, Ga	J. T. Woodward	643 Lorne Ave 2238 Central Av	F. A. Schueler	323 Walker St		1st & 3d Twee.
(m) 122	Great Falls, Mont.	Earl Buker	Box 385	D. Goggans	Box 385		Every Tues.
(20 £24)	Kansas City, Mo	Arthur Erickson	312 S. 4th St 2610 Cleveland Av	G. W. Slade	2923 Walnut St		Friday. Every Twee.
(3) 125	Portland, Oreg	M. DeCarr	Box 644	W. E. Bates	Box 644	E. Pine & Grand av.	Every Friday.
(ma) 127	Kenosha, Wis	Ray Thornton	75 State St 477 Edward St	Thos. O'Connor	1055 Pickwick Pl	Bairds HallUnion Hall	2d & 4th Pri. 2d & 4th Wed.
(m) 129	Elyria. O	Gavlord Tucker	Oberlin Rd	H. A. Sauer	420 Kenvon Ave		2d & 4th There.
	New Orleans, La	D. J. Byrne	715 Union St	H. M. Muller	Kalamagoo, Mich 715 Union St		Friday.
	Kalamazoo, Mich	Geo. Allen G. E.Dechtenmiller.	226 Vine St	W. G. Pountain	605 Portage St	Metal Tr. Hall	

Middletown, N. Y. Geo. Glibbs. 12 Houston Ave. T. E. Bodge. 11 Watkins Ave. Unither Bidg. 1507 Cyclen Ave. 571 Cyclen Ave. 571 Williams. 1507 Cyclen Ave. 1507 C	Every Thurs. 1st & 3d Tues. Tuesday. 3d Tues. 2d & 4th Wed. 1st & 3d Wed. 2d & 4th Fri. Friday. 2d & 4th Fri. 1st & 3d Tues. 2d & 4th Sat. 2d & 4th Sat. 2d & 4th Wed. 1st & 3d Wed. 2d & 4th Wed. 1st & 3d Wed. Every Thurs. Friday. Thursday 2d & 4th Wed. Tuesday. 1st & 2d Mon. 2d & 4th Tues 2d & 4th Tues 2d & 4th Tues 1st Thursday 2d & 4th Tues 1st Thursday 2d & 4th Mon.
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Birmingham Ala. A. H. Vickery Boz 304. C. M. Baker Boz 306. Ben filler Temple.	Tuesday. 3d Tues. 2d & 4th Wed. 1st & 3d Wed. 2d & 4th Fri. Friday. 2d & 4th Moa. 2d & 4th Fri. 1st & 3d Tues. 2d & 4th Sat. 2d & 4th Wed. 1st & 3d Tues. 2d & 4th Wed. 1st & 3d Wed. Every Thurs. Friday. Thursday 2d & 4th Wed. Tuesday. 1st & 2d Mon. 2d & 4th Tues. 2d & 4th Tues. 1st Thursday. 2d & 4th Tues. 1st Thursday. 2d & 4th Tues. 1st Thursday. 2d & 4th Mon.
ABDARY, N. Y. BOY Zealman	3d Tues. 2d & 4th Wed. lst & 3d Wed. 2d & 4th Fri. Friday. 2d & 4th Mon. 2d & 4th Fri. lst & 3d Tues. 2d & 4th Sat. 2d & 4th Wed. lst & 3d Wed. Every Thurs. Friday. Thursday 2d & 4th Wed. Tuesday. lst & 3d Mon. 2d & 4th Tues 2d & 4th Tues 2d & 4th Tues 2d & 4th Tues 1st Thursday 2d & 4th Tues 1st Thursday 2d & 4th Tues 1st Thursday 2d & 4th Tues 2d & 4th Thurs. 1st Thursday 2d & 4th Mon.
Ethairs, N. Y. Grossectady, N. Y. J. A. Bolak, 623 Smits St. Chas, Dickson R. F. D. No. 148 States St. 143 Masonic Terphone St. 144 Masonic Terphone St. 145 Masonic Terphone S	2d & 4th Wed. lst & 3d Wed. 2d & 4th Fri. Friday. 2d & 4th Mon. 2d & 4th Fri. lst & 3d Tues. 2d & 4th Sat. 2d & 4th Sat. 2d & 4th Wed. lst & 3d Wed. Every Thurs. Friday. Thursday. 2d & 4th Wed. Tuesday. Wednesday. lst & 2d Mon. 2d & 4th Tues. 2d & 4th Tues. lst Thursday. 2d & 4th Thurs. lst Thursday.
Schessectady, N. Y. J. Tost 141 20th St Elagen 608 Mariet St 142 20th St Elagen 638 018 50uth Bldg Wanksgan, B. J. Tost 141 20th St Elagen 430 10th Feliows Hall 141 20th St Elagen 430 10th Feliows Hall 430 10th Feliows Hall 430 10th Feliows Hall 431 Manufactor. D. Col	ist & 3d Wed. 2d & 4th Fri. Friday. 2d & 4th Mos. 2d & 4th Fri. ist & 3d Tues. 2d & 4th Sat. 2d & 4th Wed. ist & 3d Wed. Every Thurs. Friday. Thursday 2d & 4th Wed. Tuesday, Wednesday, ist & 2d Mon. 2d & 4th Tues. 2d & 4th Tues. 1st Thursday 2d & 4th Mon.
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Boston, Mass.	Friday. 2d & 4th Moa. 2d & 4th Fri. 1st & 3d Tues. 2d & 4th Sat. 2d & 4th Wed. 1st & 3d Wed. Every Thurs. Friday. Thursday 2d & 4th Wed. Tuesday. Wednesday. 1st & 2d Mon. 2d & 4th Tues. 2d & 4th Tues. 1st Thursday 2d & 4th Mon.
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Decatur, III. Geo. Rossieck Box 431 Stein Hall Chicago, III. Mack I. H. Larsen If S. W. Wash. St. Jas. McAndrew. 173 W. Wash. St. 134 Masonic Telpic.	ist & 3d Tues. 2d & 4th Sat. 2d & 4th Wed. ist & 3d Wed. Every Thurs. Friday. Thursday 2d & 4th Wed. Tuesday. Wednesday. Ist & 2d Mon. 2d & 4th Tues 2d & 4th Tues 2d & 4th Thurs. Ist Thursday 2d & 4th Mon.
Calcago, III.	ist & 3d Tues. 2d & 4th Sat. 2d & 4th Wed. ist & 3d Wed. Every Thurs. Friday. Thursday 2d & 4th Wed. Tuesday. Wednesday. Ist & 2d Mon. 2d & 4th Tues 2d & 4th Tues 2d & 4th Thurs. Ist Thursday 2d & 4th Mon.
Agrican J. St. John	2d & 4th Wed. 1st & 3d Wed. Every Thurs. Friday. Thursday 2d & 4th Wed. Tuesday, Wednesday, 1st & 2d Mon. 2d & 4th Tues 2d & 4th Tues 1st Thursday 2d & 4th Mon.
Section Company Comp	lst & 3d Wed. Every Thurs. Friday. Thursday 2d & 4th Wed. Tuesday. Wednesday. lst & 2d Mon. 2d & 4th Tues 2d & 4th Thurs. lst Thursday.
San Francisco, Cal. J. Hansen. 21 Lake Forest, III. H. S. Walker. 123 12th Ave. Carpenter's Hall. Does Lodge, Mont. J. V. Steinberger Box 522 Moh Ward. Box 716. 1.0 O. F. Hall. Box 522 Moh Ward. Box 716. 1.0 O. F. Hall. Box 522 Moh Ward. Box 716. 1.0 O. F. Hall. Box 522 Moh Ward. Box 716. 1.0 O. F. Hall. 1.0 O. F. Hall. Box 716. 1.0 O. F. Hall. 1.0 O. F. Hall	Every Thurs. Friday. Thursday 2d & 4th Wed. Tuesday. Wedoesday. 1st & 3d Mon. 2d & 4th Tues 2d & 4th Thurs. 1st Thursday. 2d & 4th Mon.
San Francisco, Cal. J. Hansen. 24 Ramsel St. H. S. Walker. 1233 12th Ave. Carpenter's Hall. J. V. Steinberger. Box 522. John Ward. Box 715. J. O. O. F. Hall. O. O. O. Waller. Ishi W. Iith St. Carpenter's Hall. O. O. Waller. O.	Friday. Thursday 2d & 4th Wed. Tuesday. Wednesday. let & 2d Mon. 2d & 4th Tues 2d & 4th Thurs. let Thursday. 2d & 4th Mon.
Deer Lodge, Mont. U. Steinberger 10x 522	Thursday 2d & 4th Wed. Tuesday. Wedoesday. 1st & 2d Mon. 2d & 4th Tues 2d & 4th Thurs. 1st Thursday. 2d & 4th Mon.
Davenport, Ia. Wm. Thompson 24 W. 8th St. O. A. Waller 1841 W. 11th St. Carpenter's Hall. May	2d & 4th Wed. Tuesday. Wednesday. let & 3d Mon. 2d & 4th Tues. 2d & 4th Thurs. let Thursday. 2d & 4th Mon.
Okia. City, Okia. R. R. Million. 24 W. 8th St. O. A. Waller. 1841 W. 11th St. Carpenter's Hall. Pv. Worth, Texas. J. C. Ectill. Boz 251. Chas. Funkhouser. Box 251. Musician's Hall. DoQuoin, Ill. Jno. Davison. Ceeded Green Bay, Wis. A. Verheyden. 706 S. Jefferson. Jas. Gerhard. 1288 Crooks St. 213 N. Wash. St. Gerbard. J. 1288 Crooks St. 213 N. Wash. St. Gerbard. J. 1288 Crooks St. 213 N. Wash. St. Gerbard. J. W. Clark. R. Main St. Ceeded Green Reight. Mass. W. Sanderson. S. Deerfield, Mass. Cropt. St. Common St. Cropt. St.	Tuesday, Wednesday, 1st & 3d Mon. 2d & 4th Tues 2d & 4th Thurs. 1st Thursday, 2d & 4th Mon.
Okla. City, Okla. R. R. Million. 24 W. 8th St. O. A. Wallewer. 1841 W. 11th St. Carpenter's Hall. Pw. Worth, Taxas. J. C. Estill. Boz 251. Chas. Funkhouser. Box 251. Musician's Hall. DuQuoin, Ill. Jno. Davison. Carpenter's Hall. DuQuoin, Ill. Jno. Davison. Carpenter's Hall. St. Duguetian's Hall. St. Davison. Carpenter's Hall. St. Carpente	let & 3d Mon. 2d & 4th Tues 2d & 4th Thurs. let Thursday. 2d & 4th Mon.
DuQuoin, Ill. Jho. Davison Jho	lst & 3d Mon. 2d & 4th Tues 2d & 4th Thurs. lst Thursday. 2d & 4th Mon.
A. Verheyden	2d & 4th Tues 2d & 4th Thurs. 1st Thursday. 2d & 4th Mon.
Crestal Assas Crestal Assa	2d & 4th Thurs. lst Thursday. 2d & 4th Mon.
Crestal Assas Crestal Assa	lst Thursday. 2d & 4th Mon.
Column C	2d & 4th Mon.
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	Every Thurs.
1089 Summit Ave. 1089 Summit	1
Column C	Friday.
Called Lincoln, Nebr. B. L. Rigger Labor Temple. J. P. Evans. Labor Temple. 2966 Illinois Ave. Bowling Auditor ium Bldg. (A) 17 Watertown, N. Y. M. Van Alstyne. 529 Cross. R. P. Wiley. 333 Logan Ave. 800 Rothstock bld (A) 17 Newark, Ohio. Ralph Bradley. 48 E. Chamel St. S. O. Alsdorf. 115 Ash St. 334 N. 3d St. Labor Hall. Chicago, Ill. R. V. Allen. S. Ottawa St. R. G. Worley. 104 Cogwin Ave. Labor Hall. Labor Hall. (A) 17 Jackonville, Fla. A. V. Allison. 18 E. Adams. E. C. Valentine. 521 Main St. Labor Temple. 116 Auburn Pl., N. W. Norristown, Pa. E. L. Whitman. 704 Stambridge St. Vallejo, Cal. J. F. Lyman. Box 251. G. Stanley Pearce. (A) 21 Jackonville, N. Y. E. J. Crave. 512 Square St. Chicago, Ill. A. J. Cullen. 2816 Hillock Ave. Geo. McLaughlin. 1658 Irving Park Blvd. (A) 184 Gary, Ind. Frank Lawrence. Box 32. W. M. Tucker. 429 Harrison St. Labor Temple. (A) 184 Gary, Ind. Frank Lawrence. Box 32. W. M. Tucker. 429 Harrison St. Labor Temple. (A) 184 Gary, Ind. Frank Lawrence. Box 32. W. M. Tucker. 429 Harrison St. Labor Temple. (A) 194 Gary, Ind. Frank Lawrence. Box 32. W. M. Tucker. 429 Harrison St. Labor Temple. (A) 194 Gary, Ind. Frank Lawrence. Box 32. W. M. Tucker. 429 Harrison St. Labor Temple. (A) 194 Gary, Ind. Frank Lawrence. Box 32. W. M. Tucker. 429 Harrison St. Labor Temple. (A) 194 Gary, Ind. Frank Lawrence. Box 32. W. M. Tucker. 429 Harrison St. Labor Temple. (A) 194 Gary, Ind. Frank Lawrence. Box 32. W. M. Tucker. 429 Harrison St. Labor Temple. (A) 194 Gary Ind. Shereton. S. C. T. A. Corby. Box 914. J. W. Bense. 31 N. Alexander St. Labor Temple. (A) 194 Gary. Ind. Shereton. S. C. T. A. Corby. Box 914. J. W. Bense. 31 N. Alexander St. Labor Temple. (A) 194 Gary. Ind. Shereton. S. C. T. A. Corby. Box 914. J. W. Bense. 31 N. Alexander St. Labor Temple. (A) 194 Gary. Ind. Shereton. S. C. T. A. Corby. Box 914. J. W. Bense. 31 N. Alexander St. Labor Temple. (A) 194 Gary. Ind. Shereton. S. C. T. A. Corby. Box 914. J. W. Bense. 31 N. Alexander St. Labor Temple. (A) 194 Gary. Ind. Shereton. S. C. T. A	lst & 3d Tues.
Walter Egli. Box 64, Route C. W. M. Friend. 2966 lilinois Ave. Bowling Auditor curvets W. M. Van Alstyne. 529 Cross. R. P. Wiley. 333 Logan Ave. 336 Logan Ave. Sol Rothstock bld. 154 Abr. 154 Abr. 155 Ab	lst & 3d Tues.
Californ Newark, Ohio. Ralph Bradley 48 E. Chamel St. S. O. Alsdorf. 115 Ash St. 34 N. 3d St.	
Second S	2d & 4th Wed.
C. E. Nichols	ist & 3d Thurs.
(1917) Chattanooga, Tenn (1917) Joliet, III. R. V. Allen. S. Ottawa St. R. G. Worley. 104 Cogwin Av. Cent. Labor Hall. (1917) Jackonville, Fla. A. V. Allison. 18 E. Adams. E. C. Valentine. 621 Main St. Labor Temple. 1116 Auburn Pl., N. W. 1125 14th St. S. W. Moose Hall N. W. N. W. 1125 14th St. S. W. Moose Hall Norristown, Pa. E. L. Whitman. 704 Stambridge St. 116 Auburn Pl., N. W. R. Gardiner. 708 Varick St. Labor Temple Bldg Labor Temple Bldg Labor Temple 1116 Auburn Pl., N. W. R. Gardiner. 708 Varick St. Labor Temple Labor Temple 1116 Auburn Pl., N. W. R. Gardiner. 708 Varick St. Labor Temple 1116 Auburn Pl., N. W. R. Gardiner. 708 Varick St. Labor Temple 1116 Auburn Pl., N. W. R. Gardiner. 708 Varick St. Labor Temple 1116 Auburn Pl., N. W. R. Gardiner. 708 Varick St. Labor Temple 1116 Auburn Pl., N. W. R. Gardiner. 708 Varick St. Labor Temple 1116 Auburn Pl., N. W. R. Gardiner. 708 Varick St. Labor Temple 1116 Auburn Pl., N. W. R. Gardiner. 708 Varick St. Labor Temple 1116 Auburn Pl., N. W. R. Gardiner. 708 Varick St. Labor Temple 1116 Auburn Pl., N. W. R. Gardiner. 708 Varick St. Labor Temple 1116 Auburn Pl., N. W. R. Gardiner. 708 Varick St. Labor Temple 1116 Auburn Pl., N. W. R. Gardiner. 708 Varick St. Labor Temple 1116 Auburn Pl., N. W. R. Gardiner. 708 Varick St. Labor Temple 1116 Auburn Pl., N. W. R. Gardiner. 708 Varick St. Labor Temple 1116 Auburn Pl., N. W. R. Gardiner. 708 Varick St. Labor Temple 1116 Auburn Pl., N. W. R. Gardiner. 708 Varick St. Labor Temple 1116 Auburn Pl., N. W. R. Geo. McLaughlin. 1053 Irving Park 1116 Auburn Pl., N. W. R. Gardiner. 708 Varick St. Labor Temple 1116 Auburn Pl., N. W. R. Gardiner. 708 Varick St. Labor Temple 1116 Auburn Pl., N. W. R. Gardiner. 708 Varick St. Labor Temple 1116 Auburn Pl., N. W. R. Geo. McLaughlin. 1053 Ivving Park 1116 Auburn Pl., N. W. R. Geo. McLaughlin. 1053 Ivving Park 1116 Auburn Pl., N. W. R. Geo. McLaughli	. 1st & 3d Tues.
Canten, Ohio. J. Swarts. 1116 Auburn Pl., N. W. (****Main St.** N. W. 1725 14th St. S. W. Moose Hall. (****Main St.** N. W. 1725 14th St. S. W. Moose Hall. (****Main St.** N. W. 1725 14th St. S. W. Moose Hall. (***Main St.** N. W. 1725 14th St. S. W. Moose Hall. (***Moose Hall. N. W. 1725 14th St. S. W. Moose Hall. (***Moose Hall. N. W. 1725 14th St. S. W. Moose Hall. (***Moose Hall. N. W. 1725 14th St. S. W. Moose Hall. (***Moose Hall. N. W. 1725 14th St. S. W. Moose Hall. (***Moose Hall. Norristown Trus Bidg. (***Moose Hall. Norristown Tru	
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No.	lst & 3d Mon.
Carr Ind. Frank Lawrence Box 257 S. L. Beckwith Box 257 S. L.	1
Chicago III. A. J. Cullen 2816 Hillock Ave. Geo. McLaughlin 1658 Irring Park 19 W. Adams St.	1
Chicago III. A. J. Cullen 2816 Hillock Ave. Geo. McLaughlin 1658 Irring Park 19 W. Adams St.	Every Wed. 2d & 4th Fri.
Columbia	
College View Coll	. Ma de seu Pit
Cary Ind. Frank Lawrence Box 267 S. L. Beckwith Box 267 Eddy's Hall Box 267 S. L. Beckwith Box 267 Eddy's Hall Cary Ind. Frank Lawrence Box 32 W. M. Tucker 429 Harrison St. K. of P. Hall Tucker Cary Charleston S. C. T. A. Corby Box 914 J. W. Bense 51 N. Alexander St. Labor Temple	-
S. L. Beckwith Box 267 S. L. Beckwith Box 267 Eddy's Hall Sample Halena, Mont. Frank Lawrence Box 32. W. M. Tucker. 429 Harrison St. K. of P. Hall Sample Gary, Ind. Frank Lawrence Box 32. W. M. Tucker. 429 Harrison St. K. of P. Hall Sample Gary, Ind. Frank Lawrence Box 32. W. M. Tucker. 429 Harrison St. K. of P. Hall Sample Gary, Ind. Sample Gary, Ind. Sample Ga	. 2nd & 4th Mon.
Comparison	
Charleston, Wis. S. Robertson (Baynes St. 1921) All Californ Ave. Labor Temple. St. Ohnslieston, S. C. T. A. Corby. Box 914. J. W. Bense. 51 N. Alexander St. Labor Temple. J. W. Bense. 51 N. Alexander St. Labor Temple. Springfield, Ill. O. E. Golden. 605 W. Calboun Av. W. H. Sammons. 1018 W. Edwards St. Calbor Shreveport, La. L. T. Rogers. Box 740. W. H. C. Rogers. Rox 740. Majestic Bldg. 100 Milwaukee, Wis. Jos. B. Veit. 479 14th Ave. Louis Brandes. 405 Albion St. 300 4th St. 1018 W. Edwards St. 1018	
Beerett, Wash. O. Almvig. Labor Temple. J. M. Gibbs. 3119 Oakes Ave. Labor Temple.	
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(be 191 Milwaukee, Wis Jos. B. Veit 479 14th Ave Louis Brandes 405 Albion St 300 4th St	. I vot to our russe.
(bet 100 Milwaukee, Wis Jos. B. Veit	. I vot to our russe.
i 1	. 2d & 4th Wed.
	. 2d & 4th Wed. Mon. night.
Rockford, Ill. S. Sassali. 787 N. 1st St. Henry Fortune. 916 Elm St. Cent. Labor Hall Bloomington, Ill. Maurice Kalohar. 1521 S. Main St. L. E. Reed. 620 S. Clinton. 208 W. Front St.	2d & 4th Wed. Mon. night. 2d & 4th Wed.
(m) 100 Oskaloosa, Iowa Frank Jameson 109 F. Ave. W J. H. Jamison 109 F. Ave. W Cor. Market & 10	2d & 4th Wed. Mon. night. 2d & 4th Wed., 8 p. m, Every Fri.
Anaconda Mont. F. A. Mayer. Box 483. J. W. Flynn. Box 483. I. O. O. F. Hall.	2d & 4th Wed. Mon. night. 2d & 4th Wed. 8 p. m. Every Fri. 2d & 4th Wed.
	2d & 4th Wed. Mon. night. 2d & 4th Wed., 8 p. m, Every Fri. 2d & 4th Wed.
	2d & 4th Wed. Mon. night. 2d & 4th Wed. 8 p. m, Every Fri. 2d & 4th Wed.
	2d & 4th Wed. Mon. night. 2d & 4th Wed. 8 p. m, Every Fri. 2d & 4th Wed. Mondays. Every Friday. 1st & 3d Tues.
Braintree. Mass. Chester. Mass. Hall. Springfield, Ohio Melvin Bell 916 W. Mulherry St. C. P. Baughman 525 W. Columbia St. Labor Temple	2d & 4th Wed. Mon. night. 2d & 4th Wed. 8 p. m, Every Fri. 2d & 4th Wed.
(rr. 2005 Omaha, Nebr O. Bond 2021 Locust St H. H. Bradshaw 714 Perrin Ave New Labor Temp	2d & 4th Wed. Mon. night. 2d & 4th Wed. 8 p. m, Every Fri. 2d & 4th Wed. Mondays. Every Friday. 1st & 3d Tues. 1st & 3d Wed.
Omana, Neor. O. Bond. 2021 Locust St. H. H. Stadshaw. At Perrin Ave. Coun. Bluffs, ia.	2d & 4th Wed. Mon. night. 2d & 4th Wed. 8 p. m, Every Fri. 2d & 4th Wed. 8 p. m, Every Friday. Ist & 3d Tues. 1st & 3d Wed. Tuesday.
	2d & 4th Wed. Mon. night. 2d & 4th Wed. 8 p. m, Every Fri. 2d & 4th Wed. Mondays. Every Friday. 1st & 3d Tues. 1st & 3d Wed.
Stockton, Cal C. Williams Box 141 Frank Kinne Box 686 Labor Temple	2d & 4th Wed. Mon. night. 2d & 4th Wed. 8 p. m, Every Fri. 2d & 4th Wed. 8 p. m, Every Friday. Ist & 3d Tues. 1st & 3d Wed. Tuesday.
Logansport, Ind. P. C. Lamborn 605 Wheatland Ave. H. Whipple 821 W. Melbourne Trades Assem. H	2d & 4th Wed. Mon. night. 2d & 4th Wed. 8 p. m, Every Fri. 2d & 4th Wed. Mondays. Every Friday. 1st & 3d Tues. 1st & 3d Tues. Tuesday. 1st & 3d Thurs. 2d & 4th Thurs.
Ave.	2d & 4th Wed. Mon. night. 2d & 4th Wed. 8 p. m, Every Fri. 2d & 4th Wed. Mondays. Every Friday. 1st & 3d Tues. 1st & 3d Tues. Tuesday. 1st & 3d Thurs. 2d & 4th Thurs.

L. U.	Location.	Rec. Sec'y.	∆ddress.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date
(1)210	Atlantic City, N. J.	Chas. Swapp	116 N. South Carolina Av.	D. C. Bach	1428 Atlantic Ave	1620 Atlantic Ave	Tuesdays.
(i)212	Atlantic City, N. J. Cincinnati, O	W. B. Slater	3 Chelton Ave 2540 Lidell St	J. S. Bennett Arthur Liebenrood.	14 Glencoe Pl	1620 Atlantic Ave 12th & Walnut	Mondays. 1st & 3d Wed.
(rr)214 (i)215	Vancouver, B. C., Chicago, Ill Poughkeepsie, N. Y.	J. A. Wright Clarence Fay	440 Pender St. W 3251 W. Madison 16 Lagrange Ave	J. A. Cruise Chas. Smith	642 N. Troy St	4142 Lake St Bricklayer's Hall	1st & 3d Fri. 2d & 4th Mon.
(m)218	Sharon Pa	G. C. Gardner	Arlington, N. Y. 24 Southard St 656 Cedar	F. Z. Neal	272 Spruce St	Broad and Front	lst & 3d Fri.
(m. 319)	Ottawa, iii	J. W. Mercer J. J. McGinnis	117 Center St 5 E. Buchtel Ave	Gus Krause S. P. Morgan	5 E. Buchtel Ave	Union Hall	list & &d Thure
(1)331	Beaumont, Tex			F. H. Lindsey	Box 524 Box 342	Moore Hall	2d & 4th Wed
(i) 228	Brockton, Mass	R. L. Windsor	192 Warren Ave	A. B. Spencer	Crescent St., West. Bridgewater, Mass.	Rm. 25, 126 Main	Every Wed.
(i) 224	New Bedford, Mass.	Wm. Hemmings	710 Brock Ave	J. H. Griffin	Box 14, Sub. Sta. No. 1, Fairhaven,	Theatre Bldg	Mondaya.
(m) 225	Norwich, Conn	Ed. Shannon	69 Boswell Ave	H. H. Bernier	Mass. 70 Norwich Ave Tattville, Conn.		lst & 3d Mon. N. London, 3d Monday.
(1)226 (m)227	Topeka, Kas	C. J. Maunsell Wm. Rogers	222 E. Euclid Ave	J. L. Lewis	315 Park Ave Box 981	418 Kansas Ave	Norwich. 1st & 3d Wed
(m)229	York, Pa	H. W. Deardorff	1933 W. College Ave.	Geo. Small	21 E. Princess St 2736 Asquith St	York Labor Temp	lat & 3d Thurs
(i)281	Sionx City, Is	S. J. Lanning	Box 557	C. R. Price	Box 557 S. Koukauna	5th & Nebraska	1st & 2d Thum
	_			<u> </u>	1		l .
(m)284	Brainerd, Minn	Benj. Johnson	1 Kendall St	E. L. Dahl	302 1st Ave	Tr'ds. & Labor Hall:	1st Tuesday
(1)236	Streator, Ill Niagara Falls, N.Y.	John Seeger	1301 N. Everitt St Box 325, La Salle,	Wm. Markowitz	122 Winthrop St 306 Rush St 723 Augustus Pl	I. O. O. F. Bldg Main St Oriole's Hall	Ist & 3d Wed.
	Asheville, N. C	worth	J		Bex 24, W	ł .	I
(m)240		Chas. G. Erdman	123 W. Front St	Max Oldenburg	22 W. Lincoln Av. S. 118 W. 8th St	Labor Assem. Hall.	2d & 4th Thurs
i	i	ł	ł	,	309 E. Gordon St	1]
(i) 245 (m) 246	Tolede, Ohio Steubenville, Ohio	Louis Schertinger H. Watt	826 Broadway 212 N. 6th	Oliver Myers J. Leseman	Labor Temple Box 700	Moose Temple 4th & Market	Friday. Monday.
	1	Į.	228 Liberty St	}	NV	Elec. Wkrs. Hall	1
(1)250 (m)251 (i)252	San Jose, Cal Pine Bluff, Ark Ann Arbor, Mich	H. Shake T. White Otto Zemke	235 N. 9th St 1416 W. 5th St 211 W. Summit St	Wm. White J. L. Boynton Frank Beardsley	Box 577	Labor Temple Build. Trade Hall Labor Temple Main St.	Every Friday. Id & 4th Tues. 2d & 4th Wee.
(m)255	Ashland. Wis	S. J. Talaska	Cemetery Road	O. Margenan	720 Hattie St Badger Elec. Co 50 Goodrich St	246 State St Eagles' Hall	12d Wed.
		1	,	ì	50 Goodrich St 36 Hancock St	i	}
	1	;	1	!	Jersey St		i
- '		1	1	[Halethorps, Md		1
		1	adav. P. O.	Į	137 Romaine St	{	t
(1)263	Inhume, Iowa	R. F. Pfeffer	11363 Lincoln Ave	Leo Gregory	115 Johnston Av 303 W. Locust St Labor Temple	Carpenters' Hall	Pd & 4th Thurs
(e)266	Sedalia, Mo	Harry Inch	1301 S. Ohio St	C. R. Carpenter	710 E. 4th St Route No. 6	Labor Temple	let & 3d Fri
m)288	Newport, R. L	H. F. Buzby	198 warner St	F. O. Gurnett	17 Third St	Music Hall	Mat & Rd Wet.
(4)988	Trenton N. J.	Runert John	. 1121 Park Lane	Jos. Powers	1126 N. Willow St	1112 S. Broad.	Thursday
(m)272	Sherman, Tex	Ray Miller	995 Monla Ava	E. Crump	214 S. Estelle St c/o Elect. Sup. Co 704 6th Ave	Labor Hall	2d & 4th Toes
(17)274 (1)275	Columbus, O Muskegon, Mich	C. B. Jackson W. E. Gerst	72 Octavius St	Robt. Marshall Geo. Bonjernoor	2483 Summit St 43 Sophia St	199½ S. High St Woodman Hall	ast & 3d Wed. Let & 3d Thurs
(m)276	Superior, Wis	H. E. Tilton	1920 Tower Ave	C. O. Boswell	1915 15th St 1025 Chaplin St	Labor Hall	ist & 3d Tues
		1		!	· -	•	[-
m)281	Anderson, Ind	Henry Schmitz	707 Cottage Ave	Ed. Thompson Robt. Rvan.	Box 496	Labor Temple	Fues.
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r 0.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)900 (m)900	Peru, Ind New Albany, Ind	Riley Quince Fred Hartel	423 W. 2nd St Glenwood Pl	Fred BarthAlf. Seigle	R. R. No. 2	Labor Trds. Hall Pearl & Market	2d & 4th Men. 2d & 4th Pass.
(m) 357 (m) 366	Ogden, Utah Waterloo, Iowa	Ed. Smith	2647 Monroe Ave 141 Summit Ave	G. E. Brooks W. H. Webb	Jeffersonville, Ind. 227 22nd St 314 Oak Ave	Eagles Hall Eagles Hall	lst Wed. Every Thurs.
(m) 35	Bartlesville, Okla	W. H. Province	504 Quapino Av	W. H. Province	910 Shawnee Ave	Elec. Wks. Office	Monday.
(m)300 (i)300	Boise, Idaho Minacapolis, Minn	R. F. Murphy Pete Tangent	Box 525 225 S. 5th St	R. F. Murphy G. W. Alexander	Box 525225 S. 5th St	Labor Temple 225 5th St. So	1st & 3d Thurs 2d & 4th Mod.
		E. Swaine					
304 (1)200	Hibbing, Minn Little Rock, Ark	Harry Cartney	1123 W. 4th St	L. H. Mahood J. C. Parr	Gen. Del 1001 W. 15th St	Public Library 112½ W. 5th	2d & 4th Fri. ist & 3d Thurs.
(m)200 (m)200 (m)200	Berlin, N. H Michigan Oity, Ind. Camdon, N. J	John Hayward Ben Pfefferle	119 Maunering St 212 Wash. St	Ora A. Keith Ed Timm A. G. Watkins	1659 Main St 214 W. 11th St 816 Grant St	K. of P. Hall 429½ Franklin St Mozart Hall Broad- way and Wash.	1st & 3d Mon. 2d & 4th Fri. Every Wed.
(m)391 (m)362	Texarkana, Tex Martinez, Calif St. Catherines,	J. M. Barrette G. H. Armstrong M. H. Laird	Box 574	T. A. Collins C. J. Campbell	2209 Pecan St 707 Los Juntas	Labor Temple Moose Hall	2d & 4th Fri. Saturday.
(m)304 (1)306 (m)300 (m)387	Ont., Can. Greenville, Texas Ft. Wayne, Ind Anniston, Ala Oumberland, Md	C. A. Duck G. W. Long Geo. Latta Roy Lilly	2813 Lee St	C. A. Duck M. Braun D. M. Clarke H. H. Jacobs	2813 Lee St	Municipal Shop Federation Hall Knox Bldg Bldg. Trds. Hall	lst & 3d Wed. Every Mon. Friday. Thursday.
(36) 300 (1) 309 (10) \$30	St. Petersburg, Fla. R. St. Louis, Ill Vancouver, B. C., Canada.	M. C. Driggers, R. Eastman J. E. Davis	Box 522	W. P. Smith B. S. Reid W. E. Buntin	Box 522	Cent. Labor Hail 537 Collinsville Av Labor Temple	Thursday. Every Thurs. Monday.
(rr)\$12	Salisbury, N. C	D. P. Linebarrier	Salisbury, N. C	A. T. Sweet	514 W. Council St	Woodman Hall	ist & \$d Mon.
(m)818 (m)014	Wilmington, Del Bellingham, Wash	G. L. Brown C. Olds	614 Pine St 202 E. North St	W. J. Outten E. T. Reynolds	3302 Wash. St 1919 King St	Labor Temple Labor Temple	every Friday. 2d & 4th Wed.
(m)316 (i)347	Ogden, Utah Huntington, W. Va.	Geo. Ball E. Miller	Box 44 1901 9th Ave	F. W. Barrie G. L. Hawes	Box 44 240 8th Ave	Old Eagles Hall Homrichs Hall	Every Tues. 1st & &d Wed.
	1	B. R. Acuff	T				
		O. L. Anderson Edw. Blaine		l I		1	
(m)328	l W. P. Beach, Fla	John Mullen Joseph E. Bell R. Shapley Jos. Hutton	222 2d Ave	Stephen L. Harmon	135 Okeechabee Rd.	Bldg, Trds, Hall	ist & 3d Fri.
(m) 33 8	Oswego, N. Y	C. H. Parker E. C. Bough C. A. Long J. B. Sanders	144 W. Bridge	Frank W. Gallagher	79 E. 8th St	Lab. Hall. W. 1st St.	1st & 3d Tues.
(m)***	Portland, Me	Carl Bascom N. A. Peterson	84 Union St	M. E. Crossman	85 Market St	Labor Temple Pythian Temple	let & JG FTL
(m)335 (m)336	Springfield, Mo Manhattan, Kan	C. A. Martin John Lund E. G. McGinnes Jerry Gleason	1414 Fairchild Ave.	C. W. Lamons C. B. Custer	823 W. Division St 112 S. 17th St	Dingledine's Hall Labor Temple	2d & 4th Thes. 2d & 4th Mos.
(m)836 (l)240 (m)341 (m)343	Ft. Wm., Ont., C	Wm. Huarlson	223 Noral St. S Rm. 9, Elks Bldg Box 491 Box 573	C. Doughty F. R. Merwin E. Hansen S. D. Green	137 W. Francis St 2435 Portola Way. Box 491 Box 573	Trds. Labor Hall Labor Temple	2d & 4th Tues. Mondays. 1st & 3d Wed. Every Wed.
	C., Canada. Mobile, Ala	H. C. Weist			Dauphin & Alex- andria Sts.	Labor Temple	Every Mon.
(i)847	Des Moines, Ia	John McNeil O Haptonstahl J. Ellender	I abor Temple	Theo. Kooreman	611 S. 18th St 106 6th Ave	Labor Temple Labor Temple Labor Hall	Every Friday.
(10)359 (1)359	Hannibal, Mo	John Early Lee Fowler John A. Swan J. Baraby Geo. Haglund	808 Church St	Harry Baldwin	Koute No. 1	22714 N Wesh Av	let Tues.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date
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(m)856	Gr. Island, Nebr	Stanley Landgren	1902 W11 A	H. Sutter	504 W. 3rd St Vinton, Va	Labor Temple	2d & 4th Wed.
(123)358	Perth Amboy, N. J.	Geo. Grimm	406 Laurie St	Victor Larsen	441 Compton Ave Box 635	Wash. Hall	2d & 4th Sat.
(m)361	Tonopah, Nev	R. Robb	Box 446	T. S. Peck	Box 635	Musician Hall	2d & 4th Fri.
(1)864	Rockford, Ill	C. E. Ingerson	203 N. Winnebago St.	R. J. Landess	608 N. 3rd St	402½ E. State St	Every Thurs.
(m)\$67	Easton, Pa	J. E. Hurlbert	612 Belmont St	H. J. Stever	143 Ferry St Easton, Pa.	433 Northampton St	let & \$d Fri.
(1)368 (25)869	Indianapolis, Ind Louisville, Ky	J. F. Scanlan Irwin Hudson	1315 W. Market St. 2409 Montgomery	Wallace Simmons F. J. Kintner	239 N. Davidson 2616 Bank St	Labor Temple Moose Home	Friday. Every Mos .
(m)3/8	Canada.	F. Benninger	46 Scott St	Jos. Mattell	Bellevornon, Pa 611 W. 5th St 18 Dekay St	Hall.	2d & 4th Mon.
(m) 374	Augusta, Me	L. McCurdy	78 Bangor St	A. L. Tavernier	17 Summer St	271 Water St	2d Thurs.
		l e			Box 234	Hall	1
(1)377	Lynn, Mass	F. Donoghue	23 Broad St	F. A. Williamson	37 Beacon Hill Av	Carpenter's Hall	2d & 4th Tues
(m)378	San Francisco, Cal.	L. Shallich	3662 16th St	W. J. Reilly	3342 N. Calif. St Berkeley, Calif.	168 Steuart St	Every Wed.
(m) 879 (1) 381	Copperhill, Tenn Chicago, Ill	Arthur Carver Jas. McKintry	Box 44 210 N. Leamington	O. E. Mitchell Harry Clauss	1648 Morse Ave	165 N. LaSalle St	2d & 4th Tues.
(m)382	Columbia, S. C	L. A. Smith	1337 Assembley St	R. H. Worrell	1337 Assembly St	1615 Main St	Tuesday.
(m.)383 (m.)384	Gillespie, Ill Muskogee, Okla	Chas. Edwards Rex Ball	Staunton 2011 Denver St	A. J. Thomas	1311 Georgetown	Miners Hall Severs Bldg	2d & 4th Mon. Thursday,
(⇔≇)3/86	New York, N. Y	E. Reynolds	151 E. 127th St	Arthur Hannah	901 E. Bowie St 218 Hull St Brooklyn.	Pepers Casino	2d & 4th Fri.
(m.)388	Palestine, Texas	E G Delemente	17 0	E. B. Myers	416 S. SycamoreSt. 725 New Orleans Av	Labor Temple	2d & 4th Men.
(w)390	Pt. Arthur, Tex	S. B. Swenson	1701 9th St	F. E. Sparks	725 New Orleans Av	201 Wentworth Ave.	2d & 4th Tues.
(IDL) JUL	Ardmore, Okla	I'I'. Walcot	14th & G. S. E	iti. Gardner	1137 D. St., S. W	Laber Hall	list & Ad Pei.
(1)394	Havre, Mont Auburn, N. Y	H. J. McNally Geo. Greule	Box 1268	H. McNally Geo. Greule	59 Congress St Box 1268	112 Masonic Temp. Mantel's Hall	Jst & 3d Wed. 2d & 4th Wed.
(es)396	Boston, Mass	A. L. Dinsmore	480 E. 7th St	Ernest Hampton	30 Canal St	Well's Memorial	let & \$d Wed.
(m) 39 7	Balboa, C. Z., Pan	B. G. Tydeman	Pedro Miguel	F. J. Ryan	Medford, Mass. Box No. 9	Balboa Lodge Hall.	2d & 4th Tues.
(1)398	Lexington, Ky		• • • • • • • • • • • • • • • • • • • •	W. S. Weaver	442 Chair Ave	B. G. Fed. of La- oor Hall.	2d & 4th Mon.
						Winckler Hall	
(17)402	Greenwich, Conn	Herbert Bennett	Rox 497	W D Peck	212 N. Virginia	Red Men's Hall	12d Moma.
(er)403	Portsmouth, O	Harry Kinder	1516 10th St	W. T. Sowers	1215 Young St	Red Men's Hall	Thursday.
(pa)406	Okmulgee, Okla	J. Nixon	202 E. 8th St	A. B. Vincent	815 S. Severs St	Eagles Hall	2d & 4th Mos.
(c)407	Quincy, Mass	Chas. R. Smith	15 Valley St Quincy, Mass.	Jos. Norris	19 Central St So. Braintree, Mass.	Johnson Bldg	lst & Md Sun.
(m)408	Missoula, Mont	B. A. Vickrey	Box 792	J. H. Heydorf	742 S. 2nd St 2518 Park Pl. S. E	E Main St	lat & 3d Fri.
(m)410	Laurel, Miss	G. Smith	714 8th Ave	J. R. Feazell	Boulevard St 237 N. Tod Ave	1. O. O. F. Hall	12d & 4th Thurn.
(i)413	Santa Barbara, Cal.	Ed. Edwards	613½ State St	Don Humphries	1302 Garden St	6131/2 State St	Monday.
(rr)414 (m)415	Macon, Ga Cheyenne, Wyo	M. L. Ryan H. D. Mitchell	1118 Ash St Box 423	C. B. Daly H. A. Linn	2357 2d St Box 423	509% Mulberry St Eagles' Hall.	lst & &d Wed.
(En)410	Bozeman, Mont	H. Dale Cline	Box 515	H Dale Cline	Box 515	Maxwell Hall 821½ Union St	µst&t ad Tuest.
		J. A. Barbieri			f	Labor Temple	1
		E. H. Rockefeller		1		519 Main St	lst & 3d Tues.
	i	R. S. Carrol			220 E. Plano St.,	C. L. U. Hall	lst & \$d Fri.
(rr)423	Moherly. Mo	Geo. Evans	529 Barrow St	I. H. McCollum	Dover, Ohio, *27 Meyere St		2d & 4th Wed.
(rr)424 (m)425	Decatur, Ill	Jas. Quinn	2129 E. Prairie	Thos O'Toole	1936 W. Green St	Carpenters' Hall Frds & Lab. Hall	2d & 4th Wed. 2d & 4th Fri.
(m)426	Sioux Falls, S. D	KeeferF H. Becker	1200 E. 9th St	H D Winter	\$31 W 9th St	Labor Hall	let & 3d Mon.
(m)428	Bakersfield, Calif	E. J. Sartley	Box 238	W. L. Maybe	Box 238	Labor Temple	2d & 4th Wed. Every Monday.
	\$	G. D. Edwards	1		2121/4 8th Ave		Wednesday.
		J. E. Raven Joe Holub				Union Hall	2d & 4th Wed. 2d & 4th Thurn.

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	Bucyrus, O	ł	i	1		Hall.	ist & 3d Men.
(m)485	Benton Harbor, Michigan.	S. Roberts	697 Broadway	Ben Frances	293 Pipestone St	Labor Temple St. Joseph.	2d & 4th Mon.
(m)434 (m)435 (m)436	Douglas, Ariz Winnipeg, Man., C. Watervliet, N. Y	H. Farrar	1021 B. Ave 10 Ashland Ct 127 Northern Blvd Albany, N. Y	J. L. McBride O. Fausel	Labor Temple	Union Hall Labor Temple Maccabee Hall	2d & 4th Fri. 1st & 3d Mon. 3rd Sat.
(m)488 (l)489	Fall River, Mass Twin Falls, Idaho Akron, Ohio	Frank Mullen C. E. Webb H. E. Gray	101 Adams St 546 2d Ave. No 86 S. 11th St Kenmore O.	James Reynolds M. M. Hobson M. Fruits	452 5th Ave. No 84 Cotter Ave	Cent. Labor Union	2d & 4th Tues let & 3d Thurs.
(m)446 (rr)441	Riverside, Calif Spokane, Wash	V. W. Dundas Ed. Thomas	293 Locust St	J. A. King B. K. Waller	770 W. 12th St 908 E. Princeton Av.	Mechanic's Hall	Each Wed. 4th Sunday & 2d Thurs.
(m)444 (m)444	Montgomery, Ala Ponca City, Okla	E. A. Woodworth C. Brainard	400 Dexter Ave 314 N. 4th St	J. C. Kendrick Carl Brainerd	710 Washington Av. 314 N. 4th St., Box 815.	C. Labor Hall 3071/2 E. Grand	Thursday. Tuesday.
(m)448 (m)448	Battle Oreek, Mich. Monroe, La Sandusky, Ohio Pocatello, Idaho Durham, N. C	Edw. Smith Geo. Pyper	428 McKelvey St	C. C. Sutherlin Welby Weidman Roy Avis	460 Green St Box 574 1416 Lindsley St Box 196	Carpenters' Hall Moose Hall Central Labor Hall. Eagles Hall Labor Hall	lst & 3d Fri. Friday eventra
(m)453	Gloucester, N. J Billings, Mont	W. C. Starm	1435 S. 10th St	T. R. Dunlevy	250 Woodlawn Ave. Collinswood, N. J.	4th Spruce St Cooks and Waiters	lst & 3d Fri.
	Bluefield, W. Va	i	1	ì	i	Hall. Moose Hall	
(1)455 (m)455	Miami, Fla New Br'nswick, N.J.	C. B. Rathbun W. J. Murray	Box 722	K. L. Vernon	Box 722	Avenue D	Wednesday. 2d & 4th Fri
(m)458	Altoona, Pa Aberdeen, Wash Chickasha, Okla	H. A. Trager	Box 91	J. C. Hoover J. T. Gray Everett Sugg	Box 457 Box 91 1002 S. 6th St	B. of R. T. Home Labor Press Union Labor Hall.	1st & 8d Mon. 2d & 4th Wed. 1st & 3d Wed.
(r)462 (rr)463	Aurora, Ill	J. W. Yerkes A. Jertburg	59 So. Brdwy 12 Brewer 760 W. Scott	D. S. Whitehurst J. W. Dieterman	26 Jane St	I. B. E. W. Hall Bunn Annex Harmony Hall Cooks and Waiters Hall.	1st & 3d Mon 2d & 4th Tues
(m)466	San Diego, Cal Oharleston, W. Va Miami, Ariz	B. Morgan	2091/2 Roane St	T. N. Crawford	Box 118	Labor Temple 706½ State St Cooks & Waiters	ist & 3d Wed. Friday. ist & 3d Thurs
(rr) 468	Van Nest, N. Y	A. W. Stevenson	776 Melrose Ave Bronx, N. Y.	Edw. Slevin	2436 Lyvere St Westchester, N. Y.	Hall. Central Hall 163d St. & 3d Ave Bronx.	2d & 4th Thurs
(m)47\$	Haverbill, Mass	S. Sutzbach	68 Lafayette Sq	Jno. W. Perry	33 Pleasant St Bradford, Mass.	Labor Temple	2d & 4th Tsee. 1st Friday.
(rr)478	Millinocket, Me Terre Haute, Ind Memphis, Tenn	H. Thomas	1219 N. 6th St	W. O. Partridge	Box 6 2621 Fenwood Ave	Rush Block I. O. O. F. Bldg Italian Hall	2d & 4th Tues. Friday
(m)477 (m)478 (i)479	Saginaw, Mich San Bernardino, C Valparaiso, Ind Beaumont, Tex Marshall, Tex	J. Wilson Clarence Wade Joe Graves	737 Cort St 508 Erie St Box 932	W. J. Watts H. Sauter C. A. Weber	379 20th St	Davidson & Bla-	Every Thurs.
(10) 14253	Indianapolis, Ind Eureka, Calif Tacoma, Wash	L. E. Starkev	800 E. St	Henry Tornwall	Fern Hill Sta., Box	Union Labor Hall!	Wednesday Tuesday. Every Moa.
(1)485	Rock Island, Ill	M. G. Welch	1622 32d St	Ed. Holzhammer	32. 830 9th St	Industrial Home	let & 3d Fri.
(m)488	Hannibal, Mo Bridgeport, Conn Dixon, Ill	Emmet Wood	262 Laurel Ave 328 W. Chamberlain	Oscar Kubasko	201 S. 8th St 84 Revere St 328 W. Chamberlain	Bldg. Labor Temple Plumbers Hall	2d Friday. 1st & 3d Moz.
(iw)490	Centralia, Ill	R. F. Smith	St. 515 E. 2d St. So	Jacob F. Huff	824 E. Morrison St	Metropolitan Odd	let & 3d Mos.
(1)492	Montreal Que., C	Oscar Belleisle	455 Frontenac	Chas. Hodgkiss		Fellow's Hall. 417 Ontario St., E	2d Wed. & 4th
	Johnstown, Pa Milwaukee, Wis	Thos. Byers Art Seidel	339 Walnut St 1394 11th St				Wed. Tuesday. Friday.
(eo)496 (1)500	San Francisco. Cal. San Antonio, Tex	R. C. Morris Grover Lee	206 Rose St 214 Riddle St			Labor Temple Trades Coun. Hall.	lst & 8d Thais. 2d & 4th Mon
(m)501	Mt. Vernon, N. Y.	H. Wildberger	119 S. High St			Dearborn Bldg	Fridey
(m) 502	Portsmouth, N. H	Louis Cottage	B St., Hampton Beach, N. H.			Metai Trds Hall	let Wed
(f)50 5	Boston, Mass	Geo. Mooney	11 Elm St Charleston. Mass.	F. J. Cunningham	102 Roslindale A* Roslindale, Mass.	995 Wash. St	

WORKERS AND OPERATORS

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-	. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
- (m)505 m)506	Charlotte, N. C Chicago Ht's, Ill	Stanley Wasson J. D. Graham Otto Koehler S. L. Morgan	Care Y. M. C. A 1543 Aberdeen St	W. M. Sullivan F. E. Martin	718 Hickory St 239½ W. Trade St 204 W. 14th St 204 W. Henry St	Central Labor Hall. Central Labor Hall. Moose Hall Eagles Hall	2d & 4th Wed. Thursday. 1st Monday. Monday.
- 1	rr)511	Topeka, Kas	I. A. Nerber Chas. G. Sheetz F. Wardner	2015 Lincoln St	G. D. Stitt	184 Lock St 313 Lake St 146 Tolles St	418 Kansas Ave	lst & 3d Thurs. lst & 3d Mon.
,	(f)514 m)515	Detroit, Mich Newport News, Va	C. Masterson R. W. Twaddee	8982 Ostego Ave 4749 Wash. Ave	L. Haidt B. T. Boyd	23 Hamon Ave 551 Shipyard Bar- racks.	25 Adelaide Labor Temple	Every Friday. Tuesday.
(m)518 m)520 m)521 (1)522	Greeley, Colo Lawrence, Mass	W. J. Pike A. Hormuth Geo. Crabtree	1115 W. 5th 614 11th Ave Box 100	W. R. McGee Chas. Spreen J. Jones Jos. Merrick	Box 113 Box 723 1509 W. 6th St 614 11th Ave Box 100	M. E. B. A. Hall Pythian Castle 206 W. 7th 625 8th Ave Lincoln Hall. Labor Temple	1st & 3d Fri. 2d & 4th Mon. 2d & last Mon. 2d & 4th Thurs
	(i)526 m)527	Santa Cruz, Cal Galveston, Tex	J. Tondorf I. Smith	Box 49 309½ Tremont Pl	J. Tondorf H. Wells	Box 49 1915 M. ½	Woodman Hall 109 Pacific St 309 Tremont 3rd Res. Ave	2d Sun. 2d & 4th Fri.
(·			ł		1	Trades & Labor As- sembly Hall.	lst & 3d Thurs.
	(1)581	New Haven, Conn	John Halpin	1671/2 Chatham St	· ·	38 Eld St	215 Meadows	1st Fri. & 3d Sat.
	(e)532 (rr)5 33	Billings, Mont Proctor, Minn	A. M. Brill A. G. Brouse	427 7th Ave. E	W. H. Koch	Box 646	Odd Fellows Hall	2d & 4th Mon. 2d & 4th Mon.
((i)535	Schenectady, N. Y.,	D. C. Wallace	1711 E. Iowa St 112 Foseter Ave	T. O'Rourke	1410 E. Virginia St.	Elec. Wks. Hall 247 State Hall 166 Stewart St Trades & Labor Council.	10+ A 24 Qa+
	m)539 (o)540 (s)541	Pt. Huron, Mich Canton, O Lynn, Mass	H. D. Duce H. C. Hinds A. Cross	1226 Varney Ave 2816 9th St. S. W 10 Richard St. W	Gustav Lindke J. McMurray Edwin J. Breen	1334 6th St 911 3rd St. S. W 709 Boston St. W W. Lynn.	Trades Labor Hall. 208 Court NW St. Mary's Hall	2d & 4th Tues. Monday. 1st & 3d Thurs.
	(m)542	Charleston, S. C	R. W. Timmerman.	Box 19. Navy Yds	H. J. Thaver	539 W. 7th St	Chase Elec. Co 262 King St 101 & Jasper Ave	2a & 4th Thum
	m)545	Honolulu, Hawaii	E. L. Bellinger	3710 Park Ave	W. F. Branco	1518 Magazine St	Carpenter Union Hall.	ist & 3d Mon.
	(m)552 (m)554 (e)556	Lewistown, Mont Welland, Ont., Can Walla Walla, Wash	L. M. Bergquist Harvey Ocaster C. C. Coombs	McAlpine Ave	L. M. Berquist Harley McComb F. C. Donald	Eouthill Ont	Carpenter's Hall Carpenter's Hall Labor Hall	1st & 3d Thurs
	(m) 559 (i) 560 (rr) 561	Montreal, Que., C	Ralph Glove E. L. Shrader M. J. DeRepentigny	54 William St Labor Temple 1360 D. Parthenais	J. L. Weed Norman Cousland. D. E. Vail A. L. Taylor	68 Rawdon St Labor Temple Lorrain Ave., Ot-	Carpenter's Hall Gr. War Vet Assn Labor Temple 592 Union Ave	2d & 4th Fri. Friday. Ist & 3d Wed.
	(m)564 (1)565 (m)566	1	Frank Campbell Lilian Hogan H. A. Price	111 N. 7th St 411 Main Ave 1206 Melrose Ave	Walt M. Jellison W. P. Mooney W. B. Hitt	Box 404	T. M. A. Hall State St Labor Hall	1st & 3d Fri. 2d & 4th Mon. Every Tues.
	(i)568 (i)569	Montreal, Que., Car San Diego, Calif	L. Richard W. S. Rainey	12 Spring St Westbrook. 15 Fortification St 2076 3d St	F. Grifford E. E. Shaffer	417 Ontario St. E	Rm. 52 Farrington Blk. 592 Union Ave Labor Temple Labor Temple	Mon. Mon.
	(i)572	Regina, Sask., C		310 Donahue Blk	C. Macfarlane	Box 243 General Delivery 139 Alfred St	Cypress Hall Tr'ds Hall, Osler St Trades & Lab. Hall.	1st & 3d Then
	(m)574 (m)575	Bremerton, Wash Portsmouth, O	O. K. Webb Walt. Miller	429 7th St 937 Front St	J. Van Rossum Louis Drennen	214 9thSt 1820 6th St	Carpenter's Hall C. L. Hall	2d & 4th Three
	(1)578	Englewood, N. J	W. L. Thomes Daul Schoonover		F. W. DuBois	Ridgefield Park,		Friday. 1st & Id Mor.
	(m)580 (m)581	Morristown, N. J	W. R. Peters Thos. R. Pierson	Hanover Ave Morris Plains.	W. R. Peters John H. Watson	Box 964	Elks Hall	Wednesday, 2d & 4th Wed. 1st & 3d Tues.
		1	Wm. McGrath	Ashland, Pa.	R. A. Beckett	Girardsville, Pa.	Glashers Hall	
	(1)583	El Paso, Tex	R. C. Lunsford	Box 1105	J. H. Jacoby	Box 1105	Labor Hall	Fridays.

THE JOURNAL OF ELECTRICAL

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'z.	Address.	Meeting Place.	Meeting Date
/3\\$9E	Tulsa, Okla El Paso, Tex Pottsville, Pa	Chas Murbhy	Box 1316	I.E. K. Ridenour	Box 1316	Habor Hall	Not & 2d Wel
(m) 589 (i) 599 (i) 591 (f) 592	Lowell, Mass Saskatoon, Sask., C New London, Conn. Stockton, Cal Kansas City, Mo	W. E. Dray R. Russell W. A. Mills	63 Lewis St	J. Kemp, C. C. Hamblen W. R. Gregory Ed. M. Fredrick	8 Connecticut Ave 1017 S. Sutter 4319 Belleview Ave.	Machinist Hall Labor Temple Labor Temple, 14th & Woodland	list & 3d Fri. list & 3d Mon. Monday. list & 3d Wed.
(m) 106 (m) 594 (1) 596	Dunkirk, N. Y Santa Rosa, Cal Oakland, Cal	Paul C. Kittell J. S. Fulmer J. B. Spangler	1 Canadway St Box 437 4640 Congress Ave	C. R. Harris Rex Harris M. T. Stallworth	57 W. 3d St	W. Main St	ist & 3d Tues ist & 3d Tues Every Wed.
(m)507 (m)509	Olarksburg, W. Va Winona, Minn lowa Oity, Ia Urbana & Cham- paign, Ill.	Thos. O'Brien R. J. McGinnis	612 W. 4th St	C. Richman G. T. Ramsey	99 Denham St 225 E. 3d St 624 S. Lucas St	Wendts Hall Redman's Hall	2d & 4th Fri.
(e)\$66	Amarillo, Tex Kittanning, Pa Paterson, N. J Ft. Wayne, Ind Spokane, Wash	Miller	1011 Frie St	H. F. Bond	2507 Pleasant Av	Apprentice Hell	2d & 4th Wad
(m)611	Marshalltown, Ia Albuquerque, N. M.	R. B. Silver	226 No. Water	W. E. Bueche	730 S. Edith St	Labor Temple	lst & 3d Wed.
(i)414	Atlanta, Ga San Rafael, Cal	T. J. Oummings	Grand Ave	H. E. Smith	724 H. St	Bidg. Trades Hall	ilst & Ed Twee.
(m)619 (m)620	San Mateo, Cal Hot Springs, Ark Sheboygan, Wis	T. E. MacDonald	821 Oakland Ave	Gerhart Fedler	1425 N. 7th St	Labor Hall	lst & 3d Wed.
241.000	Lynn, Mass Butte, Mont St. Louis, Mo Halifax, N. S., C	.Td Innnen	I RAT 141	A A NIDGDATO	HOT IAL	Carnenter's Hell	LE VARV MEAN.
	Aberdeen, S. D		Box 278				
	Lorain, Ohio Wilmington, Del					Carpenter's Hall 109 W. 6th St	2d & 4th Mon. lst & 8d Twee.
(i)631	Moneton, N. B. C Lethbridge, Alta., C Newburgh, N. Y	E. Olsen	04 18t St	Lesne weaver	140 Lander St	Turn Hall	THE OF SAT TRIBUTE.
(i)686 (m)688	Taylor, Tex Davenport, Iowa New Glasgow, N S. Canada.	G. Cavanaugh	West Side	Geo. Townsend	Box 963	Law Joy Bldg	let & 4th Wee
(m)\$48 (rr)\$41	Port Arthur, Texas. Phoenix, Ariz Silvis, III	O. E. Phares	411 4th St. W	Thos. Phares	619 W. 4th St	Industrial Hall	2d Wedt.
(m)642	Meriden. Conn	H. Geis	63 Lindsley Ave	E. D. Lancraft	79 Reservoir Ave	Bldg. Trades Hall	2d & 4th Thurs.
(m)648	Schenectady, N. Y. Sheridan, Wyo	C. E. Luce	319 E. Works	Eugene Burris	459 Park St	Labor Temple	ist & ord Pri
(m)648	Schenectady, N. Y. Hamilton, O	Frank Venable	35 No. 2nd St	Eugene Erbs	1237 Lane St Box 133	Labor Temple	lst & 3d Fri.
(m)653 (rr)654	Miles City, Mont Tacoma, Wash	W. E. Striker W. G. Todd	5439 S. Sheridan St.	Jas. P. Welch C. O. Smith	P. O. Box 821	7th & Main St 913½ Tacoma Ave Tacoma, Wash. 1431 1st Ave	ist Wed.
(1)655 (m)657	Waterbury, Conn Raleigh, N. C	Wm. Halpin W. W. Sunamers	19 Sycamore Lane 224 W. Lane St	E. B. Chapin C. P. Separk	Pox 1125	Seattle. 127 E. Main St	ist & 3d Week ist & 3d Mos.
(1)860	Dunkirk, N. Y Waterbury, Conn Hetchinson, Kan	F. Slater	39 Beach Ave	Edw. Conlon	512 S. Wilson St	Machinist Hall Bldg. Trades Hall. Labor Hall.	lar Monday. Faery Fri. Lat & 3d Tues.
(II)668	Boston, Mass	Walt H. Chandler	Rox 21 No. Billerica, Mass	G. S. McDaniel	rose Highlands.	45 Leverett St	Last Thurs.
(m)664	New York	Chas. Reef	340 Irving Ave Brooklyn, N. Y.	Wm. H. Pinekney.	Mass. 90 Roosevelt Pl Mineola, I. L	Brooklyn Lab, Lye	ua & 44h Fri.

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L U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i)668 (l)667	Richmond, Va Charleston, W. Va.	Delone Mowrer Will Tompkins H. C Freeman H. Kathman	1601 3rd Ave Box 657	C. J. Alston J. W. Moore	251 E. Main St 629 N. 33rd St Box 657 210 S. Salisbury St.	Arcade Bldg	Wednesdays. 2d & 4th Mon. Every Tues. 1st & 3d Mon.
(m)670 (m)672 (m)673	Fargo, N. Dak Gr. Forks, N. Dak Vineland, N. J	R. Gilmore Ed. Lane Edw. Pettengill	1016 Front St 309 Euclid Ave 638 Elmer St	John Linberg R. L. Joiner John M. Stidham	339 Oakwood Pl Box 622 407 Cherry St 204 S. 3d St	Labor Temple Union Temple Moose Hall	2d & 4th Tues. 2d & 4th Sun. 1st & 3d Thurs.
(m)677	Cristobal, C. Z.	R. D. Lewis F. W. Hallin	Box 88, Cristobal,	W. H. Nellis	519 1st Ave Box 31, Cristobal, C. Z.	Masonic Hall	ist & 3d Tues.
(m)680 (m)681	Fond du Lac, Wis Wichita Falls, Tex.	lke Hunter W. J. Mueller E. D. Egan A. R. White	453 N. Park Ave. Box 763	Wm. Lieflander Leo. P. Allen	1303 Main St Box 38 Box 763 401 Schultz St	Cor. 3rd & Main Labor Hall	2d & 4th Tues. 2d & 4th Tues. Every Wed. 1st & 2d Tues.
(m)683 (m)684	Carbondale, Pa Modesto, Calif	B. E. Durphy I. W. Ross	17 Grove St Osburne Elect. Co., Turlock, Cal.	Geo. C. Burrell E. B. Palmer	51 Laurel St 402 Virginia St	Labor Temple Labor Temple	lat & 3d Tues. lst & 3d Wed.
(m)686 (m)688 (m)689 (e)690	Hazelton, Pa Mansfield, Ohio Alexandria, La Bloomington, Ill Sault Ste Marie	T. R. Lewis O. G. Ludwig	705 N. Mason 221 E. Walnut St 19th and Olive 904 W. Taylor St	Lewis Miller Ernest Adams M. Holloman L. W. Dean	1507 W. Graham St. 584 Peace St Box 328. 215 Bolton Ave 809 N. Evans St 118 Ridge St	P. O. S. of A. Hall Trds. Con. Hall Electricians' Hall 101 N. Center St	2d & 4th Tues. 2d & 4th Thurs. 1st & 3d Fri.
(m)694	Mich. Youngstown, O	C. Gardner		M. Gallagher	178 S. Fovert Ave	221 W. Federal St	2d & 4th Thurs.
(m)695	St. Joseph, Mo	W. A. Vaughn	A. 3202½ St. Joseph Ave.		2107 Penn. St		
(i)690 (i)697	Albany, N. Y Gary & Hammond, Ind.	G. W. Colony F. S. Kurtz	38 Clinton Ave	Wm. J. Hannaway. Jno. R. Koble	42 Eliz. St 1035 E. 47th St., Chicago.	Gary Labor Temple Hamm'd Lab. Tem.	let &3d Mon. 2d & 4th Mon.
(m)699 (m)699	Jerome, Ariz Gloucester, Mass	Wm. D. Woods Sylvester D. Dier- ing.	Box 1340 41 Western Ave	P. Quinn Syl. Diering	Box 134041 Western Ave.	Miller Bldg 71 Main St	1st Tues.
(m)702	Hinsdale, Fal Marion, Ill	Lee Kline Neal Campbell	Carbondale, Ill		Hinsdale, Ill 208 N. Gardner W. Frankfort, Ill.	Hodcarriers Hall	2nd Friday. 1st & 3d Sun.
	-	E. Spalding	Lt. P. Co., Collinsville, Ill.	C. H. Hotz			
(m)706 (m)707	Monmouth, Ill Holyoke, Mass	ſ	814 S. 1st St 97 Bowers St	P. O. Neuman	905 Clay St	Labor Hall Carpenter's Hall	2d Monday. 1st & 3d Mon.
(m)710 (m)711 (i)712	Northampton, Mass Long Beach, Calif. New Brighton, Pa.	E. Zuyewski H. Jackson D. Dickinson	37 Grant Ave Box 207 424 New York Ave	Lee Christal W. H. Brown L. P. Jones	Box 86	Labor Temple Kramer Bldg	1st & 2d Tues, Every Tuesday. 1st & 2d Mon.
		1	1	1	119 S. Throop St		lst & &d Mon.
(1)716 (a)717	Houston, Tex Boston, Mass	O. Dean Wm. Payne	1210 Texas 803 4th St. S	J. Eberling Geo. Chase	1511 Chestnut St Box 12 Wilmington, Mass.	Labor Temple 987 Wash. St	ist & 3d Tues.
(i)71 9	Paducah, Ky Manchester, N. H Camden, N. J	W. B. Chambers Edw. Fitzpatrick H. Rainear	287 Concord St	F. L. Evans	428 S. 9th St 848 Beech St Box 55, Riverton, N. J.	Masonic Hall 895 Elm St Morgan Hall	2d & 4th Wed.
(1)726 (m)724	Ottawa, Can	B. J. Thompson	Palace Hotel 13 Balsam St	R. E. Deel J. N. Cherry	. 1017 Loree St . 132 Stanley Ave.,	Carpenters Hall	Every Friday. 2d & 4th Wed.
	Ont., Canada.	1	1	į.	2329 5th Ave 245 Gloucester St	i	lst & 3d Mon. ist & 4th Tues.
(m)781 (rr)783	Punxsutawney, Pa. Int. Falls, Minn Portsmouth, Va	E. R. Walsh L. Ziegenhaim	409 5th St 433 Wright St	E. R. Walsh R. Trafton	232 N. Main St 409 5th St 134 Mt. Vernon Av	City Hall Home of Labor	2d & 4th Tues. 1st & 3d Tues. 2d & 4th Sat.
(m)734	Norfolis, Va	J. Hawkins	431 Wright St Portsmouth, Va.	J. F. Cherry	. 330 24th Ave	Odd Fellow's Hall.	ist & 1d Fri. Thursday.
(m)788	Orange, Tex	E. L. Spaugh	860 North St Box 204	E. L. Spaugh	. 1204 S. 4th St Box 204	Labor Temple	2d & 4th Thurs. 2d & 4th Fi.
(rr)743	New York, N. Y	P. Hughes	182 14th Ave., Astoria, L. I.	V. J. LaNoce	903 N. Irving Ave 211 E. 101st St 26 N. 6th St	Opera Cafe	2d & 4th Fri.
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L U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date
(sw)744	New York, N. Y	J. J. O'Nell	91 Monroe St	K. Tillotson	Linden 8t		2d & 4th Thurs
(gr)745 (m)744	Primoston, W. Va Key West, Fla	J. Sowers W. J. Watrous	Winfield, L. I. 848 Mercer St Simonton St	J. D. Owens R. J. Hoppar	Bellmore, L. I Box 627 White St	Richmond Hill Garten Hall P. O. S. A. Mall	
	Pittsburgh, Pa		390 Kenney Ave Pitcairn, Pa.	O. Bendorf	390 Kenney Ave Pitcairn, Pa.	Labor Temple	ist & 3d Thurs
(17)7 52 (17)7 53	Jersey City, N. J Philadelphia, Pa	J. E. Balph Edw. L. Miller	15 Bryan Pl	John Deacy R. Ellis	28 High St		lst & 8d Mon. * 2d & 4th Fri
(FT)764	бауге, Ра	H. Hewitt	115 Chemung St	F. J. O'Brien	302 S. Lehigh Ave	Redmen Hall	2d & 4th Mon
(o)7 55	Clarksburg, W. Va.	Bailey King	Jane Lew, W. Va	Chas. C. Drummone	Box 124, Hepzibal, W. Va.	Williams Hall	2d & 4th Mon
(m)756	Fairmount, W. Va	Chas. Wilson	Box \$53, Barracks- ville, W. Va.	E. D. Faux	318 Maples Ave	L. B. E. W. Hall	Monday.
(m)758	Hagerstown, Md	Clyde L. Anders		Chas. W. Myers	R. 2, Williamsport,	2nd Nat. Bk	2d & 4th Fri.
(m)700	Knoxville, Tenn	J. K. Meehaa	225 E. Hill Ave	K. P. Dyke	2 1 9 Connecticut	7691/2 Gay St	Friday.
(m)761 (m)762	Renova, Penn Ashtabula, O	G. R. Scott F. E. Orcutt	4th St	F. R. Kaul J. R. Davis	Box 411 52 Valley View	Elks Hall B. of R. T. Hall	1st & 3d Mon. 2d & 4th Wed.
(1)763 (rr)764 (m)766	Omaha, Nebr Denver, Colo Visalia, Cal	C. Jennings Chas. Augerman F. L. Esting	1208 Lipan St Box 896	Chas. Nelson R. J. McGan R. A. Oreath	512 S. 85th Ave 926 Bannock Box 20 Tulare, Calif.	Labor Temple 414 Club Bldg Labor Temple	
(rr)778	£1 Paso, Tex Albany, N Y Richmond, Va		<i>.</i>	H. Beardslev	4020 Hastings St 582 3rd St	Labor Temple Washington Hay Pythian Bldg	2d & 2d Thurs
(m)778	Windsor, Ont., Can Cincinnati, O	R. L. Shelson	67 Cameron Ave	G. S. Whelpton	856 Hall Ave 19 Euclid Ave Ludlow, Ky.	Labor Temple Labor Temple	2d & 4th Mon.
(22)776	Providence, B. 1	J. J. Dooriee	304 Charles St	J. A. Flaherty		98 Weybossett St	2d & 4th Tues
(rr)778 - (rr)779	Greenville, Pa Chicago, Ill	R. J. Lindsay	3354 W. Madison St	J. A. Bear F. M. Christoffer	31 Taylor St 1808 N. Francisco Ave.	Carpenters Hall 5324 Halstead St	ist & 3d Thurs let & 3d Fri.
(rr)781	Harrisburg, Pa	Geo. F. Wein, Jr	455 Crescent St	Wm. McGraham	P. O. Box 178 Lemoyne, Pa.	3d & Cumberland	let & 3d Fri.
(mat)782	Ft. Worth, Tex	Andrew Clarke	1311 Lipscomb St.	J. W. Hubbard	2910 W. 27th St	Labor Temple	lst & 3d Tues.
(11)784	indianapolis, Ind	W. L. Harrison	1515 W. 27th St	F. J. Lancaster	34 N. Wolcott St	233 Hume Mansur bldg.	2d & 4th Wed.
(m)785	Virginia, Minn	P. P. Schugel	422 5th St. So	P. P. Schugel	422 S. 5th St. So	204 S. 4th St	ist & 3d Tues
(m)786	St. Augustine, Fla.	Jas. Prestwood	Gen. Del	Geo. Osgood	30 Grove Ave	Fraternal Hall	Last Sunday.
(r)787 (m)7 9 0	St. Thomas, Ont Green Island, N. Y.	Carl Grimstead Robt. Conlen		J. R. Smith John C. Ryan	31 Maple St 655 N. Pearl St Albany, N. Y	Machinist Hall I. O. O. F. Hall	lst & 3d Fri. lst Sat.
(rr) 79 1	Louisville, Ky	;	1919 W. Broadway.		716 E. Ormsby Ave.	Y. M. H. A. Hall	ł
(rr)7 92 (r)794	Chicago, Ill Chicago, Ill	Algot Peterson O. A. Parker	6420 S. Campbell av 6558 Rhodes Ave	R. Sodergreen R. T. Shipway	7145 University Av 7625 Merrill Ave	Colonial Hall Candlers Hall	2d & 4th Thurs 2d & 4th Thurs
	Chicago, Ill Aurora, Ill		10150 Lowe Ave 406 Grove St	T. V. Irwin E. A. Collina	5721 Union Ave 364 Linden Ave	Calumet Club Hall. Dillenburg Hall	
(rr) 787 (rr)7 9 8	Chicago, Ill Ohicago, Ill	H. Gantz Wm. Kilbourne	6915 Justine Ave 2128 Lewis St	L. B. Greenawalt Fred Theil	7945 Bishop St 1633 Gunderson Av. Oak Park, Ill.	Frat. Hall Central Pk. Hall	2d & 4th Thurs 3d Wed.
(17) 790	Kansas City, Kans	1 -	i .		1347 S. 29th St		2
(rr)801		D. Kornegay Chas. Willoughby Jos. P. Powell	R. R. No. 5 1252 Terrace Ave 710 America St. E.	L. G. Hammond M. L. Finn Jos. P. Powell	120 Nash St 159 Carrie St Box 277	Keyser Hall Campan Hall T. & L. Council Hal	2d & 4th Mon. 1st & 3d Tues. 2d & 4th Wed.
(rr) 808	Can. New Haven, Conn	Fred Grube	467 Blatchley Ave	L. Leduc	239 Wash. Ave. W	Rm. 37, Ins. Bldg	lst & 3d Wed.
(s)804 (rr)866	Schtdy., N. Y Sedalia, Mo	Jas. Shaw B. H. Paxton	7 Aberdeen Rd 514 E. 5th St	Wm. B. Summers Jos. Latham	94 Foster Ave 1004 N. Osage St	E. W. Hall State St Labor Temple	2d & 4th Tues 1st & 3d Tues
(m)808 (m)800	Alliance, Ohio Oelwein, Iowa	M. Bingham Chas. Smith	958 S. Freedom R. F. D. No. 1	E. Masters R. E. Dawley	812 S. Mahoning av. 7 6th Ave. So	Macabee Hall Temple Hall	Thursday. 2d & 4th Mon.
(r)810	Mobile, Ala	R. G. Kearns	405 St. Michael St	R. G. Kearns	405 St. Michael St	Labor Temple	Tuesday.
(17)811	Lenoir City, Tenn	E. B. Rudd	Broadway	Roy Lewis	206 Hill St		2d & 4th Thurs
(rr)812	Little Rock, Ark	J. B. McConnell	2118 State St	J. McConnell	2118 S. State St	Hall Brannon Hall	lst & 3d Mon.
'17) 814	Havelock, Nebr	F. G. Whiteford	No. L. R. Ark. 185 S. 18th St	John R. Lamb	1925 N. 26th St Lincoln, Nebr.	Labor Temple	3rd Tuesday

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L U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date
(rr)817	New York, N. Y	Jas. T. Hogan	470 Concord Ave	C. H. DeSanto	533 Tinton Ave	111 E. 125th St	ist & 3d Tues
(m)818 (rr)81 9	Saltville, Va Salamanca, N. Y	Luther Farris M. F. Connors	Box 98	Alfred Campbell C. H. Odell	Box 35 15 Gates Ave	Allison Gap Hall Nies Hall	2d & 4th Sat. 2d Saturday.
(mt)822	So. Chicago, Ill	Leroy Hunter	Rm. 205, 9140 Com- mercial Ave.	T. C. Wetmore	Rm. 205	9202 S. Chicago Av.	Fri.
(tel.)823 (rr)824	New Orleans, La Middletown, N. Y	E. Burke Geo. C. Harland	2433 Burgundy St 44 Woodlawn Ave	A. J. Tomasouch S. E. Lee	717 S. Clark St 19½ Grand Ave	715 Union St Gunther Bldg	1st & 3d Tues. 4th Wed.
(1)827	Champaign and Ur- bana, Ill.	Joe Dalton	411 W. White St	H. R. McDonald	R. R. 1, Cham- paign, Ill.	Labor Hall Champaign, Ill.	2d & 4th Thure.
(1)828 (rr)829	Dayton, Ohio San Bernardino,	John Procunior Harry Scheline	620 Valley St Box 42	D. E. Carroll Thos. J. Casper	115 N. Robert Blvd. Box 42	Labor Temple	Friday. Ever y Friday .
(rr)831	Cal. El Reno, Okla	B. O'Rourke	405 N. Choctaw ∆ve	Lincoln Davis	Rm. 9, Citizens Bk. Bldg.	I. O. O. F. Hall	1st Saturday.
	Trenton, Mo Hoboken, N. J	F. H. Bayne A. L. Cougle	1426 Mable St 395 Warren St	B. D. Paris J. Leo Rooney	808 Halliburton St. 880 Main St	Miner's Hall 500 Bloomfield	2d Mon. 2d & last Tues
(x)637	Sunbury, Pa	E. R. Klinger	333 Race St	C. L. Ardell	Patterson, N. J. 723 N. 4th St	P. O. S. Hall	1st Wednesday.
(rr)838 (rr)839	Meridian, Miss Jersey Shore, Pa	C. N. Holland J. W. Miller	511 40th Ave 409 Allegehny St	C. N. Holland J. W. Miller	511 40th Ave 409 Alleghany St	K. of P. Hall K. of C. Hall	2d & 4th Wed. 1st & 3d Mon.
(m)841 (rr)842	Geneva, N. Y Topeka, Kas Utica, N. Y El Reno, Okla	Loren Ward H. N. Lower Jno. Matheson G. Lawrance	61 William St 417 Chandler St 1904 Stark Ave 9 Citizens Bank Bldg.	Walt W. Hosking R. D. Collins E. Martz Lester B. White	209 Putteney St 1214 Greeley St 302 Lansing St Sheffield, Ill	Exchange St Labor Hall Labor Temple	Alternate Fri. 2d & 4th Thurs. 4th Sunday. 2d Saturday.
(rr)847 (rr)848 (rr)849 (c)852	Hattiesburg, Miss. Kansas City, Kans. Horton, Kans. Syracuse, N. Y. Richmond, Va. Brewster, Ohio	A. D. Johnson Leo Hosley	P. O. Drawer 746 720 S. Valley St 500 Madison St 613 Jarvis Ave	D. M. Haskell G. Gray G. W. Terry	739 Parallel Box 152 403 Townsend St	Francis Hall 148 N. Salina 317 N. 11th St	2d & 4th Sun. 2d Saturday. 2d Tues. 2d & 4th Wed. 1st & last Mea. 4th Monday.
(i)855	Buffalo, N. Y Muncie, Ind Greenville, S. O	J. Hayes C. Johnson A. W. Brewer	700 W. Jackson	C. Carmichael Chas. Snyder O. M. Jones	716 Broadway	415 Clinton St 203½ S. Walnut St. Trainmen's Hall	1st & 3d Fri. 1st & 3d Fri. 1st & 3d Tues.
(rr)858	Somerset, Ky	W. Howery J. F. Sheneman	225 Cotter Ave	I. Hetrick J. F. Sheneman W. A. Lane	104 E. Weber Ave 225 Cotter Ave High St West Brookfield, Mass.		lst & 3d Fri. lst & 3d Wed. 3d Tues. lst Thurs.
(rr)860	Long Island City, N. Y.	S. L. Orr	275 E. 168th St New York.	L. A. Glokler	2075 Haviland Ave New York.	Springfield. Kleefeld's Hall	2d & 4th Wed.
(rr)852	Jacksonville, Fla	L. L. Hunt	1805 Lackawanna Ave.	A. W. Stall	135 W. 22d St	Labor Temple	2d & 4th Tues.
	LaFayette, Ind Jersey City, N. J	N. Stulls Wm. Schlinck	2028 Stillwell St	Frank Jones Jas. B. Hart	1620 N. 16th 116 Hamilton Ave Paterson, N. J.	Forster Hall Fischer Hall	
(rr)865	Baltimore, Md	Jas. Gardiner			13 W. Randall St	Sonneburg Hall	Friday.
	McAlester, Okla Detroit, Mich	Walt Florence Geo. O. Hara	Box 329 770 Hubbard Ave	O. J. Lewallen R. J. Sango	215 N. 2nd St 2368 Inglis Ave	Painters Hall 55 Adelaide St	Thursday. 1st Saturday.
	New Orleans, La Cumberland, Md	A. Wehl C. L. Colley			4018 Iberville St 262 N. Centre	B. K. of A. Home Chapel Hill Hose Co.	2d & 4th Mon. 1st & 3d Thurs.
(m)873	Kokomo, Ind	Frank Glaze	328 E. Carter St	H. C. Cottey	Box 300	Brick Masons Hall.	1-2-3-4 Fri.
(m)874	Zanesville, Ohio	B. R. Smith	Pembroke Ave. So	E. E. Hay	227½ Main St	Labor Hall	2d & 4th Tues.
(m)881 (rr)882	Indiana. Pa New Orleans, La	A. L. Redon	123 S. White St	Sterling Orange G. F. Schenk	120 S. 5th St 622 Vallette St Algiers, La.	Eagles Hall 715 Union St	1st Tues. 1st & 3d Thurs.
(r)884	Clehurne. Tex	G. W. Miner	606 S. Wilhite	W. G. Howell	714 N. Walnut St	Labor Temple	1st & 3d Tues.
	1	1		Geo. Buman	í ville. III	Schlitz Hall	
(c)887 (rr)888 (m)896	Two Harbors, Minn St. Louis, Mo Ianesville, Wis	H. A. Price C. Rhodes	2101a No. 10th St Park Hotel	A. L. Wright H. P. Joerg	2921 18th Ave. So Y M. C. A 5010 Page Ave 618 Prairie Ave	Fraternal Hall	3d Sat. 1st & 3d Thurs. 1st & 3d Thurs.
(m)89	Cochocton, O	Jas. O. Clark	657 Walnut St	W. L. Buker	126 Walnut St	Trades & Labor Hall.	2d & 4th Tues.
(TT)89!	Oakland, Calif	Harold B. Darling.	2914 Grove St Berkley, Cal	Chas. L. Gruner	326 Pearl St 3422 Harper Ct	12th & Alice, Pithian Castle.	1st Thursday. Tuesday.
(1)888	muntington.w.va	ы, н ик	iiio w. au Ave	Orville Workmen	100U72 10tH St	Homrich Bldg	20 & Stil Wed.

	Location.	Bec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date
(I)800	Milwaukee, Wis	M. Malloy	381 Greenwich Ave.	Chas. Hardy	1014 4th St	Bartender's Hall	Toesday.
	Sudbury, Ont., Can. St. Paul, Minn	H. Armstrong	Box 438	L. Mabon	Box 294	County Hall	let Tues., \$d
(30)904	Marion, 0 Ft. Scott, Kans Banger, Tex	John T. Troughton.	249 Bain Ave N. Eddy St Glenn Hotel	C. Lee Talbott	616 Couth St	Redman Hall	Het & 3d Mon.
(27)906	Tipton, Ind	Roscoe Cline	420 S. High St	Chas. Mettlen	224 W. Madison St		Saturday.
(m)900 (m)910 (m)912	Nashville, Tenn Watertown, N. Y Collinwood, O	E. R. Fuelcher Albert Norton F. N. Evans	Muncie, Ind. 101 Scott Ave 304 State St 594 E. 107th St	L. Ray	1/508 Shaw Ave. S. W.	Cor. 4th Breadway. Rothstock Bldg 10506 Superior Hall.	Last Friday. Let & 3d Wed. Let & 3d Mon.
(c)918	Warren, O Thoraid, Ont., Can.	Geo. J. Henry	Cleveland. 302 E. Market St	H. G. James	Cleveland.	Cleveland, Ohio.	Monday.
(m)915	Three Rivers One	Geo. Louthood	Box 100	Wm. McClintock	407 St. Cecelle St.	44 Des Forges St	Net & 2d Pri.
(er)917	Oanada. Memphis, Tenn Covington, Ky	Јав. Е. Миггау	Que., Can 953 Rayburn Blvd	Jas. E. Murray	Que., Can. 953 Rayburn Blvd	B. of R. T. Hall	set & 3d Fri.
(17)918 (1919)	Covington, Ky	F. L. Welte W. E. Young	1703 Holman St	M. D. Castle T. H. Peters	1008 Greenup St	I. O. O. F. Hall	let & 3d Mon.
(m) \$20	Lynchburg, Va	T. C. Whitemore	1522 Early St	W. M. Elliott	606 Church St	Eagle Hall	fist & 2d Fri.
(m)921 (o)922	Two Harbors, Minn Steelton, Pa	G. Gustafson Albert C. Noffinger.	1262 Miller St Harrisburg, Pa.	Jas. B. Snavely	Enhart, Pa., Box 72	Light Co. Hall	Wed.
(17) 93 4	Wheeling, W. Va	Gorner Liston		C. L. Cotton	Box 787 Bridgeport, O.	1515 Market St	2d & 4th Tues.
(1)927	Middletown, Ohio	R. Kraft	918½ Yankee Rd	Stanley Duke	119 Shafer Ave	Trds. Labor Hall	2d & last Fri.
(m) 929	Titusville, Pa Lake Charles, La	D. C. Hawbaker	317 Petroleum St	Harold A. Schwartz	207 Breed St	Owls Hall	let & 3d Fri.
(m)983	Idaho Falls, Idaho.	A. Arnold	560 N. Water Ave	Albert Kaler	357 Eastern Ave	Labor Hall	lst & 3d Thurs
	Tucson, Ariz			-			Į.
(m)986	Enid, Okla Richmond, Va Sacramento, Calif	Victor Parr	Box 301	Louis Dodd	111 E. Elm St	111½ E. Brdway	Thursday.
(rr)988	Sacramento, Calif.	E. B. Normington.	3000 2d Ave	J. Noonan	1120 20th St	Labor Temple	2d & 4th Wed.
(m)939	Arkansas City, Kas. North Platte, Nebr.		017 117 8+h Q+	S. A. Burns	223 N. 2nd St	Labor Hall	2d & 4th Mon.
(23,)941	Bowning Green, Ly.			H. B. Lucas	DOX 14	Main and Adams	Monday.
(m)942 (m)944	Cisco, Tex Seattle, Wash Philadelphia, Pa	E. G. Hale Frank McGovern	218 W. 7th St Rm. 9, Labor Tem.	L. P. Little R. Wilbourne	Rm. 9, Labor Tem.	I. O. O. F. Hall Labor Temple	Tuesday.
(II) 940 (m) 946	Philadelphia, Pa	Walter Steele	2058 E. Stella St	Ing Heggin	1733 E. Tinton St	2708 Frankiord Av.	lat Tues.
(m)947	Vincennes, Ind	Chas. Yockum	1107 N. 2d St	C. Prullage	429 Scott St	117½ Main	Wednesday.
(m) 948 (m) 949	Huntington, Ind Vincennes, Ind Flint, Mich Austin, Minn	O.R. Price Carl Gregson	Box 51 510 Medary St	O. R. Price Г. H. Igon	106 N. Division S	808 S. Saginaw Carpenters Hall	Friday. 2d & 4th Thurs
(m)953	Eau Claire, Wisc Houston, Tex	Phil Bennede	4151/2 Wise St	Wm. Foster	742 N. Barstow St	Union Hall	1st & 3d Fri.
(ir)954 (i)965	Houston, Tex Ft. Smith, Ark	P. Mattoon	2015½ Elysian St	Wm. Lodge Ernest Bumbacher.	Ft. Smith Liec.	Labor Temple Labor Hall	2d & 4th Tues.
(et) 96 7			317 12th St				
(rt)968	Corning, N. Y	Harvey Lounsbury.	99 Perry Ave	Elmer D. Moore	47 Fuller Ave	Моове Hall	lst & 4th Mon.
(m) 961 (rr) 962	Corning, N. Y St. Augustine, Fla Readville, Mass	O. F. Heyn	181 Milton St E. Dedham, Mass.	Oscar F. Fundin	91 Blake St Mattapan, Bos- ton. Mass.	Mateins Cigar Fact. 3 Boylston Pl Boston, Mass.	Wednesday.
(m)963	Kankakee, Ill	Wm. A. Keane	193 N. Indiana Ave.	Earl Harper	11801 E. Court St	Labor Hall	1st Wed.
(3r)964 (3n)966	Erie, Pa Lusk, Wyo	W. C. Baker	337 E. 24th St	Bruno Grunitz	Box 208	Tele Office	Ist & 3d Sat.
(zr)967	Albuquerque, N Mexico.	Bert H. Brown	410 S. Edith St	Gordon Holloway	1004 East St	I. O. O. F. Hall	1st & 3d Thure
(sr) 9 71	Elizabethport, N. J.	H. Schlaupetz	Sheridan Ave Roselle Pk., N. J.	Bruce Guinter	Dunellen, N. J	500 E. Jersey St	1st &&d Wed.
(er)972	Marietta O	H. Pope	220 Franklin St	Alvin Willis	142 Woodland Ave	Labor Hall	1st Wed.
(1)978 (20)974	So. Bend, Ind Carlinville, Ill	Harry Poff	311 E. Wayne	Earl Havens	624 N. Charles St	613 N. Hill	Ed & 4th Fri.
(rr)975	Norfolk. Va Ft. Madison, la	M. F. Harris	1307 W. 40th St	I R. Dezern	1×23 W 38th St	Odd Fellows Des	Ed & 4th Mon.
	Jackson, Miss	l .	\	ì	1	Labor Hall	l
(m)978	Elkhart, Ind Los Angeles, Calif.	Ralph Wagner Wm. LaPointe	307 Plum St 1437 Oak St	A. L. Brown	159 Division St 1153½ S. Vermont	Painters Hall Labor Temple	st & 8d Thurs Tues.
(m.)980			1	1	i .		1
	Peabody & Salem,	Harold I. Nash	6 Stevens St	J. Edw. Wiggin	47 Federal St., Sa-	51 Wash. St	ath Wed.
(mrt)\$84 (fr)\$86	Peabody & Salem, Mass. Elmira, N. Y	G. C. Wilkes	Salem	Wm. Moffat	lem, Mass. 824 Cedar St	51 Wash. St Salem. Trades Laber Hall. Unique Elec. Co Union Laber Hall.	ant & 3d Fri.

WORKERS AND OPERATORS

							
h. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date
	Burley, Idaho Kansas City, Mo	Eugene Toorman Dan Fehrenbach	120 S. Oakley Ave 4411 Norledge	J. D. Daly Fred M. Urban	3830 Anderson	Mo. Pac. R. R. E. Bottom Shop.	2d & 4th Wed. 1st & 3d Thurs 1st & 3d Mon.
(m)996 (m)997 (m)998 (1)1002	Shawnee, Okla Greensboro, N. C Tulsa, Okla	Volney Jones	49 Davis St	R. F. Hamilton R. L. Dapp, Jr	725 Elam St	Whittaker Bldg Maccabee Hall 35½ N. Main	2d & 4th Mon. Wednesday. Tuesday. Tuesday. 1st & 3d Tues.
(m)1004 (rr)1005 (m)1006	Sarnia, Ont., Can St. Louis, Mo Marinette, Wis	J. E. Waterhouse P. J. Connors H. G. Leanna	253 Tecumsch St 4809 Easton Ave 1326 Perce Ave	W. Bridges Jas. Wray Ned Peterson	334 N. Mitton 3132 Rolla Pl 827 Carney Blvd	Maccabee Hall Butler's Hall Concordia Hall	lat&t3d Wedl.
(ma)1009 (f)1010	Traverse City, Mich Danville, Va	M. A. Voice D. A. Long Chas. Hayes	Box 142. 134 E. 11th St 527 Patton St	Merton Voice	Son Refeel Col	San Fafael, Cal 242 E. Front Owls Hall	2d & 4th Wed. 1st Friday. Monday. 2d &4th Mon.
(1)1014	Allentown, Pa	J. W. Patterson H. P. Sell	900 Charlotte St.,	Wm. Deitz	616 N. Fulton St 211 Easton Ave	Moose Hall	ist & 3d Wed. Wed. Wed.
(rr)1016	Superior, Wis	Frank Kumhera	Pekin, Ill. 1014 18th St	i .	1	Trades & Lab. Hall.	2d & 4th Tues.
(m)1020 (i)1021	Salisbury, N. C Uniontowa, Pa	W. A. Graham Alva Brown	726 E. Inniss St 15 W. Peter St	J. Z. Whirlow L. M. Burnworth		Moose Hall Moose Hall	
(rr)102 3	1	Ray Neff	1	1	1630 Glendale Pl., N. E.	307 Market St., S	2d & 4th Fri.
		E. G. Mapons	1	3	5616 2nd Ave	Odd Fellow's Hall	1st & 3d Fri.
(rr)1 02 5	1	G. E. Glifort				Carpenters Hall	Friday.
(1)1029 (11)1030	Chicago, Ill	C. Bartholomew Wm. Grady F. Edwards	141 Cato St 23 N. Ann St	Ralph Nutting R. J. Wurfel	3541 Cottage Grove.	I. O. O.F. Hall 6 S. Main St 5 S. Sangamon St	lst Monday. 1st Thurs.
(m)1034 (rr)1035		J. Griffin N. H. Carnahan	Box 567 1822 Nevada St	H. L. Peterson N. H. Carnahan	25 High St	Labor Temple Woodman Hall	2d & 4th Fri.
	Winnipeg, Man., Canada.			!	ì	Labor Temple	1
				1	ł	Labor Hall	
(m)1044	Rome, N. Y	IL Herbst	1117 W. Thomas St	I Norton	Box 887	Rm. 4, Shidler	1st & 3d Fri. 1st & 3d Mon. Tuesday.
(mn)1047	Toledo, O		587 Milton St	D. N. Matheson	1221 Mott Ave	Union Hall Labor Temple	
		1			1	Latonia Hall 323 N. 2nd	
1 * ECV1(40#/	Sanna. Las	Hee. J. Landhere	116 E. Bond	II. C. Arnold	405 F Flm St	Trds. Council Hall H. V. R. Hall K. of P. Hall Merritt Shop	[97] & Ath Tries
		1				W. O. Wist Nat. Bank Bldg. Odd Fellows Hall.	1
(r)1062 (m)1065	Philadelphia, Pa Ironton, Ohio	Benj. Fitchnell W. D. Hayes	1214 N. 28th St Box 49		100 00 PK. AVE	1214 N. 28th Hayward Bldg	1st & 3d Mon.
(Í)1071 (m)1072	Battle Oreck, Mich. Monterey, Calif		Box 134, R. R. 9 Pacific Grove, Cal	Ben Addison W. H. McConnell	Box 604 465 Hamblin Ave 862 Munras Ave	31 E. Van Burne Bldg. Trds. Tem	
(1)1078	Lima, 0			ł		Court House	i
(m)1074 (i)1075	Breckenridge, Tex. Bay City, Mich	B. B. Wales Walt Priem	Box 564 1100 Webster	Don McCauley E. G. Quast	312 Dyer St 1829 Woodside Ave.	Elec. Wks. Hall Cent. Trades Hall	Tues. Wed.

L. U.	Location.	Bec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date
m)1061	Altus, Okla	James Strickland	1	L. R. Whitney	308 R. Walnut St	Labor Hall	lst & 3d Sun.
m)1082	Batavia, N. Y	G. D. Coolidge	576 E. Main St	. W. E. Shafer	14 Main St	Labor Temple	1st & 3d Thure
r)1668	Chanute, Kas		1	A. L. Heath	704 S. Evergreen	Moose Hall	lst & 3d Fri.
1)1064 n)1065	Ft. Wayne, Ind Ohester, Pa	O. Larsen Roy Herron	222 Breckenridge St 407 W. 2nd St	Jos. Sweeney	Collingdale, Pa	Labor Temple	lst & 3d Fri. Monday.
rr)1 086	Tacoma, Wash	J. Fleming	3859 E. "G" St	Geo. Rice	3, Puyallup,	Labor Temple	ist & 3d Wed.
1)1087	Keyser, W. Va	H. Mohler	Main St	H. Wells	Wash. 226 W. Piedmont St		2d & 4th Thur
	Brockville, Ont., Oan.	1	59 Abbott St				lst & 3d Sun.
n)1090 rr)1091	Shelbyville, Ind Battle Creek, Mich.	St. C. Humphries E. Riggs	Harrison Avenue 368 N. Kendall St	Ralph Spuriin G. Cummings	222 W. Locust St 142 Winter St	Odd Fellows Hall	lst & 3d Mon. 1st & 3d Fri.
n)1004	Williamson, W. Va.	T. N. Kilgore	Box 661	N. Kilgore	Box 661	Goodman Bldg	Monday.
rr)1096	Toronto, Ont., Can.	Fred Grinnell	88 Wiltshire Ave	Geo. Arnold	10 Pretoria Ave	Labor Temple	1st Wed.
m)1097	Sydney, N. S., Can Gt. Falls, N e w- foundland, N. S.	E. Fleuke	John St. George	Wm. Sheppard	or nigoy nd	Town Hall	lst & 3d Mon.
rr)1098 m)1099	Childress, Tex	Carl Hudson	Box 632	Carl Hudson	Box 632		
rr)1100 w)1101	Oil City, Pa Marion, Ohio Anaheim, Cal	H. Connors F. J. Waller	122 Orchard St Santa Ana, Cal	L. Rayner E. Neiman	344 LaTourette St 407 E. Adela St	Jr. O. A. M. Hall Labor Hall	2d & 4th Fri. 2d & 4th Tues.
	St. Hyacinth, Que.	i	ì	}	ľ	Boots Shoe Wks	t e
m)1108	Canada. Ashland,Ky Chico Rd., Calif	C. Ryalls	314 Ring St	J. M. Crawford	502 E. Greenup Av.	Hall. Cent. Labor Hall	2d & 4th Fri.
	Newark, O	1			1	1 -	l.
m)1106	Wilkes Barre, Pa	Jos. Keller	71 Hutson St	Wm. Lynne	21 Tripp St Forty Fort, Pa. Kingston P. O.	24 Simon Long Bld.	1st & 3d Mon.
rr)1108	Garrett, Ind	W. J. Dreher	403 S. Cowen St	W. Gunder	516 S. Walsh St	Federation Hall	2d Friday.
m 1111094	Marysville, Cali Livermore Fls., Me.	J. U. Murphy	012 U St	J. H. Wood	313 E. St	Labor Temple	Za & 4th Fri.
m)1111	Villa Grove, Ill	J. D. King	11 N. Sycamore St.	Norman Barauy	Box 283	Union Hall	ist weu.
m)1112	Loveland, Colo Decatur, Ind	O. S. Nutter	Box 75	F. L. Goddard	615 W. 3d St	3d Cleveland Av	Wednesday.
DR 111141	Tegone Teres	S H Elliam		Tom Anderson	i e	Lohor Tample	2d Monday
m)1116	Kingsport, Tenn			J. D. McCrary	390 Sullivan St	1. O. O. F. Hall	2d & 4th Mon.
(O) H: 17	Seattle, Wash	A. Delthany	1001 Fairview Av. N	M. A. Baker	10454 57th Ave. So	201 Collins Bldg	Monday.
ma)1119	Lock Haven. Pa	B. Haag	111 Wash St.	B. T. Freeman	101 S. Fairview St	I. O. O. F. Hall	Wednesday.
m)1120	Kingsport, Tenn Seattle, Wash Quebec, Can Lock Haven, Pa Hopewell. Va	E. G. Weaver	300 N 1st St	L. O. Suttle	205 N. 2nd St	I. O. O. F. Hall	Thure
TT / 1141	Diean, N. Y	U. Feltenbergerl	214 % W. State St., I	M. J. Connell	401 W. Henley St	TTGS & Labor Hall.	ist & & ive.
m \ 1122 m \ 11 2 8	Lufkin, Tex Newton, Ia	M. L. Hand	Box 515	D. L. Oats	1420 W 5th St So	Assembly Hall	let & 3d Mon
m)1124	Thetford Mines Que., Can.	Edgar Beattie	108 St. Alfred St	J. R. Vachon	99 Cyr St	City Hall	1st & 3d Mon.
m 11261	Connellsville. Pa Lewiston, Maine	Van Fok	413 Wash, St	W. Armstrong	9 Hazel St	Carnenter's Hall	1st Thurs. 2d & last Thur
m)1127	Texas City, Tex	J.R. Sheldon	Box 103	L. B. Crumps	Box 591	City Hall Carpenter's Hall I. L. A. Hall	2d & 4th Fri.
TT) 1128	Pen Argyl, Pa	Wm. Tucker	510 George St \	Herbert Andrews	535 Penna. Ave)	Moles Hall	let & 3d Wed.
m)1129	Brownwood, Tex Ft. Angeles, Wash.	R. Funderburk	203 Melwood	H. Wilson	1785 Avenue C	I. A. T. S. E. Hall.,	Zd & 4th Tues.
as)1131	Bloomington, Ind	J. Chenowith	900 W. 5th St	F. Stimson	417 W. 2d St	17 Temple St	Fridav.
(1)11831	Quincy, Mass	H. R. Morrison	Box 170	A. L. Patstone	Rox 170	Trades Labor Hall.	1st & 3d Mon.
m)11834	Appleton, Wis	L. Drexler	-066 Franklin St	P. Kaufman	799 Drew St	· · · · · · · · · · · · · · · · · · ·	
m)1135/	Cheyenne, Wyo Newport News, Va.	V O Wahh	196 97th Qt	N.C. Crispe i	4618 Wash Ave	Labor Temple	Monda▼.
m)1136(Morgantown, W. Val	A Lomey	P O Boy 488	Maurice Kastleman	480 Chestnut St	Moose Halll	Tuesday.
(1)1137,	Greenville, S. O	Joe Sewing	417 Mulherry St	Dewey W. Parks	Box 38	Union Temple	Mondav
(t)1188	Toronto, Ont., Oan	John Fyfe	1061 Shaw St	F. T. Guise Bagley.	21 Kitchie Ave	Labor Temple	Tuesday.
m)1140	Duncan, Okla Rochester, N. Y	Paul Hull	514 So. 8th St	Geo. Dunford	308 Sawver St		
(1)1141	Rochester, N. Y Okla. City, Okla	H. Alhee	1610 W. 9th St	W. Thomas	1119 E. 10th St	2121/2 W. Main	Thursday.
W() 1134	Baltimore, Md Eldorada, Ark	E. Kinling	BIL N. Bond St	Wm. Wilson W. Pickens	342 S. Washington		Friday.
(1)1144	Birmingham, Ala	W. Clark	6 No. Hawkins	W. L. Wages	St. 5218 1st Ave., No.		2d & 4th Mon
1145 1146	Henryetta, Okla Rumford, Me	Gilbert Crosby	Box 231, Mexico.	John Hayen Gus Bulger	J. D. Buster		
m\1147	Wie Ranida Wie	A Complem	Me. 297 045 04 N	Walter Kruger	Me.	Union Hall	2d & 4th Wed
1148	New Sinyrna, Fla Edmunston, N. B.,	A. Gazeiey	ozi stn St.,N	C. E. Brady	Box 1139	······································	
		H. Marmen					

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Alabama.	Colorado.	Bloomington 690 Bloomington1181	Olewein 809 Oskaloosa 199
Anniston 306 Birmingham 136	Colorado Springs 113	Carlinville 974 Centralia 490	Ottumwa 173
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Woodland1057	Minneapolis 24 Minneapolis 886	Gloucester 452	Schenectady \$04 Syracuse 43
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Maryland.	St. Paul 23	Jersey City 752	Troy 392
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Cumberland 307	Winona 597	New Brunswick 456 Paterson 11	Watertown 171
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Hagerstown 758		Paterson 606	Yonkers 501
	Mississippi.	Perth Amboy 358	
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Massachusetts.	Hattiesburg 846 Jackson 977	Trenton 29	North Carolina.
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